



Record of Change For:

BY-LAWS OF MOUNTAIN CLUB, LTD, Dated 6 January 2025

Date of Change: 9 August 2026

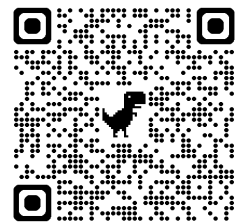
Purpose

This Record of Change provides a paragraph-, sentence-, clause-, and subparagraph-level comparison of the prior and revised bylaws. It identifies additions, deletions, substantive revisions, moved or renumbered provisions, and editorial changes.

Member Feedback

For a softcopy of this Record of Change, please email us at mountainclubon285bod@gmail.com

Members are encouraged to submit their feedback via our [feedback form](#). Scroll to the bottom of the form to get to the bylaws feedback section (no requirement to answer any other questions on the form). Submitting via the feedback form ensures that your feedback is included in our permanent records.



Change Key

Classification	Count	Meaning
Added	21	No corresponding provision in the prior bylaws.
Deleted	44	Prior text has no stated equivalent in the revised bylaws.
Revised	56	Wording alters, clarifies, narrows, expands, or otherwise affects substance or operation.
Moved/Renumbered	22	Substantially the same operative content appears in a different location.
Editorial	28	Substance has not been changed; edits are stylistic, grammatical, terminological, or citation-related.

Document-level and Article I

ID	Prior provision	Revised provision	Change Type and Impact
C-001	Citation: Title/date line BY-LAWS OF MOUNTAIN CLUB, LTD ... (Updated January 6, 2025)	Citation: Title/date line BY-LAWS OF MOUNTAIN CLUB, LTD ... (Revised: August 9, 2026)	Revised Changes the stated revision date. For this matrix, the reported effective/date of change is 9 August 2026, as directed. Reasoning Final adoption date to be inserted after the vote.
C-002	Citation: Article I heading — Purpose	Citation: Article I heading — Mission and Purpose	Revised Expands the heading to distinguish the Club's mission from the governance purpose of the By-Laws. C-002, C-003, C-004
C-003	Citation: Article I, unnumbered paragraph The purpose of the Mountain Club, Ltd. is to provide and maintain a safe meeting space and related facilities to assist 12-Step recovery groups in the Mountain community in achieving their primary purpose of freedom from addiction.	Citation: Article I.1 — Mission The mission of the Mountain Club, Ltd. (a non-profit 501(c)(3) (the "Corporation" or "Club"), is to provide a safe meeting space for 12-Step recovery groups in the Conifer, CO and surrounding mountain community ("The Mission").	Revised Converts the old purpose into a defined "Mission"; adds nonprofit/501(c)(3), "Corporation"/"Club," and geographic definitions; removes "related facilities," and the statement that the space assists groups in achieving freedom from addiction. Reasoning While relatable to our members, the mission is harder for the general community to understand. The goal is a more concise, descriptive mission that the general public can understand and grasp. We use it on the flyer, the website, and grant applications.
C-004	Citation: — —	Citation: Article I.2 — Purpose The purpose of the By-Laws of Mountain Club, Ltd. (the "By-Laws") is to provide a framework of governance for Mountain Club, Ltd.'s membership and board of directors.	Added Adds an express governance purpose for the By-Laws and defines "By-Laws."

Article II

ID	Prior provision	Revised provision	Change Type and Impact
C-005	Citation: Article II heading — General	Citation: Article II heading — Organization	Revised Replaces the general-operations article with an organization/tax-status article; the old operational subjects are redistributed to Articles IV, VI, and X. Reasoning Tax-status language moved to the front and revised to track IRS model language (draft comments, Apr 2026). No change in restriction.
C-006	Citation: Article II.1, sentence 1 The Club shall provide and maintain meeting space and other facilities for these 12-Step groups and shall occasionally initiate and/or approve activities of a social or recreational nature.	Citation: Article I.1; Article IV.10 <u>Article I.1:</u> "...provide a safe meeting space for 12-Step recovery groups <u>Article IV.10:</u> "Groups may, from time to time, request to use the Club's facility for an event, social or otherwise, other than a group meeting. The group shall complete and submit the Event Request Form to the Board for their approval. If approved, the group shall follow the guidelines in the Group Event Agreement."	Revised Retains the meeting-space mission but: 1 Removes "other facilities" and 2) Moves the opportunity for events from "The Club" to the "Groups" and outlines the request process already in place (Event request form, Board approval, event agreement). This does not preclude the Mountain Club from contributing to all fellowship events.
C-007	Citation: Article II.1, sentence 2 The revenue necessary to carry out this purpose shall be obtained from rents paid by the groups using the facilities, donations, Club members' pledges and other sources approved by the Board of Directors (Board).	Citation: Article X.2–X.4 Article X.2: "Groups pay monies to the Club in the form of Rental Donations Article X.3: "The Board may accept from Members, on behalf of the Club, any contributions, gifts, bequests, or devices for the general or for any special purpose of the Club. Article X.4: "The Treasurer and the Vice-Chairperson may sign checks or make authorized withdrawals."	Revised Moves financial-source concepts to the Finances article and replaces "rents" with "Rental Donations." The express references to Member pledges and other Board-approved revenue sources are removed. Reasoning Consolidates money matters in Article X; writes down current envelope/lockbox practice; Board may change methodology by majority vote.
C-008	Citation: Article II.1, sentence 3 There shall be no gambling on the Club premises.	Citation: — (House Rules referenced at Article IV.8) —	Deleted Deletes the express no-gambling rule from the By-Laws. Article IV.8 now refers generally to separately posted House Rules, so this specific restriction is no longer stated in the By-Laws. C-008, C-012, C-023, C-031, C-032, C-156 to C-168 Reasoning House Rules posted at the Club; Board keeps them current with law, insurance, and clubhouse guidance without a bylaws amendment; 2/3 vote + feedback required to change them. No House Rule changes proposed.

ID	Prior provision	Revised provision	Change Type and Impact
C-009	Citation: Article II.2, sentence 1 Except for the times and locations of meetings and special events, the Club shall remain free of responsibility for, and authority over, 12-Step meetings, programming, direction, or guidance for that which is considered by the Board to be the responsibility and authority of the group(s) it serves.	Citation: Article VI.2 — Governance Over Groups Except for approving the times and locations of meetings and events, the Board shall not assume responsibility for or authority over 12-Step Recovery meetings, programming, direction, or guidance, to the extent these are the responsibility of the 12-Step Recovery Groups it serves. The Board retains authority over facility use, safety, and compliance with these By-Laws and House Rules, but not over the internal program content of 12-Step Recovery Groups.	Revised Moves the rule from the Club generally to the Board, changes the qualifier from matters “considered by the Board” to matters that are the Groups’ responsibility, and expressly reserves Board authority over facilities, safety, By-Laws, and House Rules while excluding internal program content.
C-010	Citation: Article II.,2, sentence 2 The Board has the responsibility to ensure that all 12-Step meetings/groups follow through on their agreement to clean up after themselves and lock the Club.	Citation: Article IV.9 — Security and Tidiness of Facility In order to preserve a safe meeting space for the next group or meeting, all Members shall follow through on their responsibility to lock the front door of the Club’s facility when departing the facility. In order to maintain a tidy facility, all Members should clean up after themselves prior to departing the facility.	Revised Moves operational responsibility from Board enforcement of group agreements to individual Members. Locking is mandatory (“shall”); cleanup is advisory (“should”), and the lock requirement is narrowed to the front door when departing. Reasoning Puts responsibility on the people closing the building; the Board can’t, as a practical matter, enforce Group agreements.
C-011	Citation: Article II.3, sentences 1–2 The Board of Directors has the responsibility to provide a safe environment for all members at all times. This includes the authority to take whatever action deemed necessary.	Citation: Article VI.1, sentence 2 The Board may take reasonable actions necessary to protect the safety of members, guests, employees, and property, consistent with these By-Laws and applicable law.	Revised Moves and reframes the safety power: expands protected persons/property, changes an absolute responsibility and unrestricted authority into authority to take reasonable action, and subjects action to the By-Laws and applicable law. Reasoning Added in accordance with legal review.
C-012	Citation: Article II.3 parenthetical (See attached House Rules, Addendum 1)	Citation: Article IV.8 House Rules are posted in the main meeting room for the benefit of the Membership.	Revised Removes the House Rules as an attached addendum and instead treats them as separately posted rules governed under Article IV.8.
C-013	Citation: Article XIII.1 (moved) This organization is organized exclusively for charitable and educational purposes within the meaning of section 501 (c) (3) of the Internal Revenue Code.	Citation: Article II.1 The Club is organized exclusively for charitable and educational purposes and is registered with the IRS as a non-profit entity under section 501(c)(3) of the Internal Revenue Code (“IRC”).	Moved/Renumbered Moves the charitable-purpose clause from old Article XIII to new Article II, modernizes formatting, defines “IRC,” and adds an assertion of IRS registration.

