



**CONFERENCE** 2025

# CONFERENCE 2025



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DIGITAL COPY OF  
PROGRAM BOOK



# WELCOME TO THE 2025 CHRISTIAN CAMP LEADERS CONFERENCE

## EXAMINE THE EVIDENCE

I'm thrilled to have Dr. Frank Turek with us this week to explore the Evidence for Christianity. On his podcasts, Frank often poses the question, "Does truth exist?" When someone claims, "There is no such thing as absolute truth," a helpful response is to ask, "Can that be true?" Similarly, if someone asserts that all truth is relative, we can challenge them by asking, "Is that true for you or true for everyone?" By recognizing self-defeating assertions and contradicting claims, we can demonstrate that both claims cannot be true. If no truth exists, one cannot catch another in a lie. However, if lies depend on the existence of truth, then truth must exist.

Our secular culture has muddled the definition and acceptance of truth. For centuries, the objective truth found in God's Word has prevailed over subjective feelings and opinions. Everyone seeks the truth, yet as Jack Nicholson famously declared, "You can't handle the truth!" In Romans 3, Paul reminds us that our pursuit of truth starts with our knowledge and faith in God, while also acknowledging that people often resort to lies.



Campers frequently grapple with competing truth claims: Is our biology chosen or given? Where does my identity originate? Doesn't God want me to be happy? Christian apologetics and sound reasoning can help differentiate truth from falsehood. Learning to ask the right questions not only makes a point but also helps win hearts for Christ.

When you love someone, you must share THE truth—not just what they want to hear. As 1 Peter 3:15 urges us, we should share our faith with "gentleness and respect." Jesus never advised us to follow our hearts; He said, "Follow me." He declared, "I am the way, the truth, and the life" (John 14:6). Truth exists, and it is the truth that will set you free.

Are we equipping our campers to confront these secular worldviews? Are they prepared to provide a reason for the hope they profess in Christ? While faith is foundational, sometimes winning the mind of an unbeliever means demonstrating where our faith is rooted. Let's make it a spiritual goal to train our campers in the proofs and evidence for Christianity. We want the truth, the whole truth, and nothing but the truth. So, help us God.

**Tim Yankey, 2025 CCL Conference Chair**



**THE RESORT AT  
GLADE  
SPRINGS**



# THE RESORT AT GLADE SPRINGS

## Conference Badge

When you check-in, you will be provided with a Conference badge. Please wear the badge at all times. This serves as your meal pass, conference pass, and Leisure Center pass.



## Meal Times (located in the Glade Room)

In order to have the best food experience, please be punctual for all meals times. This allows for the conference to flow smoothly with the planned itinerary. Wednesday Lunch and Dinner will be on your own during the free time allotted.

## Workshop Locations

We will have three workshops, all located on the first floor of the conference center. Detailed descriptions and locations are listed on page 9.

## Check-out Time & Procedures

Check-out time is by 11:00 a.m. (EST) on Thursday January 30<sup>th</sup>.

## Hospitality Suite

We will have some Grab & Go snacks and bottled water available during the day on Tuesday and Wednesday in Room 105 of the Inn. Take a left as you walk in the main entrance and the door will be propped open during the day.

## WIFI Availability

Check with the front desk and your room to see the WIFI details.

## Childcare

There will not be any childcare provided during the conference.

## Need Anything?

Visit the front desk of the Main Conference Center by the Rotunda to talk with the Resort Staff or ask one of the Howell's Mill team members who are helping to host this year's conference.

## The Leisure Center

The resort Leisure Center has several complimentary options including a swimming pool, hot tub, sauna, basketball court, pickleball courts, fitness center and more. They also have some additional adventure options that are available for a cost including their movie theater, bowling alley, laser tag, escape rooms, and arcade games. We hope this area will provide a fun place to unwind and fellowship each evening.

Resort Maps/Conference  
Center Layout Maps are  
located on page 8

Workshop descriptions  
and locations are located  
on page 9





# SCHEDULE

## Monday, January 27

- 3:00-5:00 **Check-in Rooms / Registration Table** – Rotunda  
4:00 **New Camp Leaders Workshop** – Woodland 1  
5:00-6:15 **Dinner** – Glade Room  
6:30-7:50 **Opening Session / Worship & Frank Turek Intro** – Bright Ballroom  
8:15-10:30 **Leisure Center / Games / Fellowship / Pizza & Wings @ 8:30 p.m.**

## Tuesday, January 28

- 7:00-8:25 **Breakfast** – Glade Room  
8:30-9:45 **Workshop 1** (7 tracks - see complete list on page 9)  
10:00-12:00 **Give Aways / Worship / Main Session #2 Frank Turek** – Bright Ballroom  
12:00-12:30 **Boxed Lunch** – Grab and Go – Glade Room  
12:30-1:45 **Workshop 2** (7 tracks - see complete list on page 9)  
2:00 – 4:00 **Exhibitors Fair** – Round Hallway and the Glade Room  
4:00-5:00 **Relax, Connect** – Leisure & Recreation Center  
5:00-6:15 **Dinner** – Glade Room  
6:30-8:15 **Give Aways / Worship / Main Session #3 Frank Turek** – Bright Ball Room  
8:30-10:00 **Snacks & Relax** – Campfire in Town Square or relax @ the Leisure Center)

