


Greenlee Clarion

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Women's Career Expo
Census 2020 coming
Tourism Council meeting

The Greenlee Clarion

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Greenlee County social media

To keep track of activities going on in Greenlee County, you will want to follow our pages on Facebook and other social media. Follow, like, comment and add to the conversation.

Facebook pages:

[Greenlee Clarion](#)

[Growing Greenlee](#)

[Greenlee County](#)

[Greenlee County Tourism](#)

[Greenlee County Natural Wonders](#)

Other social media

[GreenleeAz2020](#) (Instagram)

[GrowingGreenlee](#) (Twitter)

February Clarion

Deadline for submitting articles for the February Clarion is January 29. The issue will be published on February 4.

We're getting REDI

By Ákos Kovach

Greenlee County is getting REDI, which means Regional Economic Development Inc. Let's look at where we are in that process and at what's coming up next.

The Capacity Assessment and second stakeholder input trip has been completed. We are now entering the process' strategic phase. As you may recall, the Assessment report contained a list of potential REDI project priorities which we then vetted with stakeholders during our second stakeholder trip. Based on that feedback, we are now in position to confirm and approve the projects that will comprise the REDI Action Plan and implementation activities.

In coming weeks we will be sending Project Frameworks for the initiatives recommended to comprise the REDI Action Plan. These frameworks will be detailed outlines demonstrating the principal phases and components included in each proposed REDI project.

At that time, we will reach out to set up a conference call between Alchemy and the core project team to discuss the draft Project Frameworks.

Based on that call, Alchemy will make any necessary adjustments and reengage their project team to approve the final REDI project list.

Upon approval, Alchemy will build out a high-level draft plan for each confirmed REDI project. They will not include all the tactical steps that will be contained in the full plans but will have sufficient content to enable Alchemy to present the draft plans to key stakeholders.

Alchemy will work to set up the third stakeholder input trip for February or March, depending on what works best for your community. During this trip, we will present and discuss the draft plans to get stakeholder feedback and determine preferred tactics to move projects towards implementation.

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On the Cover

Another guest speaker at the upcoming Women's Expo is Diana Bustamante. Turn the page and start reading. Then get registered.

2nd Women's Career Expo coming

The Second Annual Women's Career Expo is coming to Greenlee County Jan. 18. The *Clarion* has been writing about this major event for the past two months, and now it's time to ink it on your Calendar.

Last month, the *Clarion* featured the first of the speakers at the event, Rose Garcia. This month, in these pages the magazine will feature the other two guest speakers, Diana Bustamante and Jaclyn Bible.

As with last year, the Expo will be held on a Saturday to offer working moms, young ladies still in school, and other professional women a chance to participate.

It will be held Saturday, Jan. 18, from 9-1 at 550 N. Coronado Blvd. (the Bingo Hall).

This event is designed to encourage women to come together and feel inspired, uplifted and empowered.

The event is devoted to personal growth by offering networking opportunities for connections personally and professionally. It will cover many topics such as business opportunities, healthy living, landing a job while at the Expo, access to capital for entrepreneurs and much more.

The Expo will present introductions to organizations who want to help you build a stronger com-

Listen to Erica Gonzalez discuss the Women's Career Expo on our podcast.

[Click here to listen to podcast](#)

munity. We will have information on resources available and around our amazing community plus businesses on site ready to hire you!

If you are returning to work, looking for work, want information to start or grow your own business, or simply want to get out and network, this is the event for you.

Do not miss out on this opportunity. Attendees who register by Jan. 9 will enjoy a light lunch, lots of door prizes, women's outdoor apparel and lots more. The event will start on time, and end on time – but we also have some special break-out sessions that will be available after the close of the event for those who wish to go one-on-one with speakers or special reasons.

For more information please contact Erica Gonzalez, Greenlee County Economic Development Coordinator Assistant at 928-865-4762 or by e-mail at egonzalez@greenlee.az.gov.

Another take on the Career Expo

Here's another view of the upcoming Expo, from the local newspaper.

From The Copper Era

CLIFTON — Lightning strikes twice in Greenlee County as January marks the return of the Women's Career Expo.

On Jan. 18, Greenlee County will open the second annual Women's Career Expo in the Bingo Hall at 550 N. Coronado Blvd. and this year promises big opportunities for women who may be entering the job field, or who may just want to more about the landscape for professional women.

The Copper Era spoke with Assistant Economic Development Coordinator Erica Gonzalez, who had the details for this year's expo.

"This event is designed to encourage ladies of all ages to come together and feel inspired, uplifted and empowered. We will cover many topics such as business opportunities, healthy living, landing a



Jaclyn Bible of the Cochise Small Business Development Center; will be a speaker at the Expo. She is shown here with Mark Schmitt, SBDC director.

job while at the expo, access to capital for entrepreneurs, a fashion show and much more," Gonzalez said.

[click here to read more](#)

Bustamante to speak at Expo

Dr. Diana Bustamante is the current Executive Director of the Colonias Development Council (CDC) in Doña Ana County, in the southern part of the state of New Mexico. She has held this position for 22 years. She is also the Probate Judge for Doña Ana County. She began her term in 2015 and was reelected in November 2018. Her term ends in 2022.

For 32 years the CDC has worked to provide much needed opportunities for individual development, transformative process, and investment in improving the quality of life for hundreds of immigrant families in Southern New Mexico and West Texas.

The CDC focuses on engaging colonia families with early childhood education programs, leadership development trainings for promotoras, citizenship preparation classes, and direct legal immigration services.

CDC has 36 employees between two social enterprises—the Integrated Services for Immigrant Families and the Chaparral Family Development Center.

