

Tailored Tuition Behaviour Policy

1. Purpose

Tailored Tuition is committed to providing a safe, respectful and inclusive learning environment where all learners feel valued, supported and able to achieve their potential.

This policy sets out the expectations for behaviour within Tailored Tuition and should be read alongside the Tailored Tuition Safeguarding Policy and Staff Code of Conduct (Safer Working Practice).

2. Promoting Positive Behaviour

Tailored Tuition believes that positive behaviour is encouraged through supportive relationships, clear expectations and mutual respect. Staff will promote a calm and inclusive learning environment, recognising that behaviour is often a form of communication and that some learners may require additional support.

Learners will be encouraged to demonstrate respect for others, follow reasonable instructions and contribute positively to the learning environment.

3. Managing Behaviour

Where behaviour falls below the expected standard, staff will respond in a calm, fair and proportionate manner. The emphasis will always be on de-escalation, understanding the reasons behind the behaviour and supporting the learner to make positive choices.

Physical intervention will only be used where it is lawful, reasonable and necessary to prevent immediate harm to a learner or another person and will be managed in accordance with the organisation's Safeguarding Policy.

Where appropriate, parents, carers, schools, local authorities or commissioning organisations will be informed of significant behavioural concerns.

4. Individual Needs

Tailored Tuition recognises that some learners may have additional needs or vulnerabilities that affect their behaviour. Staff will take account of individual circumstances, including special educational needs and disabilities (SEND), neurodiversity, mental health needs and previous experiences, and will make reasonable adjustments where appropriate.

5. Review

This policy will be reviewed regularly to ensure it reflects current legislation, statutory guidance and best practice.