

THE GATEWAY POST

THE CEO CORNER

Dear Gateway Community,

As we wrap up the second quarter of 2025, I'm excited to share the vibrant moments and meaningful progress we've experienced together at Gateway Residential Services. This summer, we celebrated our 4th Annual Gateway Company Picnic, a joyful gathering that brought together staff and individuals we support from across regions—including two vans full of participants who traveled from Evansville to Indianapolis to join in the festivities. The event was a beautiful reminder of the strong connections and community spirit that define Gateway. Our Town Hall Committee also hosted a heartwarming Blooming Luau, where we planted vegetables and flowers, shared Hawaiian-inspired dishes, and enjoyed the sunshine and camaraderie. These moments of togetherness continue to enrich our culture and strengthen our shared commitment to person-centered care.

Earlier in the quarter, we gathered for our Easter Brunch, which was met with smiles, laughter, and delicious food. These celebrations are more than just events—they're opportunities to foster inclusion, joy, and belonging.

Beyond our local milestones, there have been important developments in the broader field of intellectual and developmental disabilities:

In Indiana, the Bureau of Disabilities Services (BDS) continues to demonstrate strong financial stewardship. During the third quarter, BDS projected over \$30 million in expenditures to support services across the state. This investment reflects a continued commitment to sustaining and enhancing programs that directly impact individuals with disabilities and their families.

On the national level, the introduction of the HEADs UP Act of 2025 in Congress marks a significant step forward in disability advocacy. If passed, this legislation would officially recognize individuals with intellectual and developmental disabilities as a Medically Underserved Population, opening doors to expanded healthcare access and addressing long-standing disparities in areas such as preventive care, chronic condition management, and dental services.

At Gateway, we remain committed to staying informed and proactive in response to these changes, ensuring that our services remain resilient, inclusive, and empowering.

Thank you for being part of our journey. Your support, collaboration, and shared vision continue to make Gateway a place where individuals thrive and communities grow stronger.

Warm regards,
Shanté Jones-Foster
CEO, Gateway Residential Services



Our CEO Shanté Jones-Foster

Inside the Gates:

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GATEWAY GREATS

GaterAid Award Spotlight – *Courtney Haywood's Home Team*

The GaterAid Award is a quarterly recognition honoring Gateway Residential Services employees who consistently go above and beyond in their roles. This award celebrates staff who exemplify Gateway's mission: helping people live meaningful and purposeful lives in the direction of their choice. It acknowledges those who demonstrate exceptional performance, leadership, and a positive impact on the individuals we support.

For the first time, Gateway is proud to nominate an entire home for this award—a testament to the extraordinary teamwork and dedication of the HaywCou home team. Their collective efforts in supporting Courtney Weger have been nothing short of inspiring. From day-to-day care to meaningful engagement, this team has created an environment where Courtney thrives. Their commitment has not only been recognized internally but also celebrated by Courtney's family, whose praise speaks volumes about the quality and compassion of care being provided.

What makes this nomination truly special is the way each team member has stepped up to ensure Courtney experiences her best days—filled with purpose, joy, and dignity. Their collaboration, consistency, and heart-centered approach reflect the very essence of what the GaterAid Award stands for.

We are proud to recognize the following team members for their outstanding contributions: **Sara Sweitzer, Alexis Debow, McKenzie Wycoff, Marliy Jones, and Courtney Weger.**

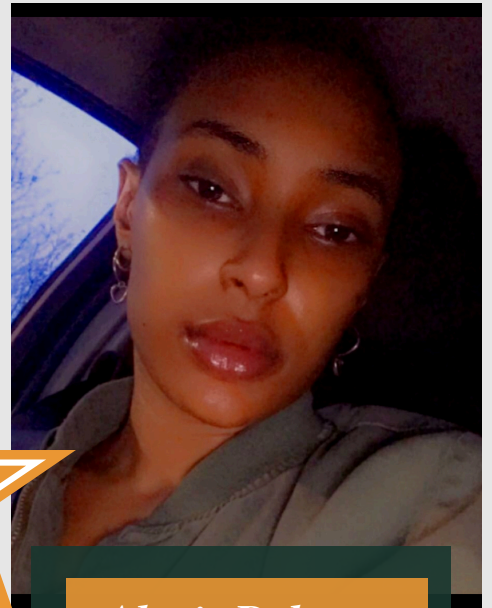
Thank you for setting a powerful example of excellence and for being such a valued part of the Gateway team.

JULY 2025.

GATEWAY GREATS



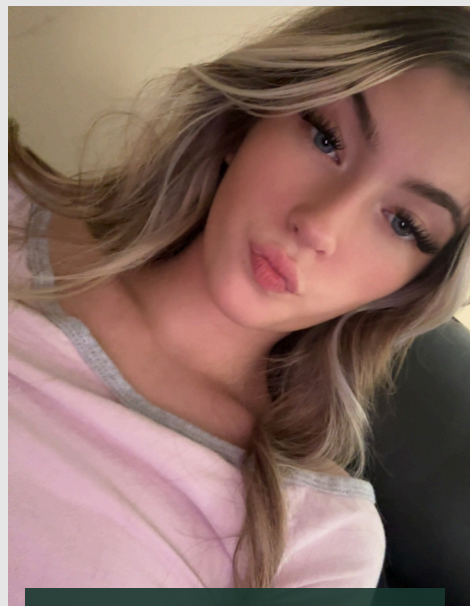
Courtney Weger



Alexis Debow



McKenzie Wycoff



Marli Jones



*Sara
Sweitzer*

Celebrating Corporate Citizenship and Community Engagement

GATEWAY TOWN HALL

THE GATEWAY TOWN HALL COMMITTEE IS COMPOSED OF INDIVIDUALS FROM MULTIPLE RESIDENTIAL AGENCIES WHO COME TOGETHER TO SHARE IDEAS, PROVIDE FEEDBACK, AND HELP SHAPE THE GATEWAY COMMUNITY EXPERIENCE. MEETING MONTHLY, THE COMMITTEE PLAYS A VITAL ROLE IN PLANNING INCLUSIVE AND ENGAGING EVENTS. IN Q2, THEY SUCCESSFULLY ORGANIZED SEVERAL STANDOUT GATHERINGS, INCLUDING OUR EASTER BRUNCH, THE VIBRANT BLOOMING LUAU—FEATURING DECORATIONS CRAFTED BY GATEWAY ACADEMY AND A COMMUNITY GARDEN PLANTING—AND THE LIVELY GATEWAY RODEO COMPANY PICNIC AT FORT HARRISON, WHERE PARTICIPANTS LEARNED THE “BOOTS ON THE GROUND” LINE DANCE.

EASTER BRUNCH

Our Individuals and staff gathered for a joyful Easter Brunch, celebrating the season with delicious food, laughter, and community spirit. The event fostered connection and warmth among all who attended.



THE GATEWAY RODEO

Held at Fort Harrison, our Gateway Rodeo Company Picnic was a lively celebration of summer and community. Attendees learned the iconic “Boots on the Ground” line dance and shared a day of fun, food, and fellowship.



BLOOMING LUAU

Our vibrant Blooming Luau brought tropical cheer to Gateway, featuring festive decorations crafted by the talented Gateway Academy. Individuals enjoyed planting flowers, vegetables, and fruits, embracing the beauty of growth and renewal.



JULY 2025.

STAY CONNECTED



Mission

Helping people live a meaningful and purposeful life in the direction of their choice.

Our Vision

Gateway envisions a world in which all people are accepted and valued members of their chosen communities.



463-345-2026



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