Dr. Bustamante, along with the Assistant Director of the CDC, oversees the administrative and financial operations of the organization.

Raised in Arizona

Diana was born in Los Angeles, California, but raised in San Luis, Arizona, in the southwest corner of Arizona. San Luis, Sonora, the other side of the border, is where Diana spent much of her early years including her catechism, participating in basketball with the Sonoran team, and with other social groups. She spent her formative adolescent years working in agricultural labor, as her family made the trek to California in the summers. In order to supplement her mother's income, she and her sisters worked in the fields on weekends and weekdays during the school year and in the summers. After completing her high school degree, she enrolled at a local community college.

From there, she transferred to Arizona State University, where she received both her Bachelor's and Master's Degrees in Sociology. She worked for a marketing research company and began teaching at a community college in 1980. She then went to the University of California at Riverside, where she completed a Ph.D. in Sociology in 1987. She taught in the area of sociology for almost 14 years—first as a graduate student and later as regular faculty at several universities.

Involved with social causes

Diana's experiences growing up have shaped her academic interests and her subsequent work in the field of social justice. Since her days as a graduate student she has been involved with numerous social causes, ranging from immigration rights and union organizing efforts at UC-Riverside, to Central American Solidarity Work. She also worked as a community liaison for women at a minimum-security prison in Spokane, Washington. Her academic work reflected an interest on social justice issues. Her areas of expertise were in Race and Ethnic Relations, Social Inequality, Sociology of Education, and Chicano Studies. She has been involved with numerous non-profits, both as a co-founder and member. She has been called upon as a consultant by foundations and other NGOs on assessment, tracking, and evaluation of community organizing work. She has worked with migrant populations, environmental justice, labor, and education issues, including

please turn to page 16

Bible is SBDC business analyst



Another of the Instructors for the workshop is Jaclyn Bible, Cochise College SBDC Business Analyst.

She is an experienced management and marketing consultant specializing in developing and refining business processes, customer satisfaction and brand recognition.

She has extensive experience building, training, and directing effective customer service teams and collaborating to ensure operational efficiency.

Greenlee County Economic Development

Presents:

2nd Annual Women's Career Expo

JANUARY 18, 2020

9:00 a.m.—1:00 p.m.

Registration Opens at 8:30 a.m.

550 N. Coronado Blvd., Clifton, AZ 85533

Guest Speakers



Diana A. Bustamante, Ph.D. Executive Director
Colonias Development Council
Probate Judge, Doña Ana County



Rose Garcia, Executive Director
Tierra Del Sol Housing Corporation



Jaclyn Bible, Business Analyst
Cochise College Small Business
Development Center

Small Business Information

Door Prizes (Must be Present to win)

Light Meal **Register by
January 8, 2020**

Interview Techniques

Resume Building

Employers on site ready to hire

Fashion Show

Vendor Exhibits

And Much More...

Register for our break-out sessions (They will start at 1:00p.m.)

1. USDA Residential and commercial loan programs
2. Getting ready for homeownership
3. Special Opportunities in a Rural Setting
4. Follow your passion
5. Understanding Medicare-Healthcare
6. ADEQ Environmental Issues that affect the community, but are also opportunities

leadership
dedication motivation discipline
excellence drive heart
passion



CONTACT INFORMATION

Erica Gonzalez at 928-865-4762

Register online using eventbrite link or QR Code

<https://www.eventbrite.com/e/greenlee-county-second-annual-womens-career-expo-tickets-81789977023>

Census Bureau is still hiring

The U.S. Census Bureau is ramping up its national recruiting efforts to hire up to 500,000 temporary, part-time census takers for the 2020 Census in communities across the country to reach its goal of more than 2 million applicants, the agency said Jan. 7.

The positions offer competitive pay, flexible hours, paid training, and weekly paychecks. To determine the pay rate in a specific area, learn more about these positions, or apply for one of the temporary jobs, visit 2020census.gov/jobs.

“Whether you’re looking to earn some extra cash, pay down your student debt, or offset holiday season spending, our part-time positions are a great way to do that,” said Census Bureau Director Steven Dillingham. “What better way to earn some extra money and help shape the future of your community for the next 10 years than with the 2020 Census?”

Anyone age 18 and older, such as recent high school graduates, college students, veterans, retirees, military spouses, seasonal workers and people who are bilingual are highly encouraged to apply. People who already have jobs and want to earn extra income evenings and weekends are also encouraged to apply. The selection process begins this month, with paid training occurring in March and April. After paid training, most positions work between May and early July.

In addition, the Census Bureau released a new interactive map to help partners and job seekers identify areas where hiring is taking place. The Census



Bureau needs more applicants in all 50 states, especially in Hawaii, Indiana, Iowa, Kentucky, Maine, Massachusetts, Michigan, Minnesota, New Hampshire, North Carolina, Ohio, Pennsylvania, Rhode Island, South Carolina, Vermont, Washington, West Virginia and Wisconsin.

The Census Bureau makes every effort to hire locally so census takers are familiar with the neighborhoods they are assigned to work.

“Aside from Puerto Rico, that has already received enough applicants to fill all jobs in the Commonwealth, every other area throughout the nation needs more applicants right now,” said Timothy Olson, Census Bureau associate director for Field Operations.

“With low unemployment, the Census Bureau is taking extraordinary efforts to attract enough applicants to fill nearly 500,000 positions this spring.”

Critical for communities

Census takers are critical for their communities during the 2020 Census — going door to door to collect responses from households who have not responded online, by phone or by mail.