ID	Prior provision	Revised provision	Change Type and Impact
C-014	Citation: Article XIII.2 (moved) Notwithstanding any other provision of these articles, the Corporation shall not carry on any other activities not permitted to be carried on: (a) By a corporation exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue law); or, (b) By a corporation contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code of 1986 (or corresponding provision of any future United States Internal Revenue law).	Citation: Article II.2 The Club shall not carry on any activities not permitted: (a) By a corporation exempt from Federal income tax under Section 501(c)(3) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue law); or, (b) By a corporation contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code of 1986 (or corresponding provision of any future United States Internal Revenue law).	Moved/Renumbered Moves the tax-limitation clause from old Article XIII to new Article II and makes editorial changes (“Club,” capitalization, shorter opening) without changing its stated restriction.

Article III

ID	Prior provision	Revised provision	Change Type and Impact
C-015	Citation: Article III.1 — Business Offices Business Offices. The principal offices of the Club shall be in Jefferson County. The Club may have such other offices within the State of Colorado as the Board may determine.	Citation: Article III.1 — Principal Offices Principal Offices. The Principal Offices of the Club shall be in Jefferson County. The Club may have other such offices within the State of Colorado as the Board may determine.	Editorial Renames the paragraph and makes capitalization/word-order edits; county and Board authority remain the same.
C-016	Citation: Article III.2 — Registered Office Registered Office. The Club shall have, and continuously maintain in the State of Colorado, a registered office and a registered agent whose office is identical with such registered office, as required by the Colorado Nonprofit Corporation Act. The registered office need not be identical with the principal office of the Club and the Board may change the registered office from time to time.	Citation: Article III.2 — Registered Office and Registered Agent Registered Office and Registered Agent. The Club shall have, and continuously maintain in the State of Colorado, a Registered Office and a Registered Agent whose office is identical with such Registered Office, as required by the Colorado Nonprofit Corporation Act. The Registered Office need not be identical with the Principal Office of the Club and the Board may change the Registered Office from time to time.	Editorial Adds “Registered Agent” to the heading and capitalizes defined-looking terms; the operative requirements are unchanged.
C-017	Citation: — —	Citation: Article III.3 — Club Facility Location The Club facility is currently located at 12795 Hwy 285, Conifer, CO 80433.	Added Adds the current physical facility address to the By-Laws.
C-018	Citation: — —	Citation: Article III.4 — Mailing Address The Club’s mailing address is currently P.O. Box 293, Conifer, CO 80433.	Added Adds the current mailing address to the By-Laws.
C-019	Citation: Article IV heading — Members	Citation: Article IV heading — Membership	Editorial Editorial heading change.

Article IV

ID	Prior provision	Revised provision	Change Type and Impact
C-020	Citation: Article IV.1, membership definition The Club shall have for members all those who actively and regularly attend A. A. and/or other 12-Step recovery meetings at the Club, who agree to follow the House Rules of the Club, and who declare themselves Club members.	Citation: Article IV.1, sentences 1–2 The Members of the Club are all individuals who actively and regularly attend 12-Step recovery meetings at the Club and/or who declare themselves to be Members of the Club. For purposes of voting eligibility, 'actively and regularly' shall mean having attended at least one meeting at the Club within the sixty (60) days preceding a vote.	Revised Changes membership from cumulative conditions (attendance, House Rules agreement, and declaration) to attendance and/or self-declaration; removes the express House Rules agreement and AA-specific wording; and adds a 60-day attendance test specifically for voting eligibility. Reasoning With no definition, there was no way to say who was eligible to vote, which is a real problem in a contested election. The 60-day standard gives a clear, easy test. (Source: draft comments, April 2026.) [BOARD TO CONFIRM how attendance will be verified: sign-in sheet, honor system, or declaration on the ballot.] C-021 Reasoning Previous provision of "Actively and regularly" was undefined; no basis for voting eligibility in a contested election (draft comments, Apr 2026). Removes "A.A. and/or" so all fellowships are named the same way.
C-021	Citation: Article IV.1, anti-discrimination sentence No one shall be denied membership in the Club because of race, color, creed, age, religion, sex, national origin, ancestry, or physical handicap.	Citation: Article IV.3 — Anti-Discrimination The Club shall not discriminate against any person, nor deny any individual membership in the Club, on the basis of race, color, religion, gender, gender expression, age, national origin, disability, marital status, sexual orientation, or military status in any of its activities or operations.	Revised Broadens the rule from denial of membership to all Club activities/operations; replaces or removes "creed," "sex," "ancestry," and "physical handicap"; and adds gender expression, marital status, sexual orientation, and military status. C-022 Reasoning Updated list of protected categories; applies to all Club activities, not only admission.
C-022	Citation: Article IV.1 parenthetical (See attached House Rules, Addendum 1)	Citation: Article IV.8 House Rules are posted in the main meeting room for the benefit of the Membership.	Revised Deletes the attachment reference and moves House Rules treatment to Article IV.8.
C-023	Citation: — —	Citation: Article IV.2 — Groups, sentence 1 12-Step Recovery meetings, programming, direction, and guidance are the responsibility of 12-Step Recovery Groups.	Added Affirmatively assigns program responsibility to Groups, complementing the Board-limitation language in Article VI.2.

