



CROWN MOVEMENT HIGH SCHOOL LEADERSHIP AND WELLNESS PROGRAM

POSITION ANNOUNCEMENT

Crown Movement Coach Intern

Learn the work. Support the mission. Grow into leadership.

Position Type: Part time internship placement

Location: High school sites in Richmond, Virginia

Schedule: Sessions during after school hours based on assignment

Placement Options: Paid hourly, academic credit, volunteer hours, or community service hours, depending on placement and school requirements

Assignment Term: Nine week program cycles, with up to three cycles based on school requests and program demand

Reports To: Crown Movement Lead Coach and Program Leadership

ABOUT CROWN MOVEMENT

Crown Movement is a high school leadership and wellness group coaching program designed to help students strengthen confidence, communication, emotional wellness, healthy relationships, decision making, and leadership. Its gender specific groups are Queens Court for girls and Kings Corner for boys. Schools generally host both groups, but may request one based on student needs. Applicants select one group for consideration, and team members are assigned to one group for each program cycle. Coaches build culturally responsive spaces where young people feel seen, supported, challenged, and empowered. Assignments reflect program needs, qualifications, fit with the student group, and applicable requirements.

POSITION SUMMARY

The Crown Movement Coach Intern is an emerging youth development professional who supports program delivery while learning the foundations of group coaching, relationship building, youth engagement, and trauma informed practice. This role is ideal for a college student who wants meaningful, hands on experience working with high school students and growing within the Crown Movement Coaching Academy.

KEY RESPONSIBILITIES

- Support the Lead Coach and Assistant Coach during weekly group coaching sessions.
- Build positive, appropriate, and encouraging relationships with participating students.
- Assist with interactive activities, guided discussions, small groups, and reflection exercises.
- Observe coaching and facilitation techniques and gradually practice assigned portions of sessions.
- Help prepare materials, arrange the learning space, take attendance, and support session cleanup.
- Encourage student participation and provide one on one support when directed by the coaching team.
- Attend required orientation, coaching meetings, training, and reflective supervision.
- Support family engagement activities, celebrations, and special program events as assigned.
- Protect student confidentiality and follow all school, program, and safety expectations.

MINIMUM QUALIFICATIONS

- Currently enrolled in a college or university.

- Pursuing education, psychology, counseling, social work, sociology, criminal justice, public health, youth development, or a related field.
- Demonstrated interest in youth development, mentoring, wellness, leadership, or education.
- Dependable, professional, coachable, and able to communicate respectfully with youth and adults.
- Able to work with students from diverse backgrounds and life experiences.
- Reliable transportation to assigned program sites.
- Willing and able to complete required background screening and school clearance requirements.

PREFERRED QUALIFICATIONS

- Prior volunteer, mentoring, tutoring, camp, after school, or youth program experience.
- Coursework or training in trauma informed care, mental health, adolescent development, or group facilitation.
- CPR and First Aid or Youth Mental Health First Aid certification.

YOU WILL THRIVE IN THIS ROLE IF...

- You are eager to learn and willing to receive direct feedback.
- You show up prepared, on time, and ready to engage.
- You connect naturally with young people while maintaining clear professional boundaries.
- You can bring positive energy without needing to be the center of attention.

CROWN MOVEMENT COACHING ACADEMY

Every Crown Movement team member enters through the Crown Movement Coaching Academy, the training and professional development pathway for interns, assistant coaches, and lead coaches. Team members receive program orientation, curriculum guidance, facilitation support, required prevention and safety education, and ongoing coaching to ensure consistent, high quality delivery. Required training is compensated at a separate training rate when applicable.

READY TO HELP YOUNG PEOPLE WEAR THEIR CROWNS WELL?

Apply online: <https://unbreakableminds.org/job-opportunities>

Or email a cover letter and résumé to: coaching@unbreakableminds.org

Compensation or placement terms will be discussed with candidates selected for an interview.

If applying by email, identify the position in the subject line. Select one group for consideration: Queens Court or Kings Corner. Applications are reviewed on a rolling basis, and positions remain open until filled.

Questions? Email coaching@unbreakableminds.org.