“Our aim is to reach interested applicants right now, inform them of updated pay rates in their area, and get them into the applicant pool to be considered for these critical jobs,” said Olson. “The hiring process occurs in stages, and we are encouraging everyone to apply right now before selections begin in January and February.”

The U.S. Constitution mandates that a census of the population be conducted every 10 years. **Census statistics are used to determine the number of seats each state holds in the U.S. House of Representatives and inform how state, local and federal lawmakers will allocate billions of dollars in federal funds to local communities every year for the next 10 years.**



United States Department
of Veterans Affairs

Federal Procurement Matchmaking Event

Early Registration is now open

2020 VA Procurement Opportunities.
One-on-One Matchmaking Sessions
with VA Contracting Officers.

Wednesday, January 29, 2020
1:30 PM - 5:00 PM

Pima Community College Downtown Campus - Amethyst Room
1255 N Stone Ave, Tucson, Arizona 85706

[click here to register](#)

Census figures as of New Year's

As the nation prepares to ring in the new year, the U.S. Census Bureau projects the U.S. population will be 330,222,422 on Jan. 1, 2020. This represents an increase of 1,991,085, or 0.61%, from New Year's Day 2019. Since Census Day (April 1) 2010, the population has grown by 21,476,884 or 6.96%.

In January 2020, the United States is expected to experience one birth every eight seconds and one death every 11 seconds. Meanwhile, net international migration is expected to add one person to the U.S. population every 34 seconds. The combination of births, deaths and net international migration will increase the U.S. population by one person every 19 seconds.

The projected world population on Jan. 1, 2020, is 7,621,018,958, an increase of 77,684,873, or 1.03%, from New Year's Day 2019. During January 2020, 4.3 births and 1.9 deaths are expected worldwide every second.

The Census Bureau's U.S. and World Population Clock simulates real-time growth of the United States and world populations at www.census.gov/popclock.



Flood plain planning

By Philip Ronnerud

Greenlee County has completed three updates of the Flood Insurance Rate Maps along the Gila River. The last update was just approved. With these updates, people who have homes along the Gila River in flood plain from Guthrie to Sand Wash will now have an accurate delineation of the 1% chance of flooding. Flood insurance is required by a Federally Insured Agency for all mortgages within the flood plain. Home owners should verify the need for flood insurance.

The next project is the flood plain from Sand Wash to the State Line. Because of the complexity, this study will take additional time, and cost, as the work to delineate the will is more extensive. After Board of Supervisors approval, the County has applied for a National Resource Conservation Service Planning Grant to consider the area. Local funds will be leverage with the Grant. This Planning Grant will consider historic flood episodes and make recommendations for future projects.

Proposed projects will focus on cost-effective solutions within the Watershed in both the uplands and the riparian areas. The watershed to be studied covers 160,000 acres. Several problem areas that may pose significant risks have been identified included the agricultural dikes along the Duncan Segment of the Gila River, the Flats, and the US 70 / Railroad corridor. Rainville Wash also poses unique challenges and opportunities.

Agricultural benefits of the proposed projects will be considered including irrigation efficiency. In addition, environmental concerns and property owners opinions must be weighed. With restrictions on water use, the need exists to use available water wisely and is more important than ever for the communities health. Agricultural and residences depend upon having a dependable supply.

As the Grant study progresses, public input is needed and will be requested. Watch for notices. If you would like to put on the email list please send your email address to pronnerud@greenlee.az.gov.



Greenlee County Tourism Council *Invites You*



**QUARTERLY MEET & GREET PLUS OUR ANNUAL
MEMBERSHIP RENEWAL AND MEMBERSHIP DRIVE**

Thursday, January 16, 2020

6:00 p.m.



**700 S Coronado Blvd,
Clifton, 85533**

- ⇒ Ice Cream & Pie dessert bar
- ⇒ Guest Speakers **Tom Powers**, Greenlee County Superintendent of Schools
Melanie Tluczek, Executive Director
Gila Watershed Partnership

**ALL ARE WELCOME
BRING FRIENDS**

Clifton is one of 21 visitor centers

Only 21 visitor centers around Arizona have gone through the process, and continue to go through the effort, to be accredited visitor centers.

These will be listed in the following AOT consumer-marketing resources:

- > VisitArizona.com (2.8 million visits annually)
- > Visit Arizona App (installed on nearly 13,000 mobile devices)
- > Arizona Official State Travel Guide (distribution exceeding 400,000)

Additionally, these centers will be supplied with AVIC marketing material and resources to ensure your ability to continue to provide great visitor information.

These centers must be open 40 hours, have good access, plenty of parking and more.

