

# **JOHN F. SIEH**

DIRECTOR---MASTER TRAINER  
The TATSOR GROUP

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## **EXECUTIVE SUMMARY**

Thirty six years of qualified experience as an operator, project leader, director, advisor and instructor providing consultation and training in unconventional, security and counter terrorism operations to various US military, US federal, state and local law enforcement and friendly foreign military/law enforcement special operations units. Specialized in developing programs of instruction and presenting instruction within varied environments with extensive expertise in Southwest Asia, Africa, Eastern Europe and the Middle East.

- 21 years U.S. Army (19 years Special Forces-Special Operations)
- 17 years as Owner-Director-Master Trainer with SOTT-I LLC
- 3 years as Master Trainer with KSOTS-G
- 3 years as Owner-Director-Master Trainer with The TATSOR Group

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## **EDUCATION/TRAINING/SPECIALIZED PROFICIENCY AREAS**

**Have held and worked the following Army/Special Forces military occupational specialties (MOS):**

Infantry (11B)

Special Operations Demolition's Sergeant (18C)

Special Operations Communications Sergeant (18E)

Special Operations Weapons Sergeant (18B)

Special Operations Intelligence Sergeant (18F)

Special Forces Detachment Operations Sergeant (18Z)

Special Forces RECCE-DA Element Senior Sergeant (18Z)

**Holds training and operational proficiency in the following identified areas:**

Tactical Planning

Tactical Marksmanship/Firearms

Entry Techniques (Disorder CQB and CQB)

Combatives-Weapon Retention-Officer Survival

Tactical Methods of Entry (Mechanical-Ballistic-Explosive breaching/barrier penetration)

Small Unit Tactics/Patrolling

Patrol Officer Tactics (High Risk Threat-Active Shooter Response)

Special Operation Target Interdiction (Precision Marksman-Sniper-Designated Marksman)

Tactical Driving (on-road/off-road)

Tactical Medicine

Robotics (Tactical Applications)

Weapons of Mass Destruction (WMD)

Protective Security Operations and Executive/VIP Protection

High Risk Transportation Operations

Specialized Target Environment Operations (sedan-van-bus/aircraft/rail/maritime)

Tactical Maritime Operations

Corrections Special Operations

Tactical Canine (Conventional and Special Operations)

Crisis Negotiation Operations

Human Performance/Tactical Fitness


Less Lethal Applications/Operations

Air Operations


Active Assailant-Shooter Operations

Instructor Training (military-law enforcement-corrections/conventional and special operations)

## **PROFESSIONAL AFFILIATIONS**

- International Association of Bomb Technicians and Investigators (IABTI-  
#211757)
  - Special Forces Association (LIFE/D-7072)
  - Special Operations Association (LIFE/2246-GL)
  - American Board for Certification in Homeland Security (A.B.C.H.S.-  
#103927-CHS-IV/DABCBS)
  - International Law Enforcement Educators and Trainers Association (ILEETA-  
#4571)
  - National Rifle Association (NRA-LIFE/137635393)
  - American Society for Industrial Security (ASIS International)
  - New York Tactical Officers Association (NYTOA)
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## **SPECIALIZED EXPERIENCE (CQC-CQB)**

- Member/leader of three Direct Action Detachments within U.S. Army Special Forces (5<sup>th</sup> and 19<sup>th</sup> SFG) with emphasis on mission sets requiring expertise in CQC-CQB and all related TTPs.
  - Member/leader with a US Army Special Mission Unit (SMU) with emphasis on mission sets requiring expertise in CQC-CQB and all related TTPs.
  - Developed and implemented CQC-CQB buildup training-sustainment within a U.S. Army Special Mission unit (SMU) as a part of initial training of new unit members as well as sustainment of current unit members at Cell/Section/Troop and Squadron Levels.
  - Selected as a member of the initial instructional team for new counter terrorism doctrine initiatives as a part of a U.S. Army John F. Kennedy Special Warfare Center/School (USAJFKSWCS) and Joint Special Operations Command (JSOC) initiative (SFARTAETC).
  - Identified subject matter professional regarding CQC-CQB while developing Urban Combat and Counter Terrorism Doctrine as part of five specialized Programs of Instruction supporting new Department of the Army, US Special Operations Command and US Army Special Forces Command directed courses.
  - Trainer and adviser with local, state and federal level law enforcement organizations with responsibility for teaching and advising regarding CQC-CQB and all related TTPs.
  - Master Trainer for U.S. DOJ and State Department initiatives regarding friendly foreign national level law enforcement counter terrorism units with emphasis on tailoring, teaching and sustaining CQC-CQB and all related TTPs.
  - Developed and implemented a unique CQC-CQB TIER System in order to better teach, advise, train and sustain all skill sets required to successfully conduct military and law enforcement special operations for the 21<sup>st</sup> century.
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## **SPECIALIZED EXPERIENCE (SPECIAL OPNS/TRAINING)**

