

Tailored Tuition

Anti-Bullying Policy

1. Purpose

Tailored Tuition is committed to providing a safe, inclusive and respectful learning environment where all learners are treated with dignity and respect. Bullying of any kind is unacceptable and will not be tolerated.

This policy explains how Tailored Tuition seeks to prevent bullying and how concerns will be managed. It should be read alongside the Tailored Tuition Safeguarding Policy and Behaviour Policy.

2. Preventing Bullying

Tailored Tuition promotes a positive learning environment built on mutual respect, kindness and inclusion. Staff encourage learners to value diversity, treat others fairly and speak openly if they experience or witness bullying.

Bullying may take many forms, including physical, verbal, emotional, social, discriminatory or online (cyberbullying). Any behaviour that causes a child or young person to feel intimidated, humiliated or unsafe will be taken seriously.

3. Responding to Bullying

Any concerns about bullying should be reported to a member of staff or the Designated Safeguarding Lead (DSL). All reports will be taken seriously, investigated appropriately and managed fairly, with the welfare of all learners remaining the priority.

Where appropriate, parents, carers, schools, local authorities or commissioning organisations will be informed and involved in supporting a positive resolution.

Where bullying constitutes a safeguarding concern, it will be managed in accordance with the Tailored Tuition Safeguarding Policy.

4. Review

This policy will be reviewed regularly to ensure it reflects current legislation, statutory guidance and best practice.