AVIC Contact List			
Designated AVICs:	Contact:	Phone:	Email:
1 Apache Junction	Denise Hart	480-982-3141	ceo@ajchamber.com
2 Benson	Bob	520-586-4293	bob@benonvisitorcenter.com
3 Camp Verde	Steve Ayers	928-554-0007	Steve.Ayers@campverde.az.gov
4 Clifton	Leslie Ray	928-865-3313	leslieray@yahoo.com
5 Cottonwood	Tracie Schimikowsky	928-634-7593	Tracie@cottonwoodchamberaz.org
6 Flagstaff	Jessica Lawrence	928-213-2955	jlawrence@flagstaffaz.gov
7 Globe-Miami	Tianna Holder	928-425-4495	director@globemiamichamber.com
8 Grand Canyon	Laura Chastain	520-329-1889	laura.chastain@grandcanyonCVB.org
9 Holbrook	JoLynn Fox	928-524-6558	jolynnfox@frontiernet.net contact@holbrookazmuseum.org
10 Kingman	Diane Silverman (Main) Joshua Noble (2nd)	928-718-2582 928-718-2581	dsilverman@cityofkingman.gov inoble@cityofkingman.gov
11 Lake Havasu City	Jan Kassies	928-855-5655	jan@golakehavasu.com
12 Pinetop-Lakeside	Tony Alba	928-368-8696	talba@pinetoplakesideaz.gov
13 Prescott	Sheri Heiney	928-445-2000	sheri@prescott.org
14 Prescott Valley	Marnie Uhl	928-772-8857	marnie@pvchamber.org
15 Salt River Pima-Maricopa Indian Community	Lauressa Thomas	480-362-6646	Lauressa.Thomas@srpmic-nsn.gov
16 Sierra Vista	Judy Hector	520-439-2191	Judy.Hector@sierravistaaz.gov
17 Southwest Valley	John Safin	623-932-2260	jsafin@southwestvalleychamber.org
18 Sunland	Cynthia Yates	520-466-3007	sunlandvisitorcenter@azci.net
19 Wickenburg	Julie Brooks	928-684-5479	jbrooks@wickenburgchamber.com
20 Williams	Michelle Campbell	928-635-1418	mcampbell@williamsaz.gov
21 Yuma	Leslie Fain	928-376-0133	leslif@visityuma.com
Arizona Office of Tourism-AVIC contact:	Alix Skelpsa Ridgway	602-364-3697	aridgway@tourism.az.gov

Life sciences, food, big sector

This is from the Dec. 18 issue of AreaDevelopment.

The life sciences sector is a key driver of the U.S. economy. Over the last 15 years, the number of life-science jobs has been steadily growing. The industrial sector employs more than 1.2 million U.S. workers, with average wages ranging from \$124,400 in pharmaceuticals to \$86,200 in medical devices.

R&D spending in the life sciences sector reached \$179 billion in 2018 — but the cost of bringing new therapies to market has also surged from \$1.2 billion in 2010 to nearly \$2.2 billion in 2018, according to research from JLL.

Therefore, the need to keep costs down is spurring creative real estate solutions for the life sci-

ences industry, including the use of co-working labs and locating facilities in lower-cost emerging markets.

Life sciences companies also need to provide the dynamic work environment that today's tech-savvy innovators desire.

Similarly, the food processing industry is facing challenges. Food production, packaging, and delivery are all experiencing transformative change brought about by evolving consumer preferences as well as important food safety concerns.

In order to expand capacity to meet consumer demands, and facing a tight labor market, food processors will continue to invest in automation and digital technology. The future will bring more radical transformation.

Gila Watershed in 2019

**By Melanie Tluczek, Executive Director
Gila Watershed Partnership**

This has been a stellar year for the Gila Watershed Partnership, and we could not have done it without your support! We'd like to take the time to thank you for your past support, and show you what we have been able to accomplish together.

Here are a few highlights from 2019:

River Restoration

- > Removed 82.5 acres of salt cedar and other invasive weeds.
- > Planted, caged, and watered 2,970 native plants.

Water Quality

- > Installed a restroom to reduce E. coli in the San Francisco River.
- > Removed over 2,275 lbs. of trash and debris.

Economic impact

- > Employed 79 seasonal workers.
- > Provided career advancement opportunities for young people.
- > Increased purchasing from local vendors.

Community engagement

- > Recruited, trained, and worked with over 200 volunteers who gave 4,300 hours. This translates into \$109,425 of in-kind services!
- > Engaged over 600 K-12 students in lessons about watershed health.
- > Held an Upper Gila Watershed Forum to address the effects of drought and heat.

Sustainable Recreation

- > Started the master plan for the first ever river park and trail in Graham County.
- > Partnered with Greenlee County to raise funds for river recreation.

We highly value the support our donors and partners give – in fact, we depend on it to continue our mission in 2020.

With an expanding mission and a bigger team of board, staff, and volunteers, we need your help to ensure that we have the office space and infrastructure to continue delivering on our promises.

We are asking you to continue your loyal support by considering a year-end donation and joining our membership program. Your investment will help ensure that our work to improve the water availability, quality, and ecosystem condition of the Upper Gila Watershed will continue into 2020.

To make your donation, please choose one of the following options:

Donate through our website by clicking [here](#)

Donate through our Facebook fundraiser [here](#)

Mail a check to: Gila Watershed Partnership, PO Box 1614, Thatcher, AZ 85552

To join as a sustained member, click [here](#) to print out the membership form and mail it back with your donation.

Dealing with abandoned buildings

From The Arizona Downtown Alliance

Tom Savage, Senior Legislative Associate for the League [of Arizona Cities and Town], has asked the Arizona Downtown Alliance to share this exciting legislation that the League will be offering next session to address chronic blight, primarily in downtown and historic districts.

They have cities and towns dealing with a number of properties owned by out-of-state property speculators (absentee landlords) that have purchased commercial buildings and have left them vacant for years and not invested in repairs or redevelopment.

As we well know, these cities are constantly doing battle with the owners over upkeep of the commercial building exteriors, paint, broken windows, dilapidated canopies, and signage that comes loose dangling over sidewalks, among other issues.

These vacant buildings are a drain on city resources -- vandalism, homeless squatters and increased calls for service from both fire and police -- and they depress values of occupied downtown buildings and send the wrong messages to visitors and tourists about the health of the city, costing the city even more.

The League is looking at ways to encourage these property owners to seek occupancy and bring the property back up to code. The issue is primarily commercial properties, but we do know of cities having similar issues in residential areas. Attached is a PDF with a one-page explanation of the bill and a copy of the legislation.

