

Greenlee Clarion

July 2019

Vol. 6, No. 7



**Kay Gale retires
July 4 events
Community Reinvestment**

The Greenlee Clarion

Published monthly by
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Greenlee County social media

To keep track of activities going on in Greenlee County, you will want to follow our pages on Facebook and other social media. Follow, like, comment and add to the conversation.

Facebook pages:

[Greenlee Clarion](#)

[Growing Greenlee](#)

[Greenlee County](#)

[Greenlee County Tourism](#)

[Greenlee County Natural Wonders](#)

Other social media

[GreenleeAz2020](#) (Instagram)

[GrowingGreenlee](#) (Twitter)

August Clarion

Deadline for submitting articles for the August Clarion is August 1. The issue will be published on August 6.



What does July 4 mean to you?

By Ákos Kovach

When we emigrated to this country our primary goal was to stay warm; it was wintertime in Minnesota. But as the snow began to melt in late spring our family purchased a new American flag. We displayed it on Flag Day June 14 and on July the Fourth. For my parents it was truly a statement of independence, of new-found freedom and a bright new start.

My mother showed her patriotism by giving birth to my first American-born brother on Flag Day. We always had a flag, we always showed it proudly and after we passed our tests were sworn in as Naturalized Citizens, we wore American Flag lapel pins.

Respect for the flag has changed over the decades. Now clothing, drapes and other accessories have the stars and stripes emblazoned in various sizes and shapes. As an Army Veteran myself and a member of the local American Legion Post 28 I often find myself thinking about those early days in America, in the US Army and teaching my children about patriotism.

Everyone has a favorite red-white and blue story. I am fortunate and have more than one. But one that stands out in my mind was at Fort Leonard Wood,

Please turn to page 14

On the Cover

Long-time Greenlee County Administrator Kay Gale is retiring this summer. She is shown here with her husband Larry during a visit to Mt. Ranier. Keep reading to learn about her career and how she impacted the region.

End of an era

By Akos Kovach

Whatever you were doing in 1979 has either long been forgotten or perhaps is a fond memory.

But with Kay Gale, what she did in 1979 was become part of the Greenlee County organizational team. Or as Kay recently said: "I can see the light at the end of the tunnel." And come Aug. 5, Kay's legendary career will turn into a retirement event.

You undoubtedly have read in a local paper the story of her career. Rather than repeat that, the Clarion interviewed Kay, allowing her to summarize those events in her own words. And we've asked those who have worked with her for years to offer their comments. Those comments are interspersed throughout the interview:

What drove you or inspired you to apply for work with Greenlee County?

"I was actually always involved in activities like High School Student Council, served as an officer in classes, in college I majored in public administration -- from early on I always wanted to work in local government."

Would you share what it was like to be a county

employee during the flood of 1983?

The Courthouse was closed for the first three days of the flood event. A handful of us, maybe four of us, could get to work and were not impacted by the flood directly. We manned all the phones in the courthouse answering as many questions as we could.

At first there was no water. My mother lost her Sears store but reopened quickly in what is now the Speedie Building. My dad brought his camper down so we had access to a bathroom. It took a while to get a porta john in the parking lot. Everyone pitched in to help each other.

The *Copper Era* office was flooded but they did not miss publishing. We helped them type up articles and ran off photo copies. The issues were on letter sized paper but we got them published! It was a terrible time but the positive side was everybody pitched in. We continued to provide services and support the public.

Please tell us about the restoration of the old courthouse.

I was an early advocate of restoring the Court-



Kay Gale . . .

continued from page 3

house, and from the minute the Board decided to restore I was fortunate to have a lot of input. We all lost so much. Morenci was totally new and the Town of Clifton lost so much in the flood, restoration offered healing. I was very hands-on, and though it was a challenging task it is truly one of the highlights of my career. To watch that building come apart and then come back together like it was in 1911 will be one of my bits of advice to those who follow me: 'Protect that building.' It was such a privilege as an early advocate to restore this beautiful building. I recall the time I started my career with Greenlee County in the basement of that old courthouse.

Aside from the annual budget process, what do you consider to be the top toughest tasks that face the county on a regular basis?

