

THE GATEWAY POST

THE CEO CORNER

Dear Gateway Community,

As we wrap up the third quarter of 2025, I'm proud to reflect on the energy, creativity, and compassion that continue to define Gateway Residential Services. This summer, our Town Hall Committee brought the community together with an incredible Gateway Summer Fair. Designed and led by our staff and individuals, the fair featured handcrafted games, exciting prizes, and a delicious variety of food that made the event a true celebration of connection and joy.

We also celebrated Direct Support Professional (DSP) Recognition Week, a time to honor the heart of Gateway—our DSPs. These dedicated team members go above and beyond to empower the individuals they support, and we were thrilled to recognize three outstanding DSPs whose compassion and excellence truly shine.

In addition, we proudly presented the Heart of Service Award to five exceptional individuals—one from each of our key areas: Terre Haute, Mt. Vernon, Scottsburg, The Academy, and Indianapolis. This award honors those who consistently demonstrate empathy, reliability, and a deep commitment to the people they serve. Their work reflects the very best of Gateway's mission and values.

Thank you to everyone who made this quarter so impactful. Your dedication and heart continue to move our mission forward and make Gateway a place where people thrive.

Warm regards,
Shanté Jones-Foster
CEO, Gateway Residential Services



Our CEO Shanté Jones-Foster

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GATEWAY GREATS

Heart of Service Award Winners

Each year during Direct Support Professional (DSP) Recognition Week, Gateway Residential Services proudly presents the Heart of Service Award to five exceptional team members who exemplify the very best of our mission. This award honors individuals who consistently demonstrate compassion, integrity, and a deep commitment to the people we serve. These staff members are not only reliable and hardworking—they lead with empathy, treat others with respect, and go above and beyond to make a difference in the lives of those around them. This year, we are thrilled to recognize five outstanding recipients from across our regions: Terre Haute, Mt. Vernon, Scottsburg, The Academy, and Indianapolis. Their dedication and heart inspire us all, and we are proud to celebrate their contributions to the Gateway community.

MEET OUR WINNERS:



Olawale Abiola
Indianapolis

It is with great appreciation that I recommend Olawale Abiola for his outstanding dedication and reliability at Gateway. From day one, Olawale has shown a strong work ethic and a deep commitment to those we serve. He's consistently punctual, attentive to the needs of his team, and ensures the individuals in his care are well supported. His communication is clear, his reports are timely, and his professionalism sets a high standard. Olawale carries out his responsibilities with consistency and care, making him a trusted and respected member of our team.

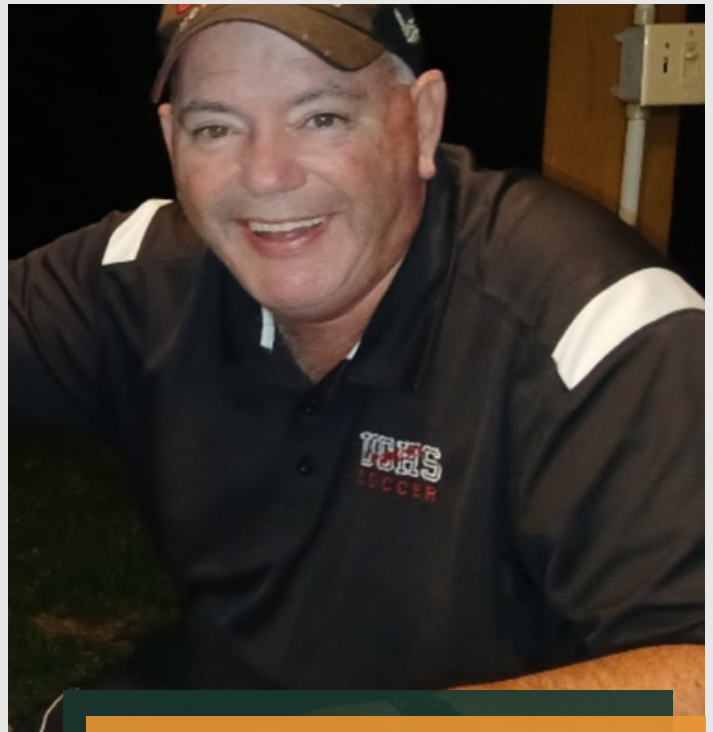
Thank you !