## Wednesday, January 29

- 7:00-8:25 **Breakfast** – Glade Room  
8:30-9:45 **Workshop #3** (7 tracks - see complete list on page 9)  
10:15-11:50 **Main Session #4 / Worship/ Frank Turek Q&A** - Bright Ball Room  
12:00-6:00 **Adventures & Meals Out on Your Own. (New River Gorge NP, Winterplace, Alpine, Leisure Center, etc.)** – Ideas on pages 6-7  
7:00- 8:30 **Worship / Main Session #5 & Matthews Wade Award Ceremony**  
8:30-10:00 **Snack, Relax, Games** Leisure Center

## Thursday, January 30

- 7:00-8:25 **Breakfast** – Glade Room / **Check out of your room**  
8:30-9:45 **Grand Prizes / Giveaways / Closing Worship** - Bright Ball Room  
10:00 **Head Home**

# SPEAKER



## DR. FRANK TUREK

Dr. Frank Turek is a dynamic speaker and award-winning author. As the President of CrossExamined.org, Frank presents powerful and entertaining evidence for Christianity at churches, high schools, and secular college campuses that often begin hostile to his message. He has also debated several prominent atheists including Christopher Hitchens and Michael Shermer, Founding Publisher of Skeptic Magazine.

Frank hosts an hour-long TV program each week called *I Don't Have Enough Faith to Be an Atheist* which is broadcast Wednesday nights on DirecTV Channel 378. His radio program and podcast called *I Don't Have Enough Faith to Be an Atheist with Frank Turek* airs on 182 stations every Saturday morning at 10:00am eastern and is available continuously on the free CrossExamined App.

At the 2024 CCL Conference, the main speaker Will Cooper spoke from Hebrews 11 and how the heroes of the faith were Commended for their faith and obedience. This year Dr. Frank Turek will be discussing the evidence Christianity has on our side as we battle an ever growing secular culture.



Isaiah 6:10 says to "Render the hearts of this people insensitive, their ears dull, and their eyes dim, otherwise they might see with their eyes, hear with their ears, understand with their hearts, and return and be healed." Render the Hearts is continuously expanding their fan base and making a mark on the Christian music industry. Their driving Pop Rock sound is enhanced by splashes of melodic guitar/keyboard lines, smooth vocal harmonies, and intricate drum rhythms.



KCU's Worship Collective is a group of students who lead KCU's campus in God-glorifying worship chapel services and special events on campus. This auditioned group of musicians and singers meet together regularly for prayer, fellowship, Bible study, Life Group, and musical rehearsals as they prepare to honor the Lord and serve their campus community through worship. In addition to leading worship on campus, the Worship Collective travels to churches, conferences, and other events in partnership with KCU Reach.

# WORSHIP

# MEAL & ADVENTURE OPTIONS



## Wednesday Lunch/Dinner Recommendations or Thursday on Your Way Home

1. **Glade Springs Restaurants / Golf Clubhouses** (offering CCL 10% off Wednesday)
  - a. **Bumpers Sports Bar & Restaurant** – On Site
  - b. **Small Talk Café** – On Site
2. **The Secret Sandwich Society** – near Fayetteville WV – (45 min.)
3. **Pies & Pints** – (45 min.)
4. **The Market on Courthouse Square** – near Hinton, WV – (33 min.)
5. **There are dozens of fast food or other options available near Beckley & Fayetteville**

## Wednesday Adventures

(approximate driving time from Glade Springs – one way)

1. **New River Gorge National Park**
  - a. Canyon Rim Visitors Center – Famous New River Gorge Bridge (48 min.)
  - b. Sandstone Falls Visitor Center Near Hinton, WV – (26 min.)
  - c. The Hidden Walls Trail Hike
  - d. Long Point Trail Hike
2. **Babcock State Park & Mill** – (53 min.)
3. **Hawks Nest State Park** – Hiking and Overlooks – (60 min.)
4. **Tamarack Marketplace** - Beckley, WV – (15 min.)
5. **Winterplace Resort** Skiing or Tubing – (16 min.)
6. **Alpine Ministries** – visit the camp operated by *Appalachian Bible College* – (29 min.)