ID	Prior provision	Revised provision	Change Type and Impact
C-024	Citation: — —	Citation: Article IV.2 — Groups, sentences 2–3 A 12-Step Recovery Group (a “12-Step Recovery Group” or “Group”) most commonly refers to a local branch or meeting of its 12-Step recovery affiliation. Each Group is a peer-led fellowship where individuals come together to support each other in achieving and maintaining sobriety/clean time/abstinence by following a 12-Step program.	Added Adds definitions and a descriptive statement of Group structure and purpose.
C-025	Citation: — —	Citation: Article IV.4 — Anti-Harassment, sentences 1–2 The Club maintains a zero-tolerance policy for any form of unlawful discrimination or harassment. No Member or non-Member volunteer shall harass or discriminate against any individual basis of race, color, religion, gender, gender expression, age, national origin, disability, marital status, sexual orientation, or military status.	Added Adds a zero-tolerance rule applying to Members and non-Member volunteers. The new text appears to omit “on the” before “basis,” but this matrix reports rather than corrects the text. Reasoning No prior policy; standard for nonprofits and relevant to the D&O insurance the Board is pursuing. Reporting goes through the feedback form so every director sees it.
C-026	Citation: — —	Citation: Article IV.4 — Anti-Harassment, sentences 3–4 Any Member or non-Member volunteer found to have engaged in harassment or inappropriate intimidating conduct may be subject to disciplinary action. Reports of misconduct must be filed directly with the Board via the Feedback Form for prompt and confidential investigation.	Added Adds potential discipline and creates a mandatory Board/Feedback Form reporting and investigation channel.
C-027	Citation: Addendum II introductory heading/text Suggestions for behavior at Board Meetings using the Principles of 12 Step recovery groups	Citation: Article IV.5 introductory text The following suggestions for behavior are based on spiritual principles embedded in 12-Step Recovery and constitute the Club's Code of Conduct. Members should remain willing to practice the following when attending any meeting (12-Step Recovery or otherwise) or event at the Club's facility:	Revised Moves the behavioral principles into the body, labels them a Code of Conduct, and expands their setting from Board meetings to any meeting or event at the facility. Reasoning Extends principles from board meetings to all members.
C-028	Citation: Article IV.3 — Membership Fees There shall be no fees for Club membership. Those who are able are encouraged to contribute to the financial support of the Club. All members are asked to contribute their time and effort to ensure the success of the Club.	Citation: Article IV.6 — Membership Fees There shall be no fees for Membership. Those who are able are encouraged to contribute to the financial support of the Club. All Members are asked to contribute their time and effort to ensure the success of the Club.	Moved/Renumbered Renumbers the paragraph and standardizes capitalization; substance is unchanged.

ID	Prior provision	Revised provision	Change Type and Impact
C-029	Citation: — —	Citation: Article IV.7 — Membership Feedback Members are encouraged to provide any feedback - positive or negative - regarding the Club via the Club's online feedback form (the "Feedback Form"), which can be completed anonymously. The Feedback Form provides each Director the ability to independently read a Member's feedback first-hand. The Feedback Form also provides documented evidence of member feedback.	Added Adds an anonymous online feedback mechanism, direct Director access, and a stated documentation function. Reasoning Old bylaws had no way to handle objections; form gives each director first-hand access and creates a record; anonymity allowed. Paper alternative available at the Club.
C-030	Citation: Addendum I generally; Article II.3/IV.1 references House Rules of the Mountain Club, Ltd [attached as Addendum I].	Citation: Article IV.8 — House Rules, sentences 1–2 House Rules are posted in the main meeting room for the benefit of the Membership. Members should follow the House Rules in maintaining a safe environment for all Members.	Revised Removes the rules' text from the By-Laws and makes the separately posted House Rules advisory in phrasing ("should") for Members.
C-031	Citation: — —	Citation: Article IV.8 — House Rules, sentences 3–4 Changes to the House Rules are approved by at least a two-thirds (2/3) majority vote of the Board. The Board shall consider all feedback received prior to taking a final vote on changes to House Rules.	Added Adds a two-thirds Board approval threshold and a pre-vote duty to consider feedback for House Rule changes.
C-032	Citation: Article II.2, sentence 2 The Board has the responsibility to ensure that all 12-Step meetings/groups follow through on their agreement to clean up after themselves and lock the Club.	Citation: Article IV.9 In order to preserve a safe meeting space for the next group or meeting, all Members shall follow through on their responsibility to lock the front door of the Club's facility when departing the facility. In order to maintain a tidy facility, all Members should clean up after themselves prior to departing the facility.	Revised See the corresponding Article II row: reallocates responsibility from Board/group enforcement to Members and separates mandatory locking from advisory (should vs. shall) cleanup.
C-033	Citation: Article II.1, sentence 1 (activities) The Club ... shall occasionally initiate and/or approve activities of a social or recreational nature.	Citation: Article IV.10 — Events Groups may, from time to time, request to use the Club's facility for an event, social or otherwise, other than a group meeting. The group shall complete and submit the Event Request Form to the Board for their approval. If approved, the group shall follow the guidelines in the Group Event Agreement.	Revised Replaces a general Club power to initiate/approve activities with a documented Group request, Board approval, and agreement process.
C-034	Citation: Article V heading — Meetings of Members	Citation: Article V heading — Membership Meetings	Editorial Editorial heading change.

Article V

ID	Prior provision	Revised provision	Change Type and Impact
C-035	Citation: Article V.1, sentence 1 An annual meeting of the Club members shall be held in September of each year for the purpose of nominating members for election to the Board and for reporting, by the Board, the current financial condition and significant activities of the past year.	Citation: Article V.1, sentence 1 An Annual Meeting of the Members will be held in September of each year for the following primary purposes: (a) to present to the Membership the finances and significant activities of the past year; (b) to nominate Members for election to the Board, if vacancies exist; and (c) to address any other matters raised by the Board or brought by the Members to the Board.	Revised Retains September timing; makes nominations contingent on vacancies; changes “current financial condition” to presentation of past-year finances; and adds other Board- or Member-raised matters. Reasoning Nominations only when vacancies exist; adds that members can bring matters to the meeting.
C-036	Citation: Article V.1, sentence 2 The Board shall determine the date, time, and place of the annual meeting.	Citation: Article V.1, sentence 2 The Board shall determine the date, time, and place of the Annual Meeting.	Editorial Capitalization only.
C-037	Citation: Article V.2 — Special Meetings The Chairperson or a majority of the Board may call special meetings of the Club members. Such meetings shall be held not less than fifteen (15) or more than thirty (30) days from the receipt of the call.	Citation: Article V.2 — Special Meetings The Chairperson or a majority of the Board may call a Special Meeting of the Members. Special Meetings shall be held not less than fifteen (15) or more than thirty (30) days from the receipt of the call.	Editorial Standardizes capitalization and singular/plural phrasing; call authority and 15–30 day window are unchanged.
C-038	Citation: Article V.3, sentence 1 Written notice stating the date, time, and place of any meeting of the members shall be posted at the business office of the Club for a minimum of fifteen (15) days prior to the meeting.	Citation: Article V.3, sentence 1 Written notice stating the date, time, and place of any meeting of the Members shall be posted at the Club facility and on the Club’s website for a minimum of fifteen (15) days prior to the meeting.	Revised Replaces posting at the business office with dual posting at the facility and website; the 15-day period remains. Reasoning More members see notices. Physical posting remains.
C-039	Citation: Article IV.2 — Voting Rights All members, as defined in paragraph 1, shall have rights to nominate and vote for Mountain Club Board of Directors.	Citation: Article V.4 — Voting Rights, sentence 1 All Members, as defined in paragraph 1, shall have rights to nominate and vote for the Mountain Club Board of Directors (the “Directors”, collectively, the “Board”).	Moved/Renumbered Moves voting rights from Membership to Membership Meetings and adds definitions for Director(s) and Board. Because “paragraph 1” now appears in Article V rather than Article IV, the moved text no longer clearly points to the membership definition in Article IV.1.
C-040	Citation: — —	Citation: Article V.4 — Voting Rights, sentences 2–3 For an election, each Member’s vote shall count only once. Each vote carries equal weight.	Added Adds one-vote-per-Member and equal-weight requirements.
C-041	Citation: Article V.4 — Quorum At least fifteen (15) members eligible to vote and present shall be a quorum.	Citation: Article V.5 — Quorum At least fifteen (15) Members present and eligible to vote shall be deemed a quorum.	Moved/Renumbered Renumbers and makes editorial changes; the 15 eligible Members present requirement is unchanged.