GATEWAY GREATS



Lakeisha Adam
Mt. Vernon

Lakeisha is a shining example of what it means to support independent living. She encourages the individuals she serves to live their best lives — preparing healthy meals, helping them work toward personal goals, and always showing up with positivity and purpose. Her teamwork and warm spirit make her a beloved colleague. We're proud to have Lakeisha on our team! ★



Terrance "Andy" O'Sullivan
Scottsburg

Andy brings heart and humor to everything he does. Whether budgeting, bargain hunting at Goodwill, or exploring eBay deals, he builds meaningful connections through everyday experiences. Recently, while visiting the individual, he supported the man who recognized Andy as "the best," — and we couldn't agree more. We're grateful Andy chose Gateway for his retirement chapter, and we hope he stays for many years to come!

GATEWAY GREATS



Amber Wood
The Academy

Amber is a shining example of what it means to serve with heart. She brings a consistently positive attitude to work each day, treating the individuals we support with genuine care, kindness, and respect. Amber's sweet and compassionate nature makes her a joy to work with, and her polished, stylish presence reflects the pride she takes in her role. She carries herself as a true leader—reliable, professional, and always ready to step up when needed. Her supervisor knows she can always count on Amber to get the job done and done well. Thank you, Amber, for your unwavering dedication and the light you bring to Gateway!

Alexis brings patience, consistency, and care to her work every day. She follows individualized plans with dedication, ensuring continuity of care for the individual she supports. Having just celebrated her one-year anniversary with Gateway, we're excited for the many milestones ahead with Alexis on our team!



Alexis Debow
Terre Haute

Celebrating Corporate Citizenship and Community Engagement

GATEWAY TOWN HALL

WRAPPING UP SUMMER WITH FUN & COMMUNITY SPIRIT

GATEWAY RESIDENTIAL SERVICES ENDED THE SUMMER ON A HIGH NOTE WITH A SEASON FULL OF JOY, CREATIVITY, AND CONNECTION. THE HIGHLIGHT WAS OUR GATEWAY CARNIVAL, WHERE THE TOWN HALL COMMITTEE BROUGHT THE FUN WITH HANDCRAFTED GAMES, EXCITING PRIZES, AND DELICIOUS CARNIVAL-STYLE FOOD. IT WAS A WONDERFUL WAY TO CELEBRATE THE SEASON AND BRING OUR COMMUNITY TOGETHER. AS Q3 COMES TO A CLOSE, WE'RE GRATEFUL FOR THE LAUGHTER, TEAMWORK, AND MEMORIES THAT MADE THIS SUMMER TRULY SPECIAL.

GATEWAY CARNIVAL FUN

This summer, Gateway Residential Services hosted a vibrant and fun-filled Gateway Carnival, bringing together staff, individuals, and families for a day of celebration. The Town Hall Committee went above and beyond, designing creative games, organizing exciting prizes, and serving up a delicious variety of carnival-style food. The event was a joyful showcase of teamwork, community spirit, and the incredible talents of those we support. Thank you to everyone who helped make the carnival a success!



END OF THE SUMMER FUN

To wrap up the summer, our day program participants enjoyed a playful and memorable outing at Little Rascals! The day was filled with laughter, games, and bonding as everyone celebrated the season with joy and energy. It was a perfect way to close out summer—making memories, sharing smiles, and enjoying time together as a community.

OCTOBER 2025.

STAY CONNECTED



Mission

Helping people live a meaningful and purposeful life in the direction of their choice.

Our Vision

Gateway envisions a world in which all people are accepted and valued members of their chosen communities.



463-345-2026



contact@dreamwithgateway.com

Check out our new website:
www.dreamwithgateway.com