

SIGNIFICANT CAREER HIGHLIGHTS

- Developed, coordinated and implemented a tactical transition program within the Florida Department Of Corrections Special Response Units that included Shield formations, Shield techniques and extensive CQB/entry tactics, techniques and procedures.
 - Developed and implemented a specialized Key Control system/procedures within the Florida Department of Corrections that was adopted at the state level and implemented department wide.
 - Served as an Auditor for the Florida D.O.C and was tasked with reviewing all procedures and practices to ensure compliance. Developed corrective action and follow-up reviews for noncompliant standards.
 - Assisted in the development and implementation of a suite of specialized assessment and selection programs within the law enforcement and corrections special operations community. These programs are cutting edge and based upon the philosophy of assessing the best candidates available and ultimately selecting the "right" personnel for a respective organization.
 - Assisted in the development and implementation within conventional/special operations law enforcement and corrections organizations within the USA and internationally a cutting edge, systematic approach to teaching and advising room/area combat (Disorder Close Quarters Battle-DCQB/Close Quarters Battle-CQB) and all relevant TTPs. The system is based on tiers/levels of proficiency designed to maintain that the very best tactics, techniques and procedures are presented to the operator based upon skill levels and expertise. The TIER System is uniquely designed in order to get the correct skill set training to the operator and is based upon an operator/elements overall skills/proficiency levels.
 - Currently assisting in the further development and implementation internationally of a specialized training management system (TMS) for law enforcement/corrections special operations organizations and units. The TMS concentrates on development of core individual, subunit and collective skill sets with emphasis upon four main core areas that include the tactical law enforcement decision making process (TLEDMP), tactical methods of entry/breaching (TMOE), tactical combat marksmanship (TCMMS) and open air/interior less lethal-lethal tactics (OAT-DCQB/CQB).
 - Currently responsible for the design and development of a state of the art special operations training facility (KISOTF) directed towards providing realistic training in a variety of law enforcement, corrections and military disciplines.
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