ID	Prior provision	Revised provision	Change Type and Impact
C-042	Citation: Article VI.1 — General Powers Its Board shall manage the affairs of the Club.	Citation: Article VI.1, sentence 1 — General The Board shall manage and maintain the affairs of the Club for the primary purpose of fulfilling The Mission.	Revised Corrects wording, adds “maintain,” and expressly ties Board management to the defined Mission. Reasoning Ties Board management to the Mission.
C-043	Citation: Article II.3, sentences 1–2 The Board of Directors has the responsibility to provide a safe environment for all members at all times. This includes the authority to take whatever action deemed necessary.	Citation: Article VI.1, sentence 2 The Board may take reasonable actions necessary to protect the safety of members, guests, employees, and property, consistent with these By-Laws and applicable law.	Revised Moves and narrows the safety authority to reasonable, governing-document-consistent action while expanding who/what is protected.
C-044	Citation: Article II.2, sentence 1 Except for the times and locations of meetings and special events, the Club shall remain free of responsibility for, and authority over, 12-Step meetings, programming, direction, or guidance for that which is considered by the Board to be the responsibility and authority of the group(s) it serves.	Citation: Article VI.2 — Governance Over Groups Except for approving the times and locations of meetings and events, the Board shall not assume responsibility for or authority over 12-Step Recovery meetings, programming, direction, or guidance, to the extent these are the responsibility of the 12-Step Recovery Groups it serves. The Board retains authority over facility use, safety, and compliance with these By-Laws and House Rules, but not over the internal program content of 12-Step Recovery Groups.	Revised Moves and clarifies the boundary between Board facility/compliance governance and Group program-content autonomy.
C-045	Citation: — —	Citation: Article VI.3 — Communication The Board shall communicate with the Membership through notices posted at the Club and through any additional means the Board deems appropriate, including email, the Club's official website, or other electronic communication methods.	Added Adds an affirmative communication duty and authorizes email, website, and other electronic methods in addition to Club postings. Reasoning Internal Communication guidelines were assigned to the bylaws committee (minutes Apr 2026). Makes email/website official channels alongside postings at the Club.
C-046	Citation: Article VI.8, Robert's Rules sentence; Addendum II.9 Meetings shall be conducted under Roberts Rules of Order and in consideration of our traditions (Addendum II). Addendum II.9: “To act in accordance with the 12 Steps, 12 Traditions and 12 Concepts of our spiritual programs and Roberts Rules of Order.”	Citation: Article VI.4 — Roberts Rules of Order The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern the Corporation in all cases to which they are applicable, and in which they are not inconsistent with the By-Laws and any special rules of order the Corporation may adopt.	Revised Moves and formalizes the parliamentary rule, specifies the current Newly Revised edition and priority limits, and removes the express requirement to consider/follow 12-Step traditions, steps, and concepts in Board procedure. Reasoning Standard parliamentary language (draft comments). Removal of the 12 Steps/Traditions/Concepts reference has no reason on record — same open question as Addendum II.

Article VI

ID	Prior provision	Revised provision	Change Type and Impact
C-047	Citation: Article VI.3.a, sentence 1 The number and tenure of directors shall not exceed seven (7) unless altered by the Board at a special meeting called specifically for that purpose.	Citation: Article VI.5 — Number of Directors The number of Directors shall not fall below five (5), nor exceed seven (7), unless altered by the Board at a Special Meeting called specifically for this purpose.	Revised Retains the seven-Director ceiling and special-meeting change mechanism, removes “tenure” from this rule, and adds an express five-Director floor. C-050, C-051, C-052, C-093 Reasoning 5/2 split removed; floor of five added; see Part 1 item 3.
C-048	Citation: Article VI.3.a, sentences 2–4 Five of these seven will be members of A. A. The other two will be designated as “at-large” directors and these will be elected from the membership of non A. A. 12-Step recovery groups. If an at-large director slot cannot be filled, the Board will operate with the five A.A. directors and the remaining at-large director or with just the five (5) A.A. directors if neither of the at-large slots can be filled.	Citation: AArticle VI.5 — Number of Director The number of Directors shall not fall below five (5), nor exceed seven (7), unless altered by the Board at a Special Meeting called specifically for this purpose.	Deleted Eliminates the required five-AA/two-non-AA composition, at-large designation, and fallback composition rules. Board seats are no longer allocated by recovery fellowship in the new text. Reasoning When at-large seats couldn't be filled, the Board was forced to operate with fewer directors, which put more work on fewer people. Operationally, all members already vote for all seats. Removing the fixed split lets any fellowship's members serve in any seat and leaves room for more non-AA representation, not less, as those groups grow. A minimum of five directors was added so the Board can't shrink below a working size.
C-049	Citation: Article VI.3, a.and b	Citation: Article VI.5 — Number of Directors; Article VI.7 — Service Terms 5. Number of Directors. ... 7. Service Terms.	Moved/Renumbered Splits the old combined subject into separate provisions for Board size and Director service terms.
C-050	Citation: Article IX.3 introductory clause and Article IX.3.a The Board of Directors shall commit to writing, approve, and change from time to time: a. The responsibilities and authority of the Officers (Chair, Vice-Chair, Secretary, Treasurer) and various other Board roles.	Citation: Article VI.6, sentences 1–2 — Duties Annually, the Board will review the duties, authorities, and responsibilities of each role and may edit or reassign them, as deemed necessary, to ensure that all responsibilities are fulfilled. Upon completing the review, each Board Member shall review and sign his/ her/ their specific role's Responsibilities Attestation.	Revised Replaces a general duty to document/approve/change role authority with an annual review, power to edit/reassign, and a signed role attestation by each Director. Reasoning Positions were restructured in 2026 (minutes Jul 6, Aug 3); fixed lists in bylaws no longer matched reality; annual signed attestation keeps duties current without bylaws amendments.

ID	Prior provision	Revised provision	Change Type and Impact
C-051	Citation: Article IX.3 introductory clause The Board of Directors shall commit to writing, approve, and change from time to time:	Citation: Article VI.6, sentence 3 As deemed necessary, the Board will review the following policies to ensure compliance of relevant laws and regulations, adherence to applicable 12-Step guidance regarding Clubhouses, and Membership preferences:	Revised Changes a mandatory documentation/approval/change duty into a discretionary policy review and adds legal/regulatory, 12-Step clubhouse guidance, and Member-preference criteria.
C-052	Citation: Article IX.3.b Membership guidelines, including the House Rules.	Citation: Article VI.6.a House Rules	Moved/Renumbered Retains House Rules in the Board's review list, but removes the broader express reference to "Membership guidelines."
C-053	Citation: Article IX.3.e (part) Club policies.	Citation: Article VI.6.b Internal Communications Guidelines	Added Adds internal communications guidelines as an expressly named review subject; this is more specific than the old generic Club-policies category.
C-054	Citation: Article IX.3.e (part) Club policies.	Citation: Article VI.6.c External Communications Policy	Added Adds an external communications policy as an expressly named review subject; this is more specific than the old generic Club-policies category.
C-055	Citation: Article IX.3.e (remainder) Club policies.	Citation: Article VI.6.d Other informal or formal policies/guidelines.	Revised Broadens the residual policy category to include informal and formal policies and guidelines.
C-056	Citation: Article IX.3.c Club operating hours.	Citation: — —	Deleted Removes Club operating hours from the subjects the By-Laws expressly direct the Board to document, approve, or change. Reasoning Hours were referenced but never defined anywhere in the bylaws.
C-057	Citation: Article IX.3.d The policy and rates for rent for group use of facilities.	Citation: Article X.2 By majority vote, the Board may change the rental donation methodology (e.g., stated amount per meeting, percentage of basket collections) or specifics relating to its current methodology.	Revised Moves the subject to Finances, changes "rent" to "rental donation," and specifies majority-vote change authority and possible methodologies.
C-058	Citation: Article VI.3.b, sentences 1–2 At the annual October election, directors shall be elected to 3 year terms, except for those directors elected to fill unexpired terms, whereby they will serve only for the remainder of that unexpired term.	Citation: Article VI.7, sentences 1–3 — Service Terms At the annual October election, a Director shall be elected to a three (3)-year term ("Full-Term Director"), except for a Director elected to fill a vacant Board position resulting from an unexpired term ("Partial-Term Director"). A Partial-Term Director will serve for the remainder of that unexpired term.	Moved/Renumbered Moves the tenure rule, spells out three, and defines Full-Term and Partial-Term Directors; term lengths are substantively preserved. C-061, C-062, C-063, C-064, C-065 Reasoning Editorial; defines Full-Term and Partial-Term Director.

