

**Pecos Cyber Academy** 

## Notice of Non-Discrimination

Pecos Cyber Academy is committed to providing an environment free from discrimination in its educational programs, activities, and employment practices. In accordance with Title IX of the Education Amendments of 1972 and other applicable federal and state laws, Pecos Cyber Academy prohibits discrimination on the basis of sex, gender identity, sexual orientation, race, color, national origin, age, disability, religion, or any other legally protected characteristic.

## **Title IX Compliance**

Title IX of the Education Amendments of 1972 protects individuals from discrimination based on sex in educational programs and activities that receive federal financial assistance. This protection extends to all aspects of the school's programs and activities, including recruitment, admissions, financial aid, academic programs, athletics, and employment.

As part of our commitment to upholding Title IX, Pecos Cyber Academy does not tolerate sexual harassment, sexual violence, or any form of gender-based discrimination, and we will take appropriate action to prevent, correct, and discipline behavior that violates this policy.

## **Reporting Discrimination or Harassment**

Individuals who believe they have been subjected to discrimination or harassment in violation of Title IX are encouraged to report the incident to the Title IX Coordinator. All complaints will be promptly investigated and addressed according to school policies and procedures.Retaliation against individuals who report discrimination or participate in an investigation is prohibited and will not be tolerated

## Title IX Coordinator Contact Information:

Kelley Fontanilla Title IX Coordinator Pecos Cyber Academy 1841 Old US Rt 66, Ste B Edgewood, NM 87015 (505) 886-3900

For more information on the school's non-discrimination policies or to file a complaint, please contact the Title IX Coordinator or visit: www.pecoscyber.org