# LEISURE CENTER



## Glade Springs Adventures On-Site

### Leisure Center Free

Pool

Basketball

Sauna

Pickleball

Hot Tub

Disc Golf

### Leisure Center Add-Ons (extra options with a cost per person) Reserve a time for your group.

Golf  
18 Holes

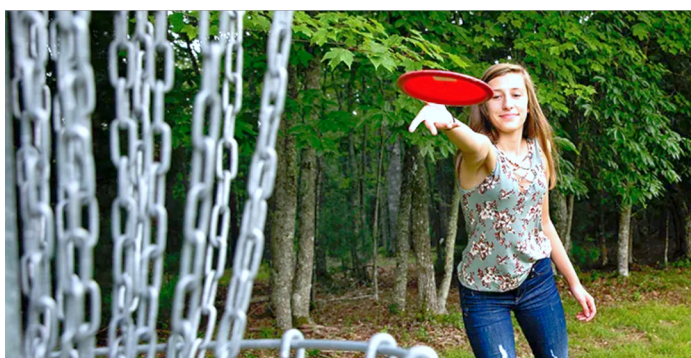
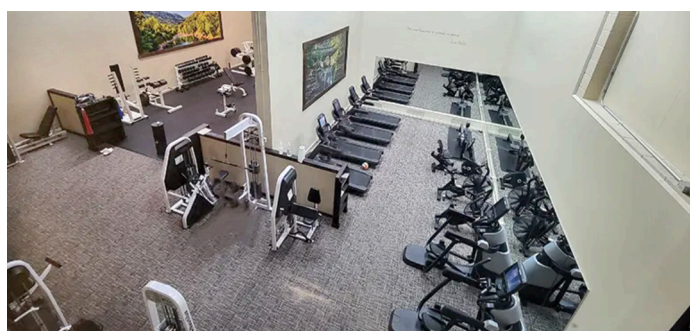
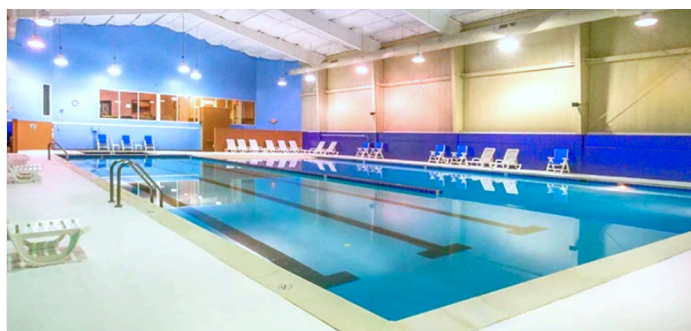
Bowling