ID	Prior provision	Revised provision	Change Type and Impact
C-059	Citation: Article VI.3.b, sentences 3–5 In the event of an election that includes unexpired terms to be filled as well as full-term director positions, positions will be filled in order of the most votes received starting with the full term directors. Once the full-term positions are filled the unexpired term positions will be filled in order of the remaining highest votes received being awarded the unexpired term with the most time remaining. This process would continue until all positions are filled.	Citation: Article VI.7, sentences 4–5 If the annual October election includes vacancies for both Full-Term Directors and Partial-Term Directors, the Full-Term Director vacancies shall be filled by Board Nominees ... who received the most votes. After those vacancies are filled and starting with the vacancies with the most time remaining, the Partial-Term Director positions shall be filled by Board Nominees in order of the remaining highest vote totals until all Board positions have been filled.	Editorial Rewrites and defines the same vote-order allocation: full terms first by highest votes, then partial terms beginning with the longest remaining vacancy.
C-060	Citation: Article VI.3.b, sentence 6 Board members may serve no more than two consecutive full or partial terms.	Citation: Article VI.7, sentence 6 Directors may serve no more than two (2) consecutive full or partial terms.	Editorial Terminology and numeral formatting only; two-consecutive-term cap remains.
C-061	Citation: Article VI.5, sentence 1 Any director may resign by giving written notice of such resignation to the Board Chairperson.	Citation: Article VI.8, sentence 1 Any Director may resign by giving written notice of such resignation to the Board Chairperson.	Editorial Capitalization only.
C-062	Citation: Article VI.5, sentence 2 The Board, by affirmative vote of two-thirds (2/3) of all the members of the Board (excluding the director sought to be removed), may remove a director for cause after an appropriate hearing at which such director is given an opportunity to be heard.	Citation: Article VI.8, sentence 2 The Board, by affirmative vote of at least two-thirds (2/3), (excluding the Director sought to be removed), may remove a Director for cause after an appropriate hearing at which such Director is given an opportunity to be heard.	Editorial Adds “at least” and removes “of all the members of the Board” from the denominator wording; retains exclusion of the subject Director, cause, hearing, and opportunity to be heard.
C-063	Citation: — —	Citation: Article VI.8, sentences 3–4 Cause is defined as conduct that materially interferes with a Director's ability to fulfill their duties or uphold the responsibilities of the position. Cause includes, but is not limited to, demonstrated active addiction, as evidenced by behavior observable to the Board; failure to perform the duties of a Director; misconduct; incompetence; or a material violation of the By-Laws and/or adopted policies.	Added Adds a general cause definition and a nonexclusive list of grounds, with observable behavior specified for active addiction.
C-064	Citation: Article VI.5, sentence 3 Any Board member who misses three (3) consecutive Board meetings for any reason other than medical, or any Board member who is an alcoholic and/or drug addict and who does not abstain from alcohol and drugs, has given cause for removal by the Board.	Citation: Article VI.8, sentence 5 Any Director who misses three (3) consecutive Board meetings for any reason other than medical, or any Director who is admittedly an active alcoholic and/or drug addict and not committed to and active in his/ her/ their recovery, has given cause for removal by the Board.	Revised Keeps the three-consecutive-absence ground. Replaces the old non-abstinence criterion with a criterion requiring admitted active addiction plus lack of commitment to and activity in recovery. C-066, C-067 Reasoning Old “does not abstain” language had no mechanism; new text defines cause and ties addiction ground to admitted active use and observable behavior (April 2026 review).

ID	Prior provision	Revised provision	Change Type and Impact
C-065	Citation: Article VI.8, sentences 1–4 The Board shall meet a minimum of once each month. The Board may, however, elect to cancel a specific monthly meeting by a majority vote of the directors. Such action shall be limited to no more than once per calendar year. In all matters, a minimum of four (4) Board members (quorum) must be present (in person or via conference call) to conduct business.	Citation: Article VI.9, sentences 1–4 The Board shall meet a minimum of once each month. The Board may, however, elect to cancel a specific monthly meeting by a majority vote of the Board. Such action shall be limited to no more than once per calendar year. In all matters, a minimum of four (4) Board members (quorum) must be present (in person or via conference call) to conduct business.	Editorial Only “directors” changes to “Board”; monthly meeting, one annual cancellation, and four-person in-person/conference-call quorum rules remain.
C-066	Citation: Article VI.8, sentence 5 Regular Board meetings shall be open for any member to attend, except for when a closed session is needed for private discussion of sensitive topics.	Citation: Article VI.9, sentence 5 Regular Board meetings shall be open for any Member to attend, except for when a closed session is needed for private discussion of sensitive topics.	Editorial Capitalization only.
C-067	Citation: Article VI.8, sentence 8 The Board shall provide notice to the membership of significant issues to be voted upon by the Board at least fifteen (15) days before such proposed action.	Citation: Article VI.9, sentence 6 The Board shall provide the Membership with at least fifteen (15) days' notice of any significant matter scheduled for a Board vote before taking such action.	Revised Clarifies the 15-day notice formulation and changes “issues” to “matter”; operational notice period remains. C-071 Reasoning Clarified wording; period unchanged.
C-068	Citation: Article VI.8, sentence 5 Sensitive topics may include, but are not limited to, dismissal of board members or employees, discussion of a particular member, dispute resolution, or confidential information that could be compromised if disclosed publicly.	Citation: Article VI.10, sentences 1–2 Occasionally, sensitive topics may arise during a board meeting, which warrant privacy and for discussion be limited to only Directors. Sensitive topics may include, but are not limited to, dismissal of Directors or employees, discussion of a particular Member, dispute resolution, or confidential information that could be compromised if disclosed publicly.	Revised Moves closed-session content into its own paragraph and adds a privacy rationale; the examples remain substantively the same. C-072, C-073 Reasoning Adds privacy rationale; any director may request a closed session, still rat-least-two-thirds Board approval.
C-069	Citation: Article VI.8, sentence 6 A closed board meeting is called for by $\frac{2}{3}$ vote in a regular meeting.	Citation: Article VI.10, sentence 3 A closed board meeting may be called by any Director and is approved by at least a two-thirds ($\frac{2}{3}$) vote of the Board in a regular meeting.	Revised Adds authority for any Director to call for closure and separates that initiation from the required at-least-two-thirds Board approval Reasoning Adds privacy rationale; any director may request a closed session, still rat-least-two-thirds Board approval.
C-070	Citation: Article VI.9 — Committees The Board may vote to appoint non-Board and Board members to serve on committees as may be necessary to advise the Board or conduct efficient operation of the Club, contingent upon Board approval.	Citation: Article VI.11 — Committees The Board may vote to appoint non-Board and Board members to serve on committees as deemed necessary to advise the Board or conduct efficient operation of the Club, contingent upon Board approval.	Moved/Renumbered Renumbers and changes “as may be” to “as deemed”; committee authority remains.