What do you say about Kay Gale? She was and is: a professional, a teacher, a mentor, an advocate, a mother, and, most of all, a good friend. She will truly be missed, not only here is Greenlee County, but also at the county managers level and the state level. I will miss her wit and her expertise.

May God be with her and her family, and may all her days be filled with love and happiness.

The best compliment that I could give Kay is: We are all better for having known her, and our world is a better place because of her.

Richard Lunt

Chairman, Board of Supervisors

I remember when I came into political office at Greenlee County in 2009 after retiring from Southwest Gas Corporation, Kay Gale made me feel as if I had been a part of the Greenlee County family for years. Immediately, I realized that she had "government savvy" written all over her and I took advantage of that from there on. It has been my pleasure and honor to serve this county with Kay Gale. Her dedication along with her professional government knowledge pertaining to local, state and the national level is priceless. When attending conferences and meetings abroad, she would introduce me to all the key officials and individuals who could assist in some way or another in making a difference in our county. Kay put Greenlee County on the map and she will always be remembered for that. She will leave a legacy like no other in this county and she will be truly missed by all. I wish her entire family the best to come in her retirement and may God Bless each and everyone of them.

David Gomez

Supervisor, District 1

Trying to be proactive on mitigating and preventing damage during high water events. This is a big one. Trying to look into that crystal ball and envision how to mitigate disasters. We must remember if we act today it will help us tomorrow.

Staying In front of decision makers. It takes a lot of time and effort to build relationships and make sure Greenlee County is not forgotten. I'll never forget one of my first trips to Phoenix and be asked 'oh, you are from Greenlee City?' I have never forgotten that.



Kay Gale has been an incredible county administrator. Her skill in public management has left a permanent legacy in Greenlee County. It is rare to find someone who accomplishes so much but takes so little credit for her work. We are all in her debt and she will be greatly missed.

Jeremy Ford

County Attorney

This is why are we in Washington D.C., why are we in Phoenix, and why we travel to meet with decision makers, because everyone has heard the adage: if you are not at the table you are on the menu and we take this very seriously.

If you had 3 wishes for Greenlee County that could be granted in the near future, what would you wish for?

Kay Gale . . .

continued from page 4

Really I want us to have a steady prosperity.

Not meaning to be sappy but it is important that Greenlee County continue to provide good ser-

Kay Gale is Greenlee County. There really are no words to describe what Kay Gale has meant to Greenlee County.

In every facet of her career she has always put the interests of Greenlee County and our residents first. Always making common sense recommendations and decisions for the benefit of this great county.

I know that she has made me a better supervisor, and has taught me a tremendous amount of knowledge regarding the county, but I am sure that I have only scratched the surface of all that she knows.

She makes everyone around her better, and will be truly missed when she retires. I am excited for her and Larry to start their retired life and spend precious time with family, but very sad to see her go.

I am very proud and Blessed to have been able to work with her during these last 8 years. It is an experience I will always cherish.

Ron Campbell
Supervisor, District 2

I have known Ms. Kay Wagley Gale for nearly 50 years.

I have admired Kay just as so many others have throughout the State of Arizona for her intelligence, ability to solve problems, and find creative solutions. She has been recognized several times in State wide publications as one of the most influential women in the State.

The State Legislature often fails to do their duty to the citizens of Arizona. One great example is the lack of adequate funding and accounting gimmicks that they continually pass on to the Counties. This behavior creates problems for the Counties that seem insurmountable. Kay has always found the way to keep Greenlee County intact and thriving. Her ability to see a problem and solve it often before it is one anyone's radar has always amazed me.

Tom Powers
Superintendent of Schools

When talking to Kay Gale, you realize very quickly that she understands the importance and value of public service and is very proud to have been a part of that

service throughout her career. Kay has an amazing memory and enjoyed sharing stories of her experiences in Greenlee County beginning in the IT department, back when printers and processors were so large, they took up an entire room.

Kay passed her public service spirit on to her children. I remember evenings spent decorating parade floats with Kay and her daughters by her side.

One of Kay's daughters volunteered to work in the treasurer's office one summer after she graduated from high school. Kay is also a passionate supporter of law enforcement and military service.

Diane Berube
Treasurer



Kay Gale . . .

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vices with a low tax rate.