At this point the campaign thus far has been reaching out to the business community, chambers of commerce and rural development stakeholders that are active at the Capitol for support. Beyond that, the League doesn't have a media or PR campaign plan. They are looking for assistance in getting the word out about this legislation to groups that active in this area but don't have a lobbying presence - if they would be willing to send letters to legislative leadership supporting the bill, that would be excellent.

The Arizona Downtown Alliance will be taking an official support position as requested. However, if your organization is interested in learning more about the proposed legislation or want to help share the information with your networks, please contact Tom Savage (916) 806-0205 for more information.

ABANDONED VACANT

ABSENTEE LANDLORDS OF VACANT AND ABANDONED BUILDINGS

Arizona's rural cities and towns have witnessed the decline of their Main Street and historic downtown areas at the hands of absentee landlords and property speculators. This situation worsened during the recession when jobs in these regions disappeared. Businesses closed, leading to properties becoming vacant or sold at foreclosure or tax lien sales for pennies on the dollar. Some of these properties were purchased without a plan for occupancy or development, only to sit vacant for years. In extreme cases the properties were allowed to deteriorate, collapse or eventually burn. The vacancy, decay and destruction of these buildings has a tremendous impact on the historic character and attraction of these cities and towns and a chilling effect on revitalization and economic development.

Neighboring owners' property rights are weakened when absentee landlords fail to appropriately maintain or do not place their property into productive use. As a result, land values of adjacent properties are diminished, and economic development slows because there is little to no desire for new investment in businesses or construction due to the perception that no one cares about the community. Historic buildings often share common walls, and when an adjacent building contains hazardous conditions such as a leaking or exposed roof, faulty electrical wiring, broken pipes or structural damage, it adversely impacts the safety and value of the adjacent properties and exposes its occupants to potentially dangerous conditions through no fault of their own.

Vacant and abandoned buildings also cost communities more in taxpayer dollars for fire suppression and public safety. When absentee landlords do not properly maintain buildings and allow them to fall into disrepair, they become targets for criminal activity, like squatting, vandalism and arson. Cities and towns have worked to abate chronically blighted properties to the best of their ability using very limited resources, however, new tools are needed to encourage absentee landlords to better care for their properties and relieve taxpayers and adjacent property owners of this burden.

Roof collapsed, boarded up windows - Superior, AZ

Abandoned, unsecured doors, boarded up and broken windows - Globe, AZ

Abandoned, utilities disconnected, boarded up windows and doors, complaints regarding vermin - Florence, AZ

Questions? Contact: Tom Savage at 602-258-5786

League of Arizona Cities & Towns

Do you need

Ca\$h FOR College

FREE event to learn about:

- » FAFSA (Federal Student Aid) Assistance
- » EAC Scholarship Opportunities
- » Local and Statewide Scholarship Opportunities
- » University Scholarship Opportunities

Monday, January 13, 2020
5:30-7:30 p.m.
Eastern Arizona College -
Gerald L. Hoopes Jr. Activities Center

Attendees will be eligible for raffle prizes!

Sponsored by:

Eastern Arizona College
Thatcher, Arizona 85552-0769
(928) 428-8274 • www.eac.edu

ARIZONA COMMUNITY FOUNDATION
OF THE GRAND VALLEY

United Way
United Way of Graham & Greenlee Counties

Eastern Arizona College does not discriminate in admission or access to, or treatment or employment in, its programs and activities on the basis of race, creed, color or national origin, sex, disability, or age. Approved for veterans benefits.

Medicare Part A -- digging deep

By **Nadine Kaakouche**
and **Kyle Ruiter**

One of a continuing series on this important series.

One of the brighter sides of getting into Medicare would be your Part A coverage...only because you've worked your entire life towards paying for it. What's that mean? Well...Medicare Part A is FREE...ish! So we can't really call it free since you've been paying into it since you started work. Here's how it works:

Part A cost - \$0

Part A Coverage –

- Inpatient hospital stays
- Inpatient skilled nursing facility care, EXCEPT FOR CUSTODIAL OR LONG-TERM CARE

- Home health services for part-time care, including:

- o Skilled nursing care
- o Physical therapy
- o Speech therapy

- Hospice care

Part A Coverage Requirements

- Hospital Stay –
 - o Your doctor prescribes the hospital stay
 - o Hospital agrees with your doctor that you need the care

- Skilled Nursing Facility Care –

- o Your doctor certifies that you need daily care
- o Skilled care follows a three-day hospital stay for a related illness

- o You require skilled nursing care for up to 100 days

- Home Health Services –

- o You are confined

to your home

- o Services are limited to part-time skilled nursing care or approved therapies

- Hospice Care –

- o Your doctor certifies that you have six months or less to live

Part A Out-of-Pocket Costs:

- Deductible - \$1408 (Per benefit period)

- Hospital Stay Co-Pays –
 - o Up to 60 Days (deductible only)

- o Days 61-90 \$352 Per day

- o Days 91-150 \$704 or more per day

- o After 150 Days 100% of hospital cost is up to YOU

- Skilled Nursing Stay Co-Pays

- o Days 1-20 \$0

- o Days 21-100 \$176 per day

- o After 100 Days 100% of skilled nursing cost is up to YOU

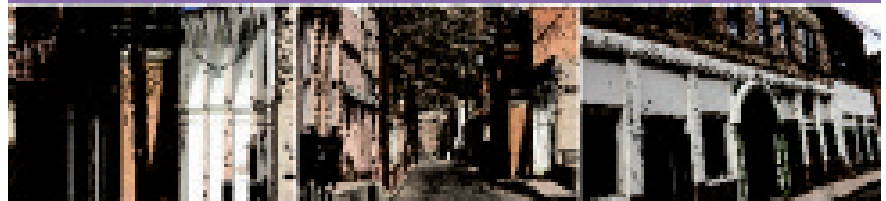
This is all very specific and complicated so we at Bankers Life always try to make it as simple as possible for you. What's it all really mean? You're going to really need either a supplement to help insure you're not left devastated with all the out of pocket expenses or an advantage plan that limits your costs per year.