- Currently Owner-Director-Master Trainer with The TATSOR Group. Overall responsible for developing and providing high-risk incident management advice/training to law enforcement, corrections and military professionals worldwide. Specialized in developing tailored assessment and selection programs, training programs and personnel and organization validation programs for agencies and units on the local, state and federal law enforcement levels as well as within US and friendly foreign military special operations units.
- Formerly Owner-Director-Master Trainer with Special Operations Tactical Training International (SOTT-I LLC). Overall responsible for developing and providing high-risk incident management advice/training to law enforcement, corrections and military professionals worldwide. Specialized in developing tailored assessment and selection programs, training programs and personnel and organization validation programs for agencies and units on the local, state and federal law enforcement levels as well as within US and friendly foreign military special operations units.
- Advisor/instructor with the Ministry of Defense of the United Arab Emirates. Worked as a member of a joint US-UK Special Operations Training and Advisory Team dedicated to the development of SOF doctrine and respective programs of instruction (POI). Also responsible for course instruction and validation of personnel/units. Specialized in developing programs of instruction and presenting that instruction through interpreters to specialized units with emphasis on counter terrorism.
- Senior Sergeant of a USSF enhanced reconnaissance-direct action element. Responsible for training/leading thirty-six personnel in the conduct of specialized operations with emphasis on specialized urban combat. Led a 36 man Troop. Planned the employment of assault elements in all phases of special operations in permissive, uncertain, denied, or politically sensitive areas throughout the CENTCOM AOR while conducting operations in support of the Global War on Terrorism (GWOT). Specialized in Close Quarters Combat/Battle (CQC/CQB) and Personnel Recovery. Responsible for the training, performance and professional growth of 24 assaulters and 12 RECCE personnel. Also responsible for the training, professional, and tactical development of a Battalion Commander and his staff and 3 RECCE/DA Company Commanders and their staffs.
- Member and assault team leader with a US Army Special Mission Unit (SMU) with responsibility for planning, conducting and teaching counter terrorism and urban special operations techniques. Specialized in close quarters combat/battle (CQC/CQB), personnel recovery and urban special operations. Responsible for the training, performance and professional growth of operators in an active, operational, direct action CT Cell/Section/Troop.
- Developed course curriculum and was a lead instructor with the USAJKFSWCS for the Special Forces Counter Terrorism Training Program (SFARTAETC) and the Special Operations Training Course (SOTC). Initially given responsibility that included developing, authoring as doctrine and ultimately teaching the tactics, techniques and procedures relative to interior tactics/CQC-CQB and all related TTPs.

- Developed course curriculum and was a lead instructor for Special Operations Training (SOT) at the Mott Lake (Blue Light) Compound as a member of 5<sup>th</sup> SFG (A). Core training included combative techniques, tactical marksmanship, CQC/CQB, planning and sniper operations.

## **SIGNIFICANT CAREER HIGHLIGHTS**

- Developed Urban Combat and Counter Terrorism Doctrine as part of five specialized Programs of Instruction supporting new Department of the Army, US Special Operations Command and US Army Special Forces Command directed courses. Was identified as the subject matter professional for close quarters battle (CQC-CQB) within these programs and given the responsibility of developing, authoring as doctrine and ultimately teaching/advising the tactics, techniques and procedures and all related subject areas.
- Developed, coordinated and implemented a tactical transition program within a US Army Special Mission Unit (SMU) in order to create a training vehicle capable of building and testing specialized skills prior to elements assuming CT operational status. Implemented program included an ongoing multiple week emphasizing individual, sub-unit and collective skills training that included but was not limited to combat marksmanship, CQC-CQB, open air tactics (OAT), small unit tactics, planning, methods of entry (breaching), assault options, precision shooting (sniper) and various other specialized areas.
- Developed, authored and trained an Enhanced Reconnaissance-Direct Action concept within U.S. Army Special Forces which resulted in the stand-up and validation of a specialized 36 man element capable of executing all phases of special operations in permissive, uncertain, denied, or politically sensitive areas with emphasis upon counter-terrorism as an integral part of the global war on terrorism (GWOT). Mission sets included operations with directed dynamic CQC/CQB applications.
- Developed, authored and implemented an Advanced Urban Combat Training program as part of a US Army Special Forces Command directed initiative to train and sustain specialized urban combat skills as an integral part of the global war on terrorism (GWOT). Implemented program included an ongoing train the trainer (instructor) validation program as well as ongoing validation of trained personnel and elements through live fire scenario events conducted on a "flyaway" system enabling the use of various infiltration methods in varied environments. Mission set training within the overall program included preparing personnel to apply directed dynamic CQC/CQB TTPs.
- Developed, authored and is currently implementing a suite of specialized assessment and selection programs within the law enforcement and corrections special operations community. These programs are cutting edge and based upon the philosophy of assessing the best candidates available and ultimately selecting the "right" personnel for a respective organization.