Laser Tag

Movie

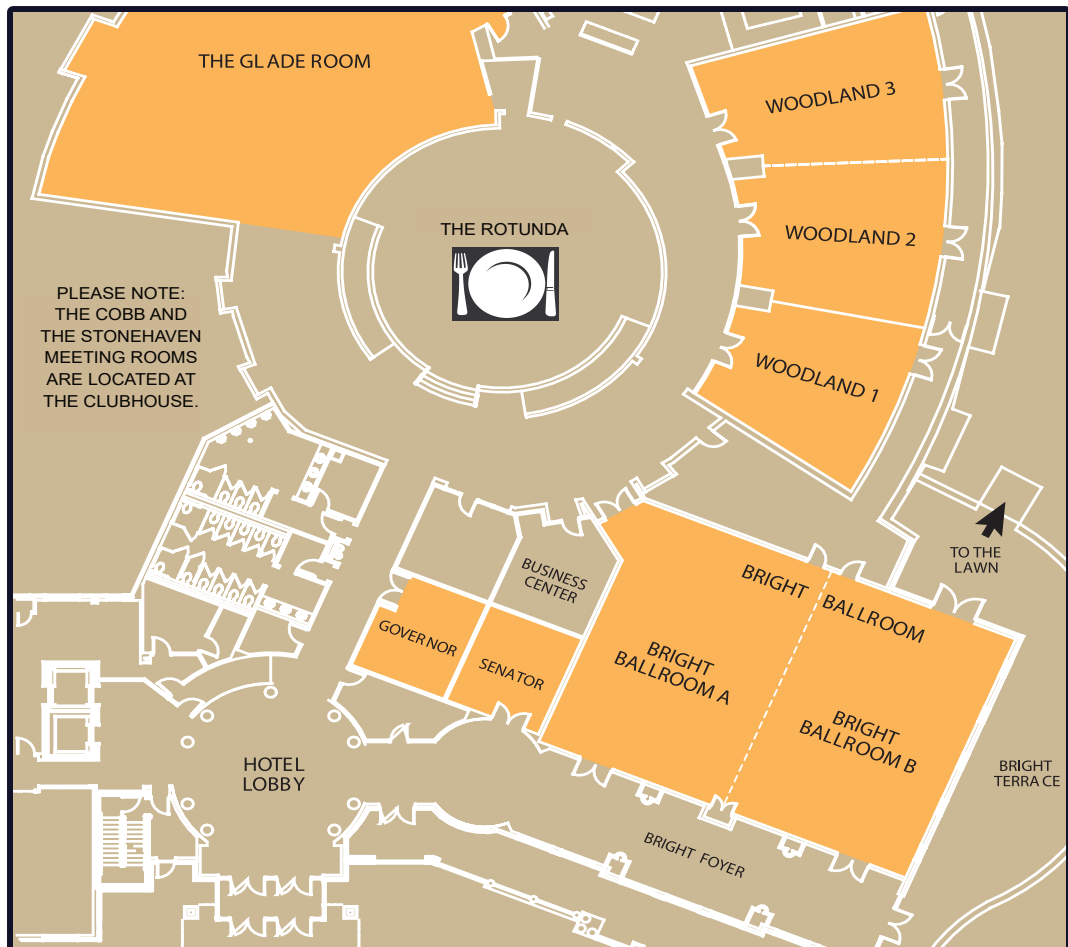
Golf Driving  
Range

Escape  
Rooms





# FACILITIES



# WORKSHOP INFORMATION



	<b>TUESDAY</b> 8:30 AM – 9:45 AM	<b>TUESDAY</b> 12:30 PM – 1:45 PM	<b>WEDNESDAY</b> 8:30 AM – 9:45 AM
<b>LEADERSHIP</b> Bright Room A	Jesus the Camp Director <i>by Dan Bolin</i>	Leading Your Summer Staff <i>by Ben Miller</i>	Strategic Planning <i>by Randy Pim</i>
<b>ADMINISTRATIVE</b> Bright Room B	C.L.I.C.K. With Your Guests <i>by Joy Joslin</i>	Round Table: One-Man Show Camps A Panel Discussion	A Board Prayer <i>by Dan Bolin</i>
<b>PROGRAMMING</b> Woodland 1	Making the Unknown Known <i>by Bill Redmon</i>	4 Principles of Using Activities to Share Biblical Truth <i>by John Skaggs</i>	Leading Leaders <i>by John Skaggs</i>
<b>FACILITIES</b> Woodland 2	Being a Good Steward of God's Money, Time, and People <i>by Adam Tipton</i>	The Power of Solar Savings – Solar Holler <i>by Thomas Ramey</i>	Following Up An Accident, Injury, or Near Miss <i>by Gus Denzik</i>
<b>GUEST SERVICES</b> Woodland 3	C.L.I.C.K. With Your Guests <i>*Joining "Administrative" in Bright Room B by Joy Joslin</i>	The Power of Words <i>by Joy Joslin</i>	Creating a RAVE Culture <i>by Joy Joslin</i>
<b>FOOD SERVICE</b> Glade Room	The "Nitty-Gritty" About Our Kitchens <i>by Diana Follmer</i>	Introducing Brown Food Service <i>by Kevin Skillern</i>	A Tour of Glade Springs Kitchens & Restaurants <i>by Glade Springs Staff</i>
<b>SPIRITUAL</b> Senator's Room	Your Time With God: Frustrated or Fruitful <i>by Travis Fox</i>	Managing Conflict: A Privileged Opportunity <i>by Joe Hines</i>	The Push and Pull of Min[stry Relationships <i>by Joe Hines</i>

### WORKSHOP #1: Tuesday 8:30 am – 9:45 am

**Title:** Jesus the Camp Director

**Speaker:** Dan Bolin

**Targets of Excellence:**

- Learn how Jesus developed trust and diminished distractions by providing a green “grass ministry”.
  - Jesus disaggregated a major challenge into manageable sized tasks.
  - Learn how Jesus ministered effectively to both campers (the crowd) and staff/volunteers (the disciples).
  - Learn how Jesus’ heart of gratitude turned an overwhelming problem into a massive miracle.
- 

### WORKSHOP #2: Tuesday 12:30 pm – 1:45 pm

**Title:** Leading Your Summer Staff

**Speaker:** Ben Miller

**Targets of Excellence:**

- Deep dive into how Camp Illiana leads and discipless summer staff with a tight team-based model.
  - Learn ways to communicate with simple mantras and connections that increase team morale.
  - Take away a giant list of ideas to help you bring energy and celebrate with your summer staff.
- 

### WORKSHOP #3: Wednesday 8:30 am – 9:45 am

**Title:** Strategic Planning

**Speaker:** Randy Pim

**Targets of Excellence:**

- Learn the process that will help your camp define their vision for the future.
- Learn how to help your camp establish direction.
- Learn how to help your camp focus resources and adapt to change.