Please reach out to

Nadine Kaakouche – 480-516-6812 Cell

Kyle Ruiter – 515-851-1587 Cell

For all you retirement needs!



Shopping, Dining, Music

BACDA | For questions call 928.291.0487

Terminology gobbledygook (P&Z, permits, fees)

By Ákos Kovach

When you get ready for a road trip, do you plan a route? Look at a map? Refer to online resources? Of course you do. But how do you navigate terrain you do not fully understand? There are a thousand answers for that question but how about a quick look at terminology gobbledygook?

Let's say you just bought some land. You have a dream about building a home with a she shed. Or maybe you just want a man cave garage and workshop. Regardless of where the land is located (inside Clifton or Duncan Town limits, or out in the country) you need to learn a few things:

How is the land zoned? First find out your parcel number. If your land is inside Clifton or Duncan you ask the town. Outside town limits you ask the County. Ask them: how is this land zoned? What does this zoning allow me to do?

Is rezoning needed?

If what you want to do with the land is not allowed with the zoning, then you may ask to have the property rezoned – or ask for a variance. The Towns or the County will provide you with the steps you need to follow. Just ask.

Once you determine you can fulfill your dream within the zoning code you need a plan. What is a plan? Commonly called a 'site plan', the site is drawn out electronically or on paper. You need to know your property line dimensions – how many feet and inches is your property? You say to yourself, I live in Duncan or Clifton. My two neighbors tell me their lots are 50' wide and 120' feet deep. While that may sound reasonable, it may not be accurate. And if you plan to build a fence, a wall or a structure – an accurate outline of your property is very important.

Oh, the cost of a mistake!

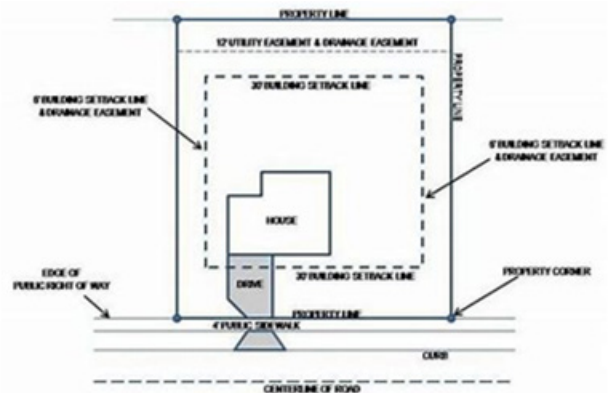
Why? Because if you put up a fence and by mistake it is on your neighbor's property, they can pull it down. Built that she shed on your neighbor's property? Oops. Now what? Avoid all that by knowing your property lines by reviewing your legal description. The legal description of a piece of property includes identifiers that are standardized.

Metes and bounds is a method used to describe the dimensions of your property. The boundary lines of your piece of land are described with terminal points and angles. This method can also include describing the land by listing the compass directions and distances of the outline, the boundaries, of your piece of land.

A site plan normally includes the existing building or proposed structure footprint. It should show travel-ways like a driveway, parking, drainage, where sanitary sewer lines and water lines are located. Are there other utilities in the ground? Call Arizona Blue Stake, dial 811. Cable, electric, gas, whatever utility is crossing your property will come out and mark where their underground lines are located. Ask your town or the county what the setback rules are.

What is a setback? Simply, how close you can build a structure in proximity to the street or county road. AT this point you should also ask about any Right of Way or easement located on your property. Great something else to learn – what is a right of way? A right-of-way is a right or an approval to use a property owners land usually to access another piece of land. A right of way (or easement) is a type of easement granted or reserved over the land for transportation purposes, such as a street or roadway. Or an easement can be used to run utilities underground like natural gas, electric lines, phone lines, etc.

continued on next page



Drawing 1

Railroad sale complete

Genesee & Wyoming Inc. said Dec. 20 that the sale of its shortline railroads, including the one that serves the mine at Morenci, has been completed to affiliates of Brookfield Infrastructure and GIC.

Under the terms of the sale, each issued and outstanding share of G&W common stock converted into the right to receive \$112 in cash. As a result of the completion of the sale, G&W's common stock ceased trading on the NYSE prior to market open today and will no longer be listed for trading on the NYSE.

"This transaction is an excellent outcome for all G&W stakeholders," said Jack Hellmann, Chief Executive Officer of G&W. "For our customers, employees, and Class I partners, the long-term investment horizon of Brookfield and GIC is perfectly aligned with the long lives of G&W railroad assets.

"We look forward to building on G&W's track record of safety, service excellence and commercial growth as we become an important component of a portfolio of global infrastructure assets."

About Genesee & Wyoming

G&W owns or leases 119 freight railroads organized in locally managed operating regions with 8,000 employees serving 3,000 customers.

G&W's six North American regions serve 42 U.S. states and four Canadian provinces and include 113 short line and regional freight railroads with more than 13,000 track-miles.

G&W's Australia Region serves New South Wales, the Northern Territory and South Australia and operates the 1,400-mile Tarcoola-to-Darwin rail line. The Australia Region is 51.1% owned by G&W and 48.9% owned by a consortium of funds and clients managed by Macquarie Infrastructure and Real Assets.

G&W's UK/Europe Region includes the U.K.'s largest rail maritime intermodal operator and second-largest freight rail provider, as well as regional rail services in Continental Europe.