We have a good quality of life here – this is God’s country, the best in the state, and I wish that it would stay that way. We have so many options to do just about anything you want here.

And lastly – what will you miss the most about leaving your role as County Administrator?

The people. At the end of the day you miss the people not the job. We still feel like Greenlee is good sized family, a family of great people. They will be what I will miss the most.

Deborah Kay Gale is not a native of Greenlee County, but she loves this slice of Heaven like few others. No matter the setting, regardless of who was present Kay would shamelessly expound the beauty and bounty of ‘her County’.

Kay has an encyclopedic memory, she knew the history of the County like a historian, governance matters like an attorney and budget topics like an accountant.

Others have already said how much Kay will be missed -- an understatement if there ever was one.

I will miss jousting with Kay, she always helped sharpen my sword and prepare me for tough meetings or the best way to manage the territorial imperative issues that often came up. Thank you Kay for deciding to hire me and allowing me the opportunity to fall in love with this County just as you did.

Akos Kovach, Economic Development Coordinator



EVERY SECOND SATURDAY
ON CHASE CREEK 11 A.M. - 6 P.M.

Shopping, Dining, Music

BACCA | For questions call 928.292.0487



**DUNCAN
INDEPENDENCE DAY**

TALENT SHOW

**BEFORE THE FIREWORKS
THURSDAY JULY, 4TH 2019**

contact Katrina 575-518-8237 for details



Javier Villalobos described the difficulties employers are facing. But he also offered solutions.

Az@Work: What I learned

By Ákos Kovach

It has been my good fortune to have partnered with Az@Work since 2010. Despite the program name changes (Southeastern Arizona Workforce Development, Arizona Workforce Development), the bottom line has always been top quality customer service.

As the saying goes, good things start at the top and at the top of the organizational chart is Executive Director Vada Phelps, a professional whose passion in life seems to be enhancing the life of others. With Vickie Simmons and a host of a statewide cadre this organization has grown to become the premier workforce training, recruitment and placement centers in Arizona.

At a recent gathering of their Board of Directors the diversity of the Board membership underscored the determination of each board member to learn how to improve what they are already doing so well.

One great lesson relearned was: start with the basics – because the ‘foundation’ supports the rest of the organization. Tell us the stories about crushed spirits and lonely single parent families whose lives are changed when applicant meets employer.

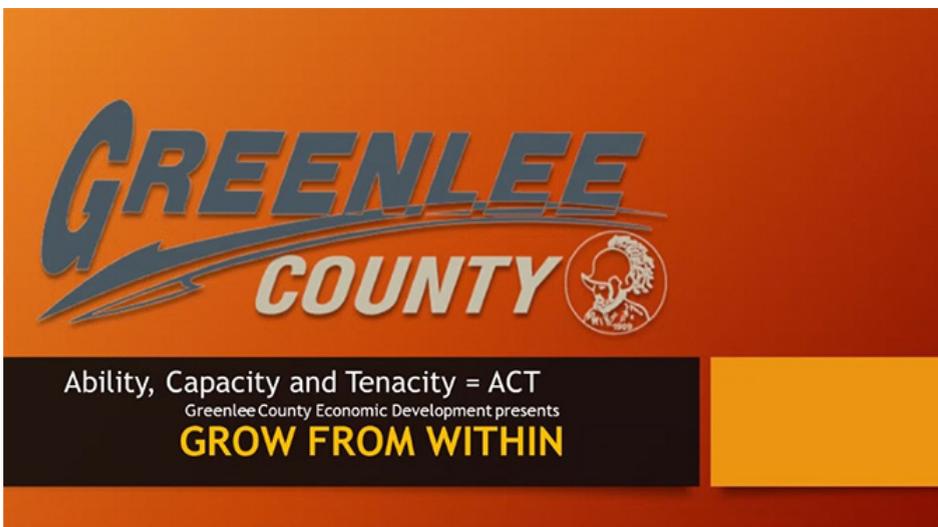
Yes in fact it does take more than a village to find ways to give a ‘hand up more than a hand out’. Advocating that personal responsibility is a key while demonstrating many hands working together accomplish so much more simply makes sense and pays off long term.

Greenlee County is served by Az@Work, any and all employers can find qualified candidates by simply calling a local office in Graham or Greenlee County and explain the qualifications needed to successfully fill the open position(s).