ID	Prior provision	Revised provision	Change Type and Impact
C-071	Citation: Article VII heading — Bank Accounts	Citation: Article X heading — Finances	Moved/Renumbered Moves the previous Bank-Account article into a broader Finances article. (New Article VII is now the Election of Directors) Reasoning Elections get their own article. Reorganization for readability.
C-072	Citation: Article VI.4 — (Elections)	Citation: Article VII heading — Election of Directors	Moved/Renumbered Elevates Director-election rules from a paragraph within the Board article to a dedicated article. Reasoning Elections get their own article. Reorganization for readability.
C-073	Citation: Article VI.2 — Eligibility for Board Election In order to serve on the Board, an individual must be a member of the Club, as defined in Article IV, Paragraph 1.	Citation: Article VII.1 — Eligibility for Board Nomination In order to accept a nomination to serve on the Board, an individual shall be a Member of the Club, as defined in Section IV.1.	Revised Moves eligibility to the Election article and frames it as eligibility to accept nomination rather than to serve. Reasoning Eligibility is checked when someone is nominated and signs the declaration, so the text now says so.
C-074	Citation: Article VI.2,sentence 2 For A. A. and N.A. Board nominees (only), they must have three (3) years of continuous sobriety/clean time and must have regular and active participation in their respective programs and must have one (1) year of regular and active participation at the Mountain Club.	Citation: Article VII.1, sentence 2 A nominee for election to the Board shall have three (3) years of continuous sobriety/clean time/abstinence; shall participate regularly in their respective programs; and shall have one (1) year of regular and active participation at the Mountain Club (“Board Nominee”).	Revised Applies the standard to all nominees, adds “abstinence,” changes “regular and active” program participation to “regularly,” and defines Board Nominee. Reasoning Applies the same standard to every fellowship; adds “abstinence” per member feedback (Aug 21). Effect: non-AA/NA nominees now need three years of continuous sobriety/clean time/abstinence rather than three years of program participation.

Article VII

ID	Prior provision	Revised provision	Change Type and Impact
C-075	Citation: Article VI.2, sentence 3 For other 12-Step group Board nominees - they also must have three (3) years of regular and active participation in their 12-Step programs and one (1) year of regular and active participation at the Mountain Club.	Citation: Article VII.1, sentence 2 A nominee for election to the Board shall have three (3) years of continuous sobriety/clean time/abstinence; shall participate regularly in their respective programs; and shall have one (1) year of regular and active participation at the Mountain Club ("Board Nominee").	Revised Eliminates the separate non-AA/NA pathway. All nominees now must meet the same three-year sobriety/clean-time/abstinence standard, which is different from three years of program participation.
C-076	Citation: Article VI.2, sentence 4 All Board nominees should attend a minimum of two 12-Step group meetings a week at the Mountain Club (and maintain this attendance while serving on the Board).	Citation: Article VII.1, sentence 3 All Board Nominees should attend a minimum of one 12-Step group meeting and maintain regular and active participation at the Club while serving as a Director on the Board.	Revised Changes the measurable two-meetings-per-week recommendation to one per week as the standard while serving. Reasoning "Should" in bylaws is a recommendation, not a requirement, so the requirement isn't really enforceable. And no non-AA group has two meetings a week at the Club, so the standard was impossible for non-AA directors.
C-077	Citation: Article VI.2, sentence 5 While serving on the Club Board, members may not serve as officers of any 12-Step group at the Mountain Club.	Citation: Article VII.1, sentence 4 While serving on the Club Board, Directors may not serve as Officers of any 12-Step group that regularly meets at the Mountain Club.	Revised Standardizes terms and narrows the prohibited group set to groups that regularly meet at the Club. Reasoning Clarifies as applying to groups that meet at the Club.
C-078	Citation: Article VI.4 heading — (Elections)	Citation: Article VII.2 heading — (Annual Elections)	Moved/Renumbered Moves election procedures into a dedicated article and labels them annual elections. Reasoning Elections get their own article. Reorganization for readability.
C-079	Citation: Article VI.4.a. Nominations for the Board of Directors will begin at the end of the Annual Meeting (see Article V, Paragraph 1) Additional nominations for Board membership may be made for seven (7) days thereafter, according to the procedure established by the Board of Directors for that purpose.	Citation: Article VII.2.a, sentences 1–2 Nominations for the Board will begin at the end of the Annual Meeting (see V.1). Additional nominations to the Board may be made for seven (7) days thereafter, according to the procedure established by the Board for that purpose.	Moved/Renumbered Moves and makes editorial/cross-reference changes; nomination timing remains.

ID	Prior provision	Revised provision	Change Type and Impact
C-080	Citation: Article VI.4.a, sentence 2 A notice shall be posted at the business office of the Club seven days (7) days, immediately after the Annual meeting advising the membership that nominations are being accepted. The notice shall include the eligibility requirements, the number of directorships available, and a listing of the nominees.	Citation: Article VII.2.a, sentence 3 A notice shall be posted at the Club for seven (7) days immediately after the Annual Meeting, advising the Membership that nominations are being accepted. The notice shall include the eligibility requirements and the number of Director positions available.	Revised Corrects duplicated wording and changes location terminology; removes the requirement that this initial nomination notice list nominees. Reasoning Nominees aren't known when the notice goes up; the nominee list is posted separately under VII.2.a.ii.
C-081	Citation: Article VI.4.a, first bullet Nominees will be asked to sign a declaration of eligibility (see Article VI, Paragraph 2 for eligibility requirements) The Board of Directors will have (7) seven days to confirm the eligibility of the candidates.	Citation: Article VII.2.a.i Board Nominees will be asked to sign a declaration of eligibility. The Board will have seven (7) days to confirm the eligibility of Board Nominees.	Moved/Renumbered Moves to a roman-numeral subparagraph, removes the cross-reference, and standardizes terms/numeral order; signed declaration and seven-day verification remain.
C-082	Citation: Article VI.4.a, second bullet The Board of Directors will post a notice at the business office of the Club for (7) seven days stating the nominees for election to the Board of Directors of the Mountain Club.	Citation: Article VII.2.a.ii The Board will post a notice at the business office of the Club for (7) seven days stating the Board Nominees for election to the Board.	Moved/Renumbered Moves to a roman-numeral subparagraph and shortens terminology; seven-day nominee posting at the business office remains.
C-083	Citation: Article VI.4.b, sentences 1–2 Annual elections shall be held during the month of October. Consistent with these by-laws, the date, time, and place of elections shall be determined by the Board.	Citation: Article VII.2.b, sentences 1–2 Annual elections shall be held during the month of October. Consistent with the By-Laws, the date, time, and place of elections shall be determined by the Board.	Editorial Capitalization only; October timing and Board scheduling authority remain.
C-084	Citation: Article VI.4.b, sentence 3 The polls for all elections shall be open for eight (8) consecutive days (Sunday 1:00pm through Sunday 1:00pm).	Citation: Article VII.2.b, sentence 3 The polls for all elections shall be open for seven (7) consecutive days.	Revised Shortens the election period from eight to seven consecutive days and removes the Sunday-to-Sunday 1:00 p.m. endpoints.
C-085	Citation: Article VI.4.b, sentence 4 The polls shall be open during regular Club hours on Sunday through Sunday and will close at 1:00 pm on Sunday.	Citation: Article VII.2.b, sentence 4 During this period, the polls shall be open at all times.	Revised Retains regular-hours access but removes the Sunday-through-Sunday wording and fixed Sunday 1:00 p.m. close. Reasoning “Regular Club hours” were undefined; removing fixed Sunday 1:00/2:00 pm times lets the Board schedule around volunteers. Also electronic voting can happen at any time from the start to the end of the polling period.