G&W subsidiaries and joint ventures also provide rail service at more than 40 major ports, rail-ferry service between the U.S. Southeast and Mexico, transload services, contract coal loading, and industrial railcar switching and repair.

For more information, please visit www.gwrr.com.

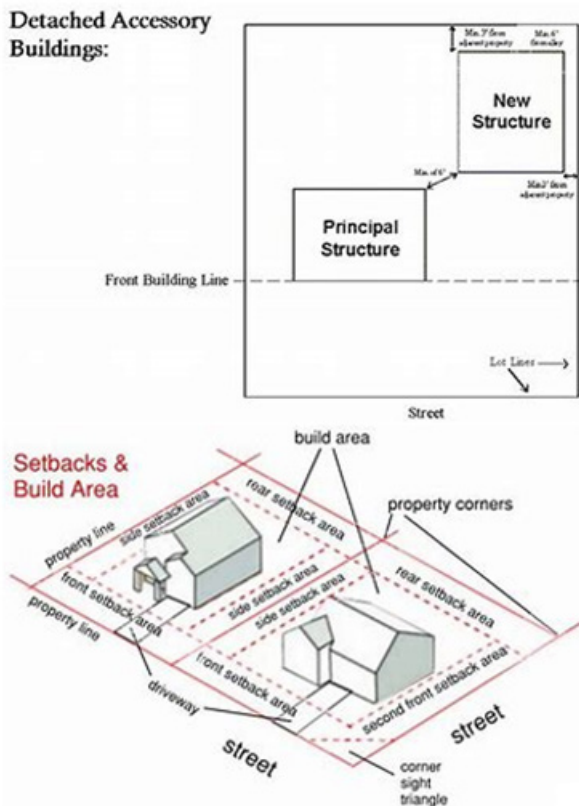
Now you can draw your site plan. Whether you have a small lot in town or an acreage out in the country, know your boundaries, setbacks, buried utilities and easements. Show these features on your site plan drawing. Draw by hand or use a software program – but be as specific as you can using feet and inches and even a little about the surrounding land to the site you are drawing.

Let's say you have an acre and half. Mostly the parcel is a square.

This means each side is 442.8 feet in length.

Now include all the information you gathered (as listed above). Examples:

See drawings on prior page and below.



Get the idea? Be specific, be clear, give as much data as you can. The more data you provide the easier it is for P&Z departments to review and approve or come back with additional questions. The examples above do not show feet and inches, be sure to add those features.

This brief overview just helps you understand a little bit about zoning, and then planning. Permitting your plan is the next lesson, next chapter.

Pruning and fruit

From The Copper Era

DUNCAN — Starting next year, gardeners with a hobby for the sweeter thing can learn more about the intricacies of fruit production.

The Master Gardener Program for January will focus on pruning and fruit production. Class will be held Jan. 11, from 10 a.m. to 2 p.m., at 159 Cart St. in York Valley.

“Proper pruning technique and well adjusted tools are an essential part of tree health and fruit production,” master gardener Bill Cook said.

Guests in attendance at the workshop will learn about proper tool selection and care, pruning practices, specifics on different trees and plants, and how to protect plants against pests.

The workshop has a fee of \$10 for the general public but is included in the tuition for those enrolled in the Master Gardener Program. Those attending can expect a short break for lunch around noon and are advised to pack a lunch.

For more information about this and other Master Gardener workshops contact Cook at wrc@email.arizona.edu.

Events at library

CLIFTON — The Clifton Public Library is starting the new year off right with events for children and parents.

Starting Jan. 15, the library will host a story time at the Loma Linda Park building with stories, crafts, singing and other activities. The event is targeted at children aged 0-5 and their parents or caregivers. The event is free to the public.

Next, on Jan. 16, the first session of the Kid’s Book Club will take place. The group meets once a month, from 3:45 p.m. to 4:45 p.m. at the library meeting room. To sign up and be a part of the club

[click here to read more](#)

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The
ROARING
20's
Annual Dinner

Join us for a night of
Fun and Entertainment!

Sat., February 22nd
5:00 - 9:00 P.M.
at the Morenci Club

Reception, dinner, dancing, silent auctions, 50/50 raffle,
casino games, live music performed by members of
the Morenci High School Band, and a performance
by the dance team of Missy Merrell.

*Dress can be
formal, vintage,
retro, fabulous,
swanky, and fun!*
Cashiers optional

Tickets can be ordered online at
GreenleeChamber.com
or by calling (928) 965-7943

You will be provided with a "Spookoasy Password" for entry.

\$40
Advanced Purchase
\$45
At the Door
\$400
Corporate Table of 8

The next chamber mixer, celebrating the Roaring 20's, will be at Studio 226 on Historic and Haunted Chase Creek on Jan. 22, starting at 5:30 p.m.

REDI . . .

continued from page 2

After the third trip is completed, Alchemy will build out full development plans for each REDI project.

These will be presented/discussed along with initial implementation tactics during our fourth trip to the community, likely in May/June.

Alchemy will then work with your project team to develop/hone the project plans and tactical steps necessary to launch implementation.

Our final trip to present the complete REDI action and implementation plans will be in the August/September timeframe.

Any final adjustments to the plans will be then made by the conclusion of the REDI process at the end of September.

We hope this update has been helpful. Please do not hesitate to reach out if you'd like additional information on the REDI process or next steps. In Greenlee County contact Ákos Kovach 928-865-4762 in Graham County Danny Smith 928-428-3250.

Bald eagles star in live stream



A bald eagle, not just one of Arizona's birds.