Az@Work will screen applicants and send the best representation of application information to the employer. There is no charge for these services,

none. Employers, avail yourself of this opportunity to connect with future employees that have already been pre-screened. Locally you may call Barbara (Bobbi) Reed at her Graham Phone: (928) 792-4348 or Greenlee Phone: (928) 439-4632 for excellent results.

Click on the illustration at left to watch the video about Greenlee County created for the conference.



Progress at the Clifton Hotel

By Karen Frye

We are pleased to share a hotel work-in-progress update.

Two years into renovations at the Clifton Hotel and we still have a long way to go, but we've made some excellent progress.

- Over 50 tons of dirt and debris removed
- Structural reinforcement throughout, including

a new roof

- Rebuild of the deck is nearing completion
- New electricity and plumbing installed
- Bats, rats, spiders, scorpions, and bees all gone.

We look forward to continuing with this labor of love and plan to have two guest studios available by this fall.

Please see our website: <https://www.clifton-hotel.com/>



Here are two sets of "before and during" pictures of renovation ongoing at the Clifton Hotel. The final "after" photos are coming this fall! At left, the photos illustrate one of the guest rooms. The photos at right show progress in the parlor.



Exploring Duncan's Fresh Market

The Duncan Farmer's Market (also called the Fresh Market) is open every Friday and Saturday, from 8 a.m. to 4 p.m.

The Scale Ticket cafe is open during the Market hours, this café is inside the building

Vendors can use the Gin for sales, events, etc. as needed.

There is live music on most Saturdays.

Fresh produce comes in every Friday morning: Local peaches, plums and apricots just came in

There also are a lot of products you would not expect, like locally made vinaigrettes

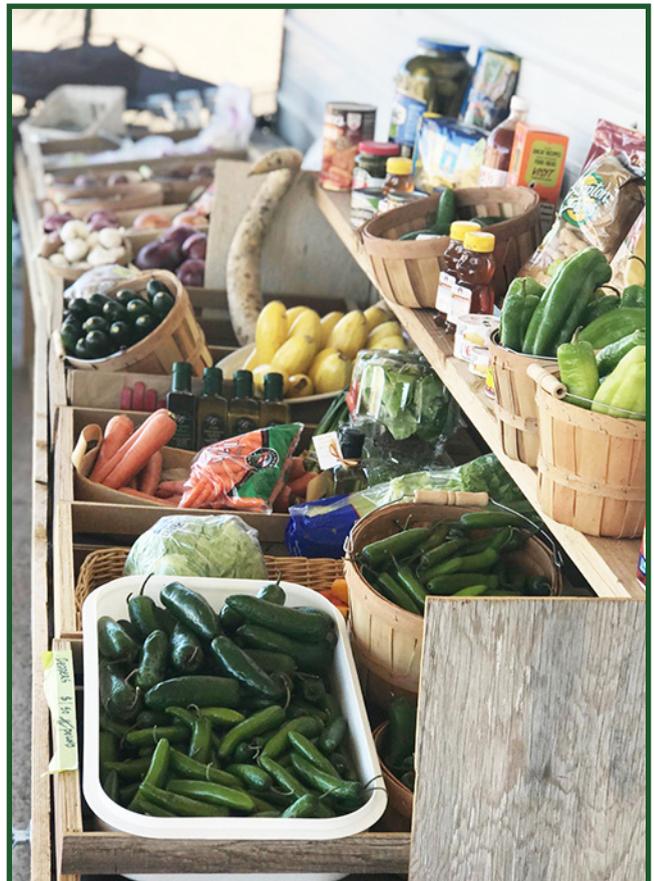
Visitors also will find a gift shop and antiques.

Stop by at the Old Cotton Gin on Virden Road in Duncan.

(There is far more to this brief story than what meets the eye – and this farmer's market also boasts a B&B 7 days a week!)

The venue will be open July 4, with free hot dogs for the first 50 visitors. The cafe will be cooking pizza that day from 10-2.

At top, a family enjoys dining at the cafe. Photos on this page and on [our website](#) show some of the range of local produce that is available.