### WORKSHOP #1: Tuesday 8:30 am – 9:45 am

**Title:** C.L.I.C.K. With Your Guests - How a Team in the NBA Creates Memorable Moments for its Guests

**Speaker:** Joy Joslin: Director, Guest Relations & Safety at Oklahoma City Thunder

**Targets of Excellence:**

- The OKC Thunder's mission is to be fan-centric, empower employees, and create loyalty. Find out how camps can implement some of the successes that they have had using their "C.L.I.C.K." approach. Joy will introduce you to a totally different thinking, including how to...
  - Compare guest versus customer
  - Focus on how much you can control
  - Using your business is an experience

### WORKSHOP #2: Tuesday 12:30 pm – 1:45 pm

**Title:** Round Table Discussion: One-Man Show Camps

**Speakers:** Charlie Stephenson, Austin Roach, and Eric Spaulding

**Targets of Excellence:**

- Being in charge of any operation can be challenging, but what happens when you're trying to do that without a team to help? Hear from these three camp veterans who have experienced what that's like. They will share how they included their families into the ministry, struggled with or were encouraged by their boards, and how they faced the day-to-day struggles of doing it all. Come with questions! They are all eager to help you succeed in your ministry, too!

### WORKSHOP #3: Wednesday 8:30 am – 9:45 am

**Title:** A Board Prayer

**Speaker:** Dan Bolin

**Targets of Excellence:**

- Churches and ministries rarely rise above the level of their boards. Wise and effective strategic planning, decision making, and financial management are all essential, but beyond these areas of corporate expertise is spiritual health, and this also begins with the board.
- A Board Prayer examines the spiritual responsibility of the board to lead by example, not only doing God's work, but accomplishing the ministry objectives in a godly manner.



# PROGRAMMING

## WOODLAND 1

### WORKSHOP #1: Tuesday 8:30 am – 9:45 am

**Title:** Making the Unknown Known

**Speaker:** Bill Redmon

**Targets of Excellence:**

- This workshop explores our opportunities rather than fitting one more program into our already busy summer or putting camp leaders on a guilt trip. All camp facilities are not the same thus not all programs will be the same. We do not need to use our traditional program model when it comes to the community of people living with disabilities. We do not need to have the experience; we just need to be willing to collaborate. And the good news is that serving people with disabilities opens up a whole new pocket stuffed with cash and a fresh supply of human resources.

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### WORKSHOP #2: Tuesday 12:30 pm – 1:45 pm

**Title:** Four Principles of Using Activities to Share Biblical Truth - (The Principles of Reflection, Intentionality, Transparency, and Transference)

**Speaker:** John Skaggs

**Targets of Excellence:**

- This is an interactive, experiential session focusing on four biblical principles that relate to leading activities to share biblical truth.
- Rooted in God's Word, we will see how God used these principles and how we can incorporate them into our programming for eternal life-change.

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### WORKSHOP #3: Wednesday 8:30 am – 9:45 am

**Title:** Leading Leaders

**Speaker:** John Skaggs

**Targets of Excellence:**

- Principles for Developing Your Seasonal Leadership Team, Leading Camp Staff to Be Their Best (Sharing some from Michael Brandwein's book "Super Staff Supervision" which teaches how to supervise camp staff more effectively or to train others to do so.

### WORKSHOP #1: Tuesday 8:30 am – 9:45 am

**Title:** Being a Good Steward of God's Money, Time, and People

**Speaker:** Adam Tipton

**Targets of Excellence:**

- What is stewardship? How does it impact your facilities ministry?
- What is it to be a good steward of God's time?
- What is it to be a good steward of God's money?
- What is it to be a good steward of God's people?

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### WORKSHOP #2: Tuesday 12:30 pm – 1:45 pm

**Title:** Solar Holler – The Power of Solar Savings

**Speakers:** Thomas Ramey, Dina Hornbaker

**Targets of Excellence:**

- Examine two case studies and review the installation at Howell's Mill Camp, WV
- Examine the power of Solar Savings
- What are the tax credits and Incentives through the Inflation Reduction Act?
- How can you finance solar projects in your area?

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### WORKSHOP #3: Wednesday 8:30 am – 9:45 am

**Title:** Following Up an Accident, Injury, or Near Miss. Sadly we all have had situations that lead to injury, inappropriate behavior or have had close calls. Over the 20 years at Butler Springs we had several that included employees as well as guests. We will look at a few case studies involving common situations and the resultant plans to avoid the same situations in the future! We will go over a series of steps to process the aftermath and make appropriate responses to our Local Operating Procedures. Attendees are encouraged to bring their own issues to discuss.

**Speaker:** Gus Denzik

**Targets of Excellence:**

- What are ways to mitigate risk on our properties?
- What are the steps to making sure that a situation does not happen again?
- How do we respond to situations to improve the safety of our guests and employees to ensure safety and compliance with national policies?