- Developed and taught specialized courses of instruction for the United Arab Emirates Special Operations Forces (Counter Terrorism and Special Forces) that included small unit tactics, air operations (rotary/fixed wing), airborne operations, demolition's, communications, mobility, airfield seizure operations, special reconnaissance, urban-interior combat (CQC-CQB), medium weapon systems, tactical planning and small arms marksmanship. Also responsible for the development and implementation of realistic, live fire culmination scenario packages that exercised the identified mission sets of the UAE Special Operations Units being trained. Mission set training within the overall program included preparing personnel to apply directed dynamic CQC/CQB TTPs.
- Developed and authored specialized programs of instruction for the US Border Patrol Tactical Unit (BORTAC) that were taught to respective members of the USBP Special Operations Group as a part of an overall tactical build-up and doctrine development project. Programs included tactical vehicle operations, bus assault/recovery operations and aircraft assault/recovery operations and all relative TTPs. Mission sets within vehicle and aircraft assault included directed CQC/CQB applications (vehicle and aircraft assault CQC/CQB).
- Developed, authored and implemented a law enforcement special operations tactical training (SWAT) model for the country of Kosovo as part of a US DOJ / ICITAP law enforcement training initiative. Program included all aspects of law enforcement special operations taught within two entry-level SWAT courses, two crisis negotiation courses and a SWAT instructor course all culminated with the first interoperability crisis management scenario ever conducted within the Kosovo Police Service.
- Developed, authored and implemented as the Master Trainer a law enforcement special operations/counter terrorism tactical training programs for a Southwest Asian National Level Law Enforcement Counter-Terrorism Organization as part of an OSCE/U.S. State Department law enforcement training initiative. The program included all aspects of law enforcement special operations/counter terrorism and included kinetic tactical areas (tactical marksmanship-precision marksmanship-CQC/CQB-open air tactics-small unit tactics), tactical planning, tactical methods of entry (ballistic-mechanical-explosive breaching), crisis/hostage negotiation and a variety of specialized CT specific disciplines. In addition the overall program included a CT instructor course designed to develop trainers within the respective organization who will implement a continuity of training and TTPs.
- Developed, created doctrine for and taught disorder close quarters combat/battle (DCQC/DCQB) designed for conventional and special operations corrections personnel and elements with emphasis on the clearing process utilizing less lethal applications for the Massachusetts Department of Corrections Special Operations Division (SOD).

- Developed, authored and is currently implementing within conventional/special operations law enforcement and corrections organizations nationally and internationally a cutting edge, systematic approach to teaching and advising room/area combat (DCQC-DCQB/CQC-CQB) and all relevant TTPs. The system is based on tiers/levels of proficiency designed to maintain that the very best tactics, techniques and procedures are presented to the operator based upon skill levels and expertise. The TIER System is uniquely designed in order to get the correct skill set training to the operator and is based upon an operator/elements overall skills/proficiency levels and mission requirements. The CQC/CQB system taught provides for creation of a foundation, which allows operators/units to pass through varying TIER Levels via progression style sustainment training with heavy emphasis on live fire applications.
  - Developed, authored and is currently implementing nationally and internationally a specialized training management system (TMS) for law enforcement/corrections special operations organizations and units. The TMS concentrates on development of core individual, subunit and collective skill sets with emphasis upon four main core areas that include the tactical law enforcement decision making process (TLEDMP), tactical methods of entry/breaching (TMOE), tactical combat marksmanship (TCMMS) and open air/interior less lethal-lethal tactics (OAT-DCQC-DCQB/CQC-CQB).
  - Currently responsible for the design, development and management of a state of the art special operations training facility (KISOTF, Altha Florida) directed towards providing realistic training in a variety of law enforcement, corrections and military disciplines emphasizing live fire applications as close to the operational environment as possible. Included within Facility responsibilities is the continued upgrade-validation of unique live fire CQC/CQB apparatuses as well as the training systems required in order to train "tactically safe" as close to the operational environment as possible.
  - Awarded thirty-four commendations for initiative, achievement and valor including the Bronze Star Medal for actions inside Iraq during Operation Desert Storm, Meritorious Service Medal for Operation Summer Return (Somalia) and the Bronze Star Medal and Joint Service Commendation Medal for Valor during Operation Enduring Freedom (Afghanistan).
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