Summer activities

Adult Summer Activities

- Adult Volleyball - June 4 to July 23
- Summer Luau - June 5
- Racquetball Tournament - June 6
- Bar Trivia - June 7, July 12, Aug 2
- Sunsplash - June 8
- Bring Your Own Beef - June 15
- Neon Movie Night - June 19
- Clowball Golf Tournament - June 22
- Fourth of July Celebration - July 4
- Fortnite Game Day - July 16
- Two step, Swing, Line Dancing Classes - July 18, July 25, Aug 1
- Kickball Tournament - July 19
- Archery Camp - July 27
- Home Run Derby - Aug 8
- Splash N' Dash - Aug 10
- Speed Dating Mixer - Aug 16
- Horseshoe Tournament - Aug 17
- Cornhole Tournament - Aug 30

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FIRECRACKER SALSA STAND OFF

Salsa Contest Rules



- 📌 Salsa Contest is open to anyone.
- 📌 All Salsa must be homemade and may be either canned or fresh.
- 📌 All safe food handling and canning processes must be followed.
- 📌 Entry fee is \$5.00 per salsa. 50% payout will be awarded to the first place winner, second and third place winners will receive prizes.
- 📌 Contestants must supply a minimum of one pint of salsa, jar will be provided at Town Hall.
- 📌 Contestants must pick up jar/jars from Town Hall by Wednesday, July 3, 2019.
- 📌 Upon sign-in, a numbered container will be issued for each contestant sample to be judged. There is a limit of two (2) entries per household.
- 📌 Salsa will be judged on appearance, taste, and texture.
- 📌 Entries are to be turned in from 9am to 11 am July 4, 2019 at the Gazebo.
- 📌 Judging will begin at **NOON** and winners will be announced that evening at the 4th of July program.
- 📌 Contestants are encouraged to pick up the registration form at the Town Hall office
- 📌 For additional information please contact the Town Hall at 928-359-2791.
- 📌 All salsa recipes must be original and owned outright by each participating contestant including
 - All contestants will provide a name for their salsa.
 - All contestants will provide a list of ingredients.

ENTRY DEADLINE: July 4th by 11am. NO EXCEPTIONS

Clifton Gym Summer Hours

Monday-Thursday 10am to 3pm
Monday and Wednesday 5-9pm
Every Other Saturday 10am to 3pm

Pickleball, Basketball, Volleyball
Ping Pong, Giant Janga,
Dodgeball

All the board games your heart desires.

For more information please call the recreation department at 928-865-7475.

MORENCI, ARIZONA
COMMUNITY SERVICES

DANCING CLASSES

TWO-STEP, SWING AND LINE DANCING

TWO-STEP CLASS THURSDAY, JULY 18 5 - 7 P.M. REGISTER BY JULY 17	SWING CLASS THURSDAY, JULY 25 5 - 7 P.M. REGISTER BY JULY 24
LINE DANCING CLASS THURSDAY, AUGUST 1 5 - 7 P.M. REGISTER BY JULY 31	16 YEARS AND UP FREE MORENCI CLUB For more information please contact the Community Center at 928-865-6598

Rural Policy Forum set for August

Greenlee County will be well represented at this year's Rural Policy Forum in Eagar-Springerville from Aug. 7-9!

This important annual gathering of economic development, tourism and rural practitioners from many disciplines will be in attendance. One of the best events all year for concentrated networking, great informative break-out sessions and a robust event agenda.

The Rural Policy Forum connects rural economic development professionals, nonprofits, community leaders, business owners, and other rural stakeholders who are interested in sustaining rural communities.

The goal will be to hear strategies from national experts as well as learn about success stories from around Arizona that will give our rural leaders the tools, resources and relationships they need to face current challenges.

The event will provide an opportunity for

skill-building, networking, building relationships and educating each other about the needs and services in rural Arizona.

Activities include capacity-building sessions, receptions, workshops, and keynote presentations all of which culminate with the Grant maker Roundtables. Here, grant makers host tables where rural nonprofits have the opportunity to describe their organization's mission and present a project for the host to consider for potential future funding.

Goals and Outcomes

- > Increase community capacity of rural towns;
- > Improve regional collaboration between nonprofits and public entities such as businesses;
- > Build relationships and facilitate networking between rural stakeholders;
- > Grow rural advocates; and
- > Develop new strategies for building resilient communities.