### **WORKSHOP #1: Tuesday 8:30 am – 9:45 am (*Joining Administrative in Bright Room B*)**

**Title:** C.L.I.C.K. With Your Guests

**Speaker:** Joy Joslin, Director of Guest Relations & Safety at Oklahoma City Thunder

**Targets of Excellence:**

- The OKC Thunder's mission is to be fan-centric, empower employees, and create loyalty. Find out how camps can implement some of the successes that they have had using their "CLICK!" service values. Joy will introduce you to a totally different thinking.
  - Discuss an attitude of invitation, guest versus customer, focus how much you can control, and finally using your business is an experience.
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### **WORKSHOP #2: Tuesday 12:30 pm – 1:45 pm**

**Title:** The Power of Words

**Speaker:** Joy Joslin, Director of Guest Relations & Safety at Oklahoma City Thunder

**Targets of Excellence:**

- "Please" and "Thank You" go a long way, but there are many more ways to make a positive impact with your words. Being intentional can help others know you have their best interest in mind. Joy will help you explore ways to let your words transform your leadership, your connections and even the perceptions of others.
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### **WORKSHOP #3: Wednesday 8:30 am – 9:45 am**

**Title:** Creating a RAVE Culture

**Speaker:** Joy Joslin, Director of Guest Relations & Safety at Oklahoma City Thunder

**Targets of Excellence:**

- The cultural standard of the OKC Thunder's Guest Relations team is to Respect And Value Everyone. Expressing generous appreciation and recognition are keys to the success of a RAVE culture. Find out how this team invests in the frontline staff and promotes full circle, 360-degree appreciation. Caring for others is "one-size-fits-one", so efforts to respect EVERYONE must be intentional.

### WORKSHOP #1: Tuesday 8:30 am – 9:45 am

**Title:** The "Nitty-Gritty" About our Kitchens; Sharing Camp Menus

**Speaker:** Diana Follmer

**Targets of Excellence:**

- Figuring costs for food service: What does a budget look like for small camps, medium size camps, large camps? How do you charge for meals? How much?
- How much of summer camp tuition per child is designated towards food service?
- Cost per meal vs. what we charge per meal. During Summer camp? Retreats?
- Scheduling kitchen staff and shifts. What is realistic to operate rather than facing burnout and overworked employees? How do you pay workers
- Food and supply inventory - how does your team let you know when you're running low on essentials? How can you speed up efficiency?

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### WORKSHOP #2: Tuesday 12:30 pm – 1:45 pm

**Title:** An Introduction to Brown Food Service

Brown Food Service is a broad-line distributor with diverse product lines that meet the extensive needs of the food service industry. We offer consistent quality products and great service with more than 8,000 individual items.

**Speaker:** Kevin Skillern, Vice President of Sales

**Targets of Excellence:**

- Introduce you to Brown Food Service and our partnering vendors
- Share ways our team can help you with your meal costs and the quality of your food service.
- Connect you with several key partners with us who can share new ideas for your camp menu.
- Answer any questions and see how we can help with your camp food service.

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### WORKSHOP #3: Wednesday 8:30 am – 9:45 am

**Title:** Glade Springs Resort Kitchen & Restaurant Tours

**Speaker:** Glade Springs Staff

**Targets of Excellence:**

- Take a tour of the Resort kitchens at the Conference Center & The Golf Clubhouse Restaurants.
- Learn about how the resort plans a menu and handles food service.
- What equipment do they use most and recommend to camps?



### WORKSHOP #1: Tuesday 8:30 am – 9:45 am

**Title:** Your Time With God: Frustrated or Fruitful

**Speaker:** Travis Fox

**Targets of Excellence:**

- Your Time With God: Frustrated or Fruitful? When we spend time with God we come with a range of emotions and expectations - from ourselves and others. If we're not careful, this can lead to a pressure to perform even when no one is around! We will evaluate our motivations and methods for spending time with God and consider how we can find healthier habits.

### WORKSHOP #2: Tuesday 12:30 pm – 1:45 pm

**Title:** Managing Conflict: A Privileged Opportunity

**Speaker:** Joe Hines

**Targets of Excellence:**

- Relational conflict is inevitable. But the good news is conflict provides an opportunity to develop relationships, if managed effectively. This workshop applies family system concepts to ministry relationships for the goal of God-honoring conflict resolution. The workshop will benefit ministry teams, marriages, and parenting relationships.

### WORKSHOP #3: Wednesday 8:30 am – 9:45 am

**Title:** The Push and Pull of Ministry Relationships

**Speaker:** Joe Hines

**Targets of Excellence:**

- Each person serving within a ministry team is fundamentally different yet bound together through faith in Christ. This workshop applies relational and communication principles to ministry teams with the goal of team harmony and spiritual development. The principles will benefit Kingdom relationships from the Boardroom to the living room.

# WORKSHOP SPEAKER BIOS

**Dan Bolin** – Dan is the President of Refueling in Flight Ministries. In July 2018 he retired as the International Director of Christian Camping International (CCI). CCI is an alliance of 24 national and regional associations of Christian camps and camping leaders. Dan was the Director of Pine Cove Christian Camps from 1983-1997 and served on staff at Pine Cove for a total of 25 summers. Dan also teaches as an adjunct professor at Dallas Seminary.