ID	Prior provision	Revised provision	Change Type and Impact
C-086	Citation: Article VI.4.c New members of the Board of Directors will be elected by a plurality of those votes cast. Written proxy votes may be cast at any time during the voting period before the close of the polls. In the event of a tie vote which fails to establish which nominees received the highest number of votes, a runoff election will be held as to those seats during the first full week in November; but otherwise in accordance with this Article.	Citation: Article VII.2.c New Directors will be elected by a plurality of those votes cast. Written proxy votes may be cast at any time during the voting period before the close of the polls. In the event of a tie vote which fails to establish which Board Nominees received the highest number of votes, a runoff election will be held as to those seats during the first full week in November; but otherwise in accordance with this Article.	Editorial Terminology only; plurality, written proxies, and first-full-week-in-November runoff remain. Reasoning Proxy authentication (raised Apr 2026) remains unaddressed.
C-087	Citation: Article VI.4.d, sentence 1 After the polls close, two Board members and any group member will count and tally the ballots, and report the results to the Board.	Citation: Article VII.2.d, sentence 1 After the polls close, two Directors and any Member will count and tally the ballots, and report the results to the Board.	Editorial Changes labels from Board/group member to Director/Member; the three-person count/tally structure remains.
C-088	Citation: Article VI.4.d, sentence 2 There will be a special Board meeting at 2:00 p.m., on Sunday the polls close, for the purposes of accepting the ballots and tally, validating the election, announcing the new Board members to the Club membership, and recording the election results in the Board minutes.	Citation: Article VII.2.d, sentences 2–3 The Board will meet after the polls close for the purpose of accepting the ballots and tally, validating the election, announcing the names of the new Directors to the Membership, and recording the election results in the Board minutes.	Revised Removes the requirement for a special meeting at 2:00 p.m. on closing Sunday and instead requires a Board meeting sometime after the polls close; purposes remain.
C-089	Citation: Article VI.6, sentences 1–2 To maintain the composition of the Board, it may appoint an appropriate 12 Step (AA or non-AA) member to fill vacated Board positions but first must offer the position to the remaining nominees with the greatest number of votes in the last annual election.	Citation: Article VII.3, sentences 1–2 — Vacancies To maintain the composition of the Board, a vacant Director position may be filled by appointment of a qualified Member. The Board shall first offer the position to the remaining Board Nominees who received the highest number of votes in the most recent annual election.	Revised Removes AA/non-AA seat matching, substitutes a generally “qualified Member,” and clarifies priority among remaining nominees from the most recent election.
C-090	Citation: — —	Citation: Article VII.3, sentence 3 If no such Board Nominee accepts the position, the Board may appoint another qualified Member by a majority vote of the Board.	Added Adds express fallback authority and a majority-vote requirement for appointing another qualified Member. Reasoning Vacancy appointment replaces special election
C-091	Citation: Article VI.6, sentence 3 Appointed Board members serve only until the next annual election.	Citation: Article VII.3, sentence 4 Appointed Directors serve only until the next annual election.	Editorial Terminology only; service ends at the next annual election.

ID	Prior provision	Revised provision	Change Type and Impact
C-092	Citation: Article VI.6, sentence 4 In the event the vacated position is not represented by the nominees in the previous election, a special election will be held consistent with Article VI, Paragraph 3 b.	Citation: — —	Deleted Deletes the special-election requirement and replaces it with majority-vote appointment authority in new Article VII.3. Reasoning Holding a special election to fill a seat for a few months costs time and volunteers; the appointee has to stand for election at the next annual vote anyway. (Source: Key Changes notice; draft comments.)
C-093	Citation: Article VIII heading — Officers	Citation: Article VIII heading — Officers of the Board	Editorial Clarifies that the officers are Board officers.
C-094	Citation: Article VIII.2, sentence 1 A member must have served on the Board for one (1) year just prior to holding office of Chairperson.	Citation: Article VIII.2, sentence 1 A Director must have served on the Board for one (1) year just prior to holding office of Chairperson.	Editorial Replaces “member” with “Director”; one-year prior Board-service requirement remains.
C-095	Citation: Article VIII.2, sentence 2 The Vice-Chariperson, Secretary and Treasurer have no eligibility requirements other than being members of the Board.	Citation: Article VIII.2, sentence 2 The Vice-Chairperson, Secretary and Treasurer have no eligibility requirements other than being a Director.	Editorial Corrects the “Vice-Chariperson” typo and standardizes Director terminology; substance unchanged.
C-096	Citation: Article VIII.3 — Election Election of officers shall be by majority vote of voting members of the Board.	Citation: Article VIII.3 — Election Election of Officers shall be by majority vote of the Board.	Editorial Removes redundant “voting members of” and capitalizes Officers; majority Board vote remains.

Article VIII

ID	Prior provision	Revised provision	Change Type and Impact
C-097	Citation: Article VIII.4, sentence 1 Terms for the officers shall be for one (1) year.	Citation: Article VIII.4, opening Officers are elected by the Board annually with these term limits:	Editorial Recasts a one-year term as annual election by the Board; practical annual cycle remains.
C-098	Citation: Article VIII.4, sentences 2–3 A Chairperson or Vice-Chairperson shall serve no more than two (2) full, consecutive elected terms in those offices. Terms for the Secretary and Treasurer shall not be limited by any time restriction.	Citation: Article VIII.4, remainder Chairperson and Vice-Chairperson shall serve no more than two (2) full, consecutive elected terms in those offices. Terms for the Secretary and Treasurer shall not be limited by any time restriction.	Editorial Minor grammar changes only; term limits are unchanged.
C-099	Citation: Article VIII.5 — Vacancies Officer vacancies shall be filled by majority vote of the voting Board members.	Citation: Article VIII.5 — Vacancies Officer vacancies shall be filled by majority vote of the Board.	Editorial Removes redundant “voting ... members”; majority Board vote remains.
C-100	Citation: Article VIII.6 heading 6. Duties of the Chairperson.	Citation: Article VI.6 (general role review only) —	Deleted Deletes the Chairperson-specific duties from the By-Laws. New Article VI.6 instead provides for annually reviewed, editable/reassignable role responsibilities and signed attestations. Reasoning The Board restructured its positions in 2026 (Maintenance, Supplies, Activities, Chamber liaison) and found the fixed lists in the bylaws no longer matched who does what. Duties change with the volunteers available. A signed, annually reviewed responsibilities document can be updated by the Board each year without amending the bylaws, and it creates a record each director has agreed to. (Source: minutes Jul 6 and Aug 3, 2026; draft comments.)
C-101	Citation: Article VIII.6.a Call all Board meetings.	Citation: — —	Deleted Deletes the express Chairperson duty to call all Board meetings; no equivalent duty appears in the new By-Laws.
C-102	Citation: Article VIII.6.b Act as Chairperson at all Board meetings, when present.	Citation: — —	Deleted Deletes the express presiding duty; role duties are left to the Article VI.6 review/attestation process.
C-103	Citation: Article VIII.6.c Conduct all annual and special meetings of the membership	Citation: — —	Deleted Deletes the express duty to conduct Member meetings.
C-104	Citation: Article VIII.6.d Serve as spokesperson for the Board.	Citation: — —	Deleted Deletes the express spokesperson duty.

