

Recommendations



GOAL



ACTION



IMPACT

Breaking Down Silos

Share onboarding
processes

Cross-train volunteers

Create a database of
volunteers'
skills & interests

Reduced onboarding burden on the organizations

Improved experience for volunteer at the outset

Mutual benefit to both the volunteer and
organization where needs are being met

Improves chances for continued engagement with
volunteers fulfilling their needs and interests,
matching them to client / organizational needs

Recommendations



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IMPACT

Youth Engagement

Development of youth
volunteer initiatives
targeting youth 12+

Replace mandated 40 hours
of volunteer service with a
high school co-op style
program

Create micro-engagement
opportunities for youth and
families

Shift perspective to volunteerism being the norm

Broader exposure to various volunteer roles and
client bases; fosters meaningful engagement

Youth develop skills, connections, career passion

Reduces onboarding and orientation fatigue on the
organizations

Micro-commitments are appealing to youth and
families; act as a stepping-stone to longer
commitments

Recommendations



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IMPACT

Corporate Engagement

Develop corporate-community relationships where employees are matched with volunteer opportunities

Reaches volunteer populations who may not otherwise engage in formal volunteerism

Breaks down barriers and biases between community members and service recipients