**Gus Denzik** – Gus Denzik is a challenge course and experiential education professional who has been active in the industry for 30 years. He has worked with some 20,000 people developing powerful teams and leadership through high adventure and experiential training. He is known for his attention to detail, safety, and helping groups reach their goals. He is a member of the Professional Ropes Course Association (PRCA) and The Association of Challenge Course Technology (ACCT). Gus served for over 20 years at Butler Springs Christian Camp and has partnered with dozens of CCL camps through his business Denzik Ropes Course Life. Gus is currently serving on the Board for the PRCA as President. He has brought the National PRCA conference to Country Lake this year!

**Diana Follmer** – Diana Follmer grew up attending camp and gave her life to Christ as a teenager. She attended Manhattan Christian College and Kansas State University, graduating with a degree in Elementary Education. Diana married Drew Follmer in 1989 and started on a lifetime adventure in ministry. Diana has served as a Youth Minister's Wife, Preacher's wife, and Camp Director's wife – with all the duties those entail! Diana has served with her husband Drew in camp ministry for over 30 years and they currently serve at Southern Illinois Christian Service Camp.

**Travis Fox** – After graduating from Great Lakes Christian College with a B.S. in Youth Ministry, Travis spent 16 years in full-time youth ministry. He loves to teach the Bible and see young people deepen their connection to God and the church. Travis has served as faculty at Lake James Christian Camp for high school and middle school summer camps and retreats. He is currently dean for Deeper Life Camp at Lake James, which emphasizes Christian leadership and focuses on spiritual disciplines and discipleship.

**Joe Hines** – Joe has a MA in Sociology, a BA in Preaching-Church Leadership and currently serves as the Executive Director for Woodburn Christian Children's Home. Joe is a "systems thinker," viewing families and ministry organizations as an emotional system. Prior to vocational ministry, Joe was an engineer in the wireless technology sector. Throughout his 20 years of ministry, Joe served as the preaching/teaching minister of local churches, homeless shelters, and on the Board of Directors for several community-based organizations in the field of mental-physical health.

**Joy Joslin** – Joy serves as Director of Guest Relations & Safety for the Oklahoma City Thunder NBA franchise, recently celebrating her 10-year anniversary with the team. Joy leads the organization's trademarked "C.L.I.C.K.! With Your Guests" customer service training platform and recognition program in support of her department's vision to be "the most fan-centric organization in professional sports." She also plays a key role in maintaining a fully integrated service strategy throughout the Thunder organization and its business alliance partners.

**Matt Love** – Matthew and his wife Jennifer have been married for 26 years. They have six children ages 25-11. He has been in his current role as Executive Director of Lake James Christian Camp and Retreat Center for 11 years and has served in various capacities in camp ministry for most of his life. He enjoys the outdoors, hiking, hunting, fishing, and water skiing and has a passion for campers to see the Creator in His Creation.

**Ben Miller** – Ben Miller has served as the Executive Director at Camp Illiana since January 2015! He is a dad to four world-changing kids and a husband to one patient wife. He is a sinner transformed because of Jesus Christ. Ben discovers more about Christian camping every day and is still in awe with excitement about the positive impact camps have on God's Kingdom.

# WORKSHOP SPEAKER BIOS

**Randy Pim** - Randy and his wife, Nancy, began Christian Camping in 1989 at Lake Springfield Christian Assembly for 16 years, followed by 19 years leading together at Camp Allendale in Indiana. The happily married couple of 47 years officially retired from a wonderful career full of blessings in late 2024. Randy has served on the CCL Advisory board and has been chairman of the CCL Conference twice. The Pim's were awarded the Matthews/Wade Award in 2012 for their contributions to Christian Camping as a whole. Now, their new retirement chapter of life includes pouring into their grandchildren. Randy also plans to offer consulting endeavors for Christian Camps through RP Camp Consulting.

**Thomas Ramey** – Thomas is the Commercial Solar Evaluator for Solar Holler, a full-service solar installer in WV, VA, KY, and OH. We are a rare breed; fully licensed electrical contracting firm with policy and financing expertise, and a strong commitment to using solar energy to revitalize Appalachian communities. Since 2013 we've installed 2,300 solar systems across our Appalachian region—that's about 38,000 kW of power.

**Bill Redmon** - Bill served for 34 years as the first Executive Director at Lake Aurora Christian Camp & Retreat Center in Florida. Under his leadership, Lake Aurora pioneered many new programs and greatly expanded their campus greatly. After retiring, Bill developed a passion for creating opportunities at camp for people with disabilities. In 2011 Bill founded Removing the Barriers Initiative which was designed to help to serve ALL God's children and began a deep dive into the issues facing families living with disabilities and how the church and camps can minister to them.