Summer activities

SCIENCE CAMP
CHEMICALS, CELLS & CRIME

JULY 8 - 12
8:30 A.M. - 3 P.M.

1ST - 5TH GRADE | 560 | MORENDI HIGH SCHOOL
FOR MORE INFORMATION PLEASE CONTACT THE COMMUNITY CENTER AT 928-895-6599

MORENDI, ARIZONA
COMMUNITY SERVICES

Summer 2019

Community Center

Luau June 5 | **Racquetball Tournament** June 6 | **Golf and Sunsplash** June 8
Neon Movie Night June 19 | **Fortnite Game Day** July 16 | **Teen Art** July 19
Swing, Two-Step & Line July 18, 25, & Aug 1 | **Kickball Tournament** July 19
HOME RUN DERBY Aug 8

Clifton Gym

Basketball | **Volleyball** | **Pickle Ball** | **Ping Pong** | **5ft Tall Operation**
Jumbo Tic Tac Toe | **Jumbo Janga** | **Music** | **VARIOUS GAMES**

MON-THURS 10AM-3PM | **GYM HOURS** | **MON & WED** 5-9PM
EVERY OTHER SATURDAY 10-3PM

Happy 4th of July
Vendor Menus



The Rolling Donut
 1 Dozen Mini Donuts \$4
 Donut Bucket \$13
 Donut Sundae \$6
 Mini Donut Sundae \$3

Big Tex BBQ
 Turkey Legs \$10
 Sausage on a stick \$5
 BBQ Sandwich \$10
 Roasted Corn on the Cob \$5
 BBQ Stuff Baked Potato \$10
 Water and Soda \$1

Shiver Shack
 Shaved Ice Reg. \$3 Lg. \$4
 Homemade Icecream \$3
 Root Beer Floats \$4

Clifton Fire
 Hotdog \$2

MHS Student Council
 Watermelon Slices \$1
 Egoes \$2

Glory Ann's
 Sonoran Hotdog \$4
 Supreme Nachos \$6
 Nachos \$2
 Lemonada \$2
 Sandia \$2
 Strawberry \$2
 Horchata \$2

JJ's Kettle Corn
 Small \$4
 Medium \$6
 Large \$8

Legion Burgers
 Cheeseburger with green chili, chips & soda \$6

R&R Pizza
 2 slices of Pizza & 2 Breadsticks \$5

10AM-3PM



Morenci Community Services
FOURTH of JULY
INDEPENDENCE DAY
PARADE

Floats Wanted

8:00 a.m. Lineup
 9:00 a.m. Parade Start
 Theme: Great American Pastimes
 Register at the MCC

Call 928-865-6078 for questions



Photo Credit: Amber Todd

TOWN OF DUNCAN'S
"PATRIOTIC
HOMETOWN"
4TH OF JULY CELEBRATION.

July 4,
2019

Games,
 Vendors, and
 Music
 Starting at 9 am to
 12 pm in
 Centennial Park
 207 SE Old West Hwy

Country Chic
Trade Days
 Shopping, Food,
 Free kids craft,
 and so much more
 7:30 am - 2pm
 205 SE Old West Hwy

Parade line up
 6:45 am, on East
 Ave by The Ranch
 House
 Parade starts
 at 8 am

Preregister entry
 forms before
 Thursday July 4, 2019.
 Entry forms located at
 the Town Hal. Town
 Hall phone # 928-359-
 2791

7:30 pm Patriotic
 Hometown Talent
 Show. Following
 program, 4th of July
 Fireworks at Packer
 Field at Duncan High
 School



Great American Pastimes
CELEBRATION TIMELINE

9 a.m. PARADE
 10 a.m. WATER GAMES AT THE FOOTBALL FIELD SPONSORED BY MORENCI FIRE DEPT.
 GUNNY SACK RACES, 3-LEGGED RACE, WATER BALLOON TOSS
 10 a.m. - 3 p.m. WATER SLIDE
 10 a.m. - 3 p.m. ARIZONA-BOUNCE AROUND IN THE GYM
 10 a.m. - 3 p.m. BOWLING - MORENCI LANES
 10 a.m. - 3 p.m. POOL GAMES
 10 a.m. - Noon. JJ'S BAND
 10:15 a.m. MONEY DIVE
 10:30 a.m. MOVIE TICKET GIVEAWAY (MOVIE TIMES ARE 11 a.m. & 2 p.m.)
 NOON - 1 p.m. HOT DOG EATING CONTEST SPONSORED BY CLIFTON FIRE DEPT.
 1 - 3 p.m. MIKE REEVES BAND
 1 - 3 p.m. GAMES IN THE PARK
 8:30 p.m. FIREWORK SHOW SPONSORED BY MORENCI FIRE DEPT.