A bit about Arizona's eagles

Bald eagles in Arizona have experienced significant population increases since the species was listed under the Endangered Species Act in 1978, when only 11 breeding pairs had been identified within the state.

Through multiple studies and intensive management projects to conserve and protect the species, the state's bald eagle population has grown dramatically. This growth nationwide prompted the U.S. Fish and Wildlife Service to remove the bald eagle from the Endangered Species Act in 2007. However, continued threats to the population in the southwest

require continued protective, coordinated management actions by the Southwestern Bald Eagle Management Committee and implemented through the Arizona Game and Fish Department.

Some of the management actions include a winter population count, occupancy and reproductive assessment flights, nest survey, the Nest Watch monitoring program, demographic studies and monofilament recovery program.

In Arizona, most nesting bald eagles occur in desert habitats along the Salt River, Verde River and at large reservoirs.

Lake Pleasant bald eagles will be starring on a live-streaming camera again this year.

Hopes are high for nestlings as camera's second season begins.

The nest is primed and the live-streaming camera is already broadcasting the day-to-day life of a pair of bald eagles hoping to raise a family inside their Lake Pleasant Regional Park nest.

Nearly 400,000 viewers tuned in for the inaugural season to watch the unfiltered drama that transpired earlier this year. They saw competing male bald eagles repeatedly divebomb each other for territory, and watched as a total of four eggs were laid in two separate clutches that were later scavenged by ravens and a ring-tail.

So what's in store for season two? "Some nestlings, we hope!" said Jeff Meyers, Arizona Game and Fish Department Watchable Wildlife program manager. "Despite lacking young last season, the bald eagle camera was a huge success because viewers saw the real-life struggles of nature. That struggle is real, and through these cameras, the public can gain a new appreciation for our fascinating wildlife."

[Watch the cam](#)

The bald eagle cam is one of four wildlife cameras offered by the department, which also provides seasonal views of wintering sandhill cranes in southeastern Arizona, a bat roost at Cluff Ranch Wildlife Area and an underwater pupfish cam. A fifth — near a great horned owl nest — is on the horizon.

Bustamante . . .

continued from page 3

ing industrial cooperatives—topics of relevance to CDC work. In the 2000's she has traveled to southern Mexico, Central America, and Canada to pursue these research interests. In 2005 she went to Cuba as part of a delegation of researchers investigating Cuban labor and employment law, union structure and functions, working conditions and workers rights. In the summer of 2006, Diana traveled to Mondragón, País Vasco, Spain, to conduct research on the Mondragón Cooperative Corporation.

Solid-waste regulations

In 2002 and the following years, Diana led CDC's role in a legal struggle in making changes in New Mexico's Solid-Waste Regulations. The CDC undertook a case regarding the permitting of a solid waste company all the way to the New Mexico State Supreme Court.

The Court sided with CDC's position regarding the consideration of social impact issues and cumulative effect in the permitting process. This landmark case, the Colonias Development Council vs. Rhino Environmental Services (known as the 'Rhino' case), has been cited in other solid waste permitting cases, (See Environmental Law, Vo. 39, No. 2, June 2009) but also the NM Attorney General's opinion on a case regarding the Air Quality Control Board in Bernalillo County (March 2008).

She has acquired a seasoned foundation of experience, knowledge, and expertise regarding colonias in particular and of environmental justice issues in general. This is reflected in her being appointed by former New Mexico Governor Bill Richardson to serve on the Community Development Council between 2009 and 2013, which has oversight over the federal Community Development Block Grants for infrastructure development in New Mexico.

Between July of 2010 and April of 2012, Dr. Bustamante was appointed to the Environmental Protection Agency's National Advisory Committee (NAC). The NAC provides advice, information, and recommendations to the EPA Administrator on a broad range of environmental and trade issues in North America.

Border issues

Immigration and U.S.-Mexico border issues have been a constant area of work for the CDC. Diana's

expertise as a sociologist, researcher, and later as a community organizer, has been instrumental in the dialogue on immigration reform in the region. She is particularly committed to CDC's work with immigration issues, as this tends to be the thread of all of CDC's work.

This vision gave rise to the creation of the Integrated Services for Immigrant Families (ISIF) program in 20012, which provides legal immigration services, citizenship preparation classes, and the promotoras de Apoyo familiar.

Recognition

The CDC became a nationally recognized organization too: in 2004 Dr. Bustamante and two other CDC employees were named Fellows in The Leadership for a Changing World Program of the Ford Foundation. This highly competitive program recognizes national leaders in the field of social change. In July of 2010 she received the Alston Bannerman Sabbatical Fellowship Award for lifelong activists. She took her sabbatical leave in the Spring of 2011.

Dr. Bustamante was also part of the national Board of Directors of the Alianza Nacional de Campesinas between 2011 and 2014, an emergent group seeking changes to protect farmworker women at the national level.

Aid for farmworkers

The Alianza seeks to raise the visibility of farmworker women and the issues they face, identify resources that support and promote well-being and social justice for campesinas and their families, and advocate for policies that lead to change and represent the needs of campesinas nationwide.

Since she became a Judge for the Probate Court of Doña Ana County, Dr. Bustamante has reduced her involvement in many of the activities mentioned above, as her position as a judge restricts her participation. She continues to be involved internally with all the programs of the CDC that she helped to create by providing administrative and fiduciary oversight.

Diana has two children, Rosenda Alicia Tlahuilxóchitl and Xoaquín Lorenzo. Diana's hobbies include sewing and some crocheting. In the last 30 years, she has probably made over 500 colchas (quilts), which she gives as gifts or as donations for fundraising events. She likes to read history, autobiographies and biographies, and some fiction. Tan TAN.