**Austin Roach** - Austin Roach graduated from Kentucky Christian University and served as a youth minister at a local church for 5 years. In November 2020, he was offered the Camp Manager position at his home camp, Camp Pitt and recently completed his fifth summer there.

**John Skaggs** – John is the chair of the camping ministry major at Appalachian Bible College ([www.abc.edu](http://www.abc.edu)). He has served for over 25 years in camp ministry and loves using the outdoors to teach biblical truth and to point people to the Creator.

**Kevin Skillern** – Kevin is the VP of Sales with Brown Food Service in Louisa, Kentucky. Brown Foodservice is now a 4th generation family owned and operated business. The family is proud to continue serving Appalachia and surrounding areas with quality food and honest service. Visit [www.brownfoodservice.com](http://www.brownfoodservice.com) for more information.

**Eric Spaulding** – Eric has served as Camp Manager at Hidden Haven Christian Camp in Kansas since 2016. His wife also serves with him in the camp office.

**Charlie Stephenson** – Charlie was the Camp Manager at Camp Rudolph where he worked with his wife before transitioning to being the Program Director at High Hill Christian Camp this past year.

**Adam Tipton** – Adam served as the Facilities Director at Bluegrass Christian Camp in Kentucky for 16 years. He recently took a new position at Camp Northward.

# EXHIBITORS



CORPORATE EXHIBITOR  
**IDES**  
 INTERNATIONAL DISASTER EMERGENCY SERVICE  
WWW.IDES.ORG

Exhibitor Company Name	Reps. Name	Phone #	Email
American Bedding	Tim Will	423-506-2735	tim@americanbeddingmfg.com
Brotherhood Mutual	Rebecca Lyons	260-482-8668	rlyons@brotherhoodmutual.com
Brown Food Service	Kevin Skillern	859-640-5337	kskillern@brownfoodservice.com
C & T Design	Dan Haines	859-4093208	dhaines@c-tdesign.com
Campwise	Jamie Baker	540-433-3939	jamie@campwise.com
CCCA	Kelli Craft	816-726-8599	kcraft@ccca.org
Christian Church Pension Plan	Todd Beale	913-3692200	admin@ccpension.org
Fun Fangle	Jeanna Hoover	518-791-4199	jeanna@funfangle.com
Great Lakes Christian College	Travis Fox	260-572-9282	tfox@glcc.edu
Hands On Originals	Susan Trout	859-396-2727	susan@handsonoriginals.com
H & M Christian Retreat Center	Louis Probst	573-291-2528	info@hmretreats.org
IDES	Jody England	317-773-4111	jengland@ides.org
Keys For Kids	Brian Jones	616-848-9751	brian@keysforkids.org
National Camp Group of WV	Dave Gatrell	681-612-6058	dgatrell@ncginsurance.com
Pioneer Bible Translators	J.R. Horn	262-358-3605	jr@seatstostreets.com
Pro Image Adventures	Gus Denzik	937-205-3780	gusdenzik@gmail.com
Refueling In Flight	Dan & Cay Bolin	903-521-3606	dan@danbolin.com
RP Camp Consulting	Randy Pim	317-945-7947	rpcampconsulting@gmail.com
Solar Holler	Thomas Ramey	304-690-6452	thomas.ramey@solarholler.com
StickersandMore	Toby Hancock	888-644-7745	toby@stickersandmore.com
Stirring Waters	Bill Redmon	863-632-1924	bill@removingthebarriers.org
Trinity / HPSI	Jarrold Ramsey	270-535-3157	jarrod.ramsey@trinity-usa.net
Weaver Communications	Tracy Weaver	812-620-1870	tracy@weavercommunications.net
Woodburn Christian Home	Joe Heins	260-632-5551	joe@wcchonline.org



# CONFERENCE NOTES



# CCL BOARD



**Chair** – Allison Doty, Country Lake Christian Retreat

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**2025 Conference Chair** – Tim Yankey, Howell's Mill Camp

**Workshop Coordinator** – Emily Luttrell, Camp Calvary

## WORKSHOP TRACK LEADERS (TOES)



• **Leadership**

Gary Baker, *Hanging Rock Christian Camp, IN*

• **Administration**

John & Lori Hancock, *High Hill Christian Camp, MO*

• **Program**

Andrew Johnson, *Woodland Lakes Christian Camp, OH*

• **Facilities**

Adam Tipton, *Camp Northward, KY*;

Kevin Reynolds, *Camp Calvary, KY*

• **Guest Services**

Marley Butler, *Camp Allendale, IN*

• **Food Service**

Diana Follmer, *Southern Illinois Christian Service Camp, IL*

• **Spiritual Track**

Matt Love, *Lake James Christian Camp, IN*

## 2026 CONFERENCE



# SAVE THE DATES



**2026 CCL  
Conference Chair**

**Mark Laughlin**  
Elkhorn Valley  
Christian Service Camp

**2025 Christian Camp Leaders Conference Program Book Production Team**

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