REGISTER YOUR FLOAT AT THE MCC
 OR ONLINE AT: MORENCI.RECDESK.COM
 THIS YEAR'S THEME: GREAT AMERICAN PASTIMES





A proud partner of the americanjobcenter network



Threeway Maintenance Unit HIGHWAY MAINTENANCE

Job Fair

Tuesday

07/09/2019

10:00AM – 2:00PM

ARIZONA@WORK OFFICE

558 N Coronado Blvd

Clifton, AZ 85533

EMPLOYMENT OPPORTUNITY

Multiple positions available and can close anytime

AZ DEPARTMENT OF TRANSPORTATION (ADOT)

Highway Operations Worker: \$12.54/hr.

Highway Operations Tech 1: \$15.25/hr.

Highway Operations Tech 2: \$16.79/hr.

Highway Operations Tech 3: \$18.34/hr.

For more info, please contact Stephen Rice at 602-712-7279 or to apply please visit azstatejobs.gov

COOPERATIVE ENGAGEMENT WITH THE MILITARY

America's electric cooperatives serve their military members and promote national security interests.



Electric cooperatives own, operate, and maintain the electric distribution grid at 24 military installations through utility privatization (UP) contracts.

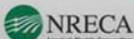


Electric cooperatives serve military facilities in

35 states.

For more information contact:

Jim Horan - Director of Regulatory Affairs
Jim.Horan@nreca.coop



Eastern Arizona College Small Business Development Center and Arizona Procurement Technical Assistance Center (PTAC) present...

LAYING THE GROUNDWORK: INTRODUCTION TO GOVERNMENT CONTRACTING

Federal spending is up, which means unprecedented opportunities for small businesses that contract with the

government. Attend this seminar to find out how to successfully compete for government contracts!

Tuesday, July 9, 2019

6:00-8:00 PM



Location: EAC Small Business Development Center, Conference Room, 576 College Ave., Thatcher, AZ

[\(click here for directions\)](#)

Cost: FREE

[Click here to register](#)



Contest Time!

Greenlee County's Health Department Tobacco Program, is doing our Annual Essay Backpack giveaway.

Please submit a handwritten or typed one-page essay that explains:

Why you choose to be Tobacco Free.

This contest is for grades K-12, who are enrolled in Greenlee County Schools. We will choose the top 20 essay writers! Please make sure to put your name, your age, your phone number, and what school you attend in Greenlee County. Prize includes a backpack, folders, a binder, pencils, pens, eraser tops, dry erase markers, hand sanitizer, ear buds, crayons, colored pencils, highlighters, glue sticks, Clorox wipes, composition books, 1,3, or 5 subject notebooks, binder pouch, scissors, pencil sharpener, pink erasers, and mechanical pencils.

Please submit your essay by Monday, July 8th, 2019 by 5pm. You can drop off your completed essay at Greenlee County Health Department in Clifton, or the Duncan Health Department.

Should you have questions please contact Nicole Verdugo/Tobacco & Chronic Disease Coordinator at (928)865-2601 ext. 174.

Good Luck and Enjoy Your Summer!



July 4 . . .

continued from page 2

Mo. The parade field was aglow with flags. The Command Color Guard was dressed in their best, starched to the point of being stiff legged. Their solemn march, the way they displayed the flag on the field, the National Anthem being played by the Post Band, let me tell you the moisture dropping onto our uniforms was not falling from the sky.

A real 21-gun salute, the parade of armaments,

each training company doing their best to outshine the next company in line or the one that marched ahead of them. Perfect timing all the way around. Mostly I remember how proud I was to wear the uniform, that I was the proud father of my first born and that many of us on that field might not live to see another July 4th.

This year will bring new parades, bigger fireworks, maybe a laser show and plenty of tall tales. But what does Independence Day mean to you?

CRA, P3 in Greenlee County

By Ákos Kovach

CRA is the acronym for the Community Reinvestment Act of 1977. Originally established to encourage lenders to extend their services into low- and moderate-income areas. In those days it was called ‘redlining’, or in other words, don’t lend beyond this neighborhood, or outside this urban center in the rural areas, etc.

In many ways it was effective and much-needed legislation, but as time wore on the lending practices changed with the ups and downs of the economic climate and needed adjustments, which came in 1995 and once again in 2005.

Rural communities have benefitted from the CRA and it is still needed in 2019 because so much emphasis is placed on ‘large-population centers’ to the detriment of low-population areas.

It is unlikely and not desired that Greenlee County develop into a metro or urban designation; population growth takes a normal course when seasoned with adequate housing choices, good jobs, outdoor recreational opportunities and access to social amenities. Smart growth also called sustainable growth has always been a goal, or at least it has been since 2012.

Marketing Greenlee County has been successful. Tourism is on an upswing, more and more events pepper the calendar throughout the year and the quality of life here is inspiring.

Now add to the CRA new efforts to bring positive attention by investors to rural Arizona, such as Opportunity Zones and New Market Tax Credits and you can see an emerging interest in our humble corner of Arizona.

The day is coming when we will begin to scratch the itch known as our housing shortage. And as the population grows additional retail outlets will open.



Infill, renovations and rebuilds are already underway.

The Town of Clifton has already budgeted for blight mitigation efforts in the coming fiscal year, so change is coming. Positive change for sure. One last thought for your reflection is the term P3.

What is P3?

What is P3? Many of you recognize it as the economic development term for public-private partnerships. When the private sector and public sector meet and agree on something needed and find a positive solution to benefit all concerned.

Is P3 in the future of Greenlee County? We shall see. Because the opportunities that have been attracted to Greenlee County, if successful, will certainly bring much needed housing, additional commercial and retail expansion and other forms of capital investment.

Your questions and comments are always welcome.



Looking for etiquette teacher

By Ákos Kovach

Many young people looking to interview for the first time need coaching. Two good resources are found at the SBDC in Thatcher and by asking Az@Work staff to help prepare for an interview.

Wearing appropriate clothing, making that important first impression is very important. But it goes beyond that, in the workplace there are certain unwritten 'rules of conduct'. Sure there are dress codes, even suggested appropriate clothing guidelines but there is so much more to practice.

For example, some people chew gum with their mouth open. Emily Post would be appalled! Or how about the inappropriate use of cell phones? Put your cell phone in your pocket or purse and pay attention to the meeting at hand, right? Respect is shown incrementally, as is disrespect.

Small things matter. People notice when you are rude, or crude. Want people to think you are arrogant? Probably not, but there are tips on how to comport yourself professionally. Even when you sit down for a meal in public or private you should remember to use table manners.

Place your napkin on your lap. Sit up straight. Chew food with a closed mouth, etc. In the business world there are additional sets of good manners and etiquette. Arrive on time. Dress appropriately.

Speak kindly of others. Avoid gossip. Introduce yourself. Do not interrupt others when they are speaking. Refrain from potty mouth language.

Just curious, but **if we found an excellent etiquette teacher**



Here is a presentation that Ákos Kovach gave at the recent Az@Work session. The goal is to be ready and able to ACT, which represents Ability, Capacity and 'tenacity. Click on the illustration above to link to the complete PowerPoint.

would you be interested in their class? Maybe for your children or grand kids? We are all so very proud of Greenlee County, how about adding increased practice of good manner and proper etiquette to our list of admirable qualities? As always please respond with your questions, answers or comments. Thank you!

SEAGO hours

The SEAGO offices in Bisbee, including the Area Agency for Aging, will be closed Thursday for Independence Day.

The admin offices will reopen Friday at 8 a.m. and the AAA office on Monday at 8 a.m.

SEACAP date

The date for the Southeastern Arizona Community Assistance Program for Safford utility assistance has changed from July 23 to July 30.

For more information, contact Alexia Hurtago at the agency at 928-428-2872.