ID	Prior provision	Revised provision	Change Type and Impact
C-105	Citation: Article VIII.7 heading 7. Duties of the Vice-Chairperson.	Citation: Article VI.6 (general role review only) —	Deleted Deletes the Vice-Chairperson-specific duties from the By-Laws.
C-106	Citation: Article VIII.7.a Perform all chairperson duties in the absence of the Chairperson.	Citation: — —	Deleted Deletes the express succession/substitution duty.
C-107	Citation: Article VIII.7.b In the absence of the Treasurer, receive and give receipts for monies due and payable to the Club from any source, deposit such monies to an authorized account and report such receipt or deposit to the Treasurer.	Citation: — —	Deleted Deletes the Vice-Chairperson's express backup cash-receipt, deposit, and reporting duties.
C-108	Citation: Article VIII.8 heading 8. Duties of the Secretary.	Citation: Article VI.6 (general role review only) —	Deleted Deletes the Secretary-specific duties from the By-Laws.
C-109	Citation: Article VIII.8.a Provide minutes of the meetings.	Citation: — —	Deleted Deletes the Secretary's express minutes duty.
C-110	Citation: Article VIII.8.b Act as custodian of the corporate seal.	Citation: — —	Deleted Deletes the Secretary's corporate-seal custody duty.
C-111	Citation: Article VIII.8.c Maintain a current list of telephone numbers and email addresses of Board members and appointed officials.	Citation: — —	Deleted Deletes this contact-list duty (also duplicated in old Article VIII.10.a).
C-112	Citation: Article VIII.8.d Be responsible for the handling of the legal affairs of the Club per the direction of the Board.	Citation: — —	Deleted Deletes the Secretary's assigned responsibility for legal affairs.
C-113	Citation: Article VIII.8.e Post notices of all meetings and elections of Club members to the Board and publish the results of all elections in the minutes of the Board meetings.	Citation: — —	Deleted Deletes the Secretary's combined notice and election-results publication duty. Separate notice/election rules remain elsewhere but no officer is assigned here.
C-114	Citation: Article VIII.9 heading 9. Duties of the Treasurer.	Citation: Article VI.6 (general role review only) —	Deleted Deletes Treasurer-specific duties from the By-Laws.
C-115	Citation: Article VIII.9.a Maintain custody and responsibility for all funds belonging to the Club.	Citation: — —	Deleted Deletes the Treasurer's express custody/responsibility duty.
C-116	Citation: Article VIII.9.b Be responsible for securing finances for the Club.	Citation: — —	Deleted Deletes the Treasurer's express fundraising/financing duty.

ID	Prior provision	Revised provision	Change Type and Impact
C-117	Citation: Article VIII.9.c Pay the Club's bills on time.	Citation: — —	Deleted Deletes the Treasurer's express bill-payment duty.
C-118	Citation: Article VIII.9.d Receive and give receipts for monies due and payable to the Club and deposit such monies to an authorized account.	Citation: — —	Deleted Deletes the Treasurer's express receipt and deposit duty.
C-119	Citation: Article VIII.9.e Be responsible for ensuring compliance with State and Federal Regulations regarding nonprofit organizations.	Citation: — —	Deleted Deletes the Treasurer's express nonprofit-regulatory-compliance duty. New Article VI.6 addresses policy review for compliance generally but does not assign this responsibility to the Treasurer.
C-120	Citation: Article VIII.9.f Report monthly to the Board and annually to the members the finances of the Club.	Citation: — —	Deleted Deletes the Treasurer's monthly and annual financial-reporting duty. Article V.1 still requires presentation of finances at the Annual Meeting but assigns no Treasurer duty.
C-121	Citation: Article VIII.10 heading 10. Various Duties. Lawyer's Notes The various duties are itemized but not assigned to anyone. Maybe just say the Board is authorized to assign each duty to a specific officer or other qualified person.	Citation: Article VI.6 (general role review only) —	Deleted Deletes the miscellaneous duty list from the By-Laws.
C-122	Citation: Article VIII.10.a Maintain a current list of telephone numbers and email addresses of Board members and appointed officials.	Citation: — —	Deleted Deletes the duplicated contact-list duty.
C-123	Citation: Article VIII.10.b Maintain Club meeting schedule.	Citation: — —	Deleted Deletes the express schedule-maintenance duty.
C-124	Citation: Article VIII.10.c Maintain and update the Club's website.	Citation: — —	Deleted Deletes the express website-maintenance duty, although new Article VI.3 authorizes website communication.
C-125	Citation: Article VIII.10.d Be responsible for making sure the Club has adequate supplies.	Citation: — —	Deleted Deletes the express supplies duty.
C-126	Citation: Article VIII.10.e Be responsible for managing social events at the Club.	Citation: — —	Deleted Deletes the express social-event management duty; new Article IV.10 instead provides a Group event-request process.

ID	Prior provision	Revised provision	Change Type and Impact
C-127	Citation: Article IX heading — Contracts, Gifts, and Duties Article IX — Contracts, Gifts, and Duties	Citation: Article IX heading — Contractual Matters Article IX — Contractual Matters	Revised Narrows and retitles the article; gifts move to Finances, duties move to Board governance, and indemnification moves here. Reasoning Moves only; substance unchanged.
C-128	Citation: Article IX.1, sentence 3 The Chairperson, or Vice-Chairperson in the Chairperson's absence, and the Secretary or the Treasurer must sign all contracts or agreements before such contracts or agreements shall be valid and binding obligations of the Club.	Citation: Article IX.1, sentence 2 All contracts or agreements must be signed by (a) the Chairperson, or the Vice-Chairperson in the Chairperson's absence, and (b) either the Secretary or the Treasurer, or another Director specifically approved and designated by the Board, before they are valid and binding obligations of the Club.	Revised Preserves two-signature structure but permits a Board-designated Director to substitute for the Secretary or Treasurer.
C-129	Citation: — —	Citation: Article IX.2 — Conflict of Interest, sentences 1–3 Any Director who has a direct or indirect financial or personal interest in a matter, transaction, or contract coming before the Board must fully disclose the existence and nature of that interest to the Board prior to any discussion or action on the matter. The interested Director may answer factual questions regarding the matter but must leave the room during the Board's final discussion and deliberations. The interested Director shall not participate in, influence, or vote on the matter.	Added Adds mandatory disclosure, limited factual participation, departure during final deliberations, and nonparticipation/noninfluence/nonvoting requirements. Reasoning The old bylaws had no conflict-of-interest rule. This is standard practice for nonprofit boards. Note Added in accordance with legal review.
C-130	Citation: — —	Citation: Article IX.2 — Conflict of Interest, sentences 4–5 The Board may approve the transaction only if a majority of the disinterested Directors determine in good faith that the transaction is fair, reasonable, and in the best interest of the Club. The official minutes of the Board meeting must record the disclosure made, the recusal of the interested Director, the board's reasoning, and the final vote count.	Added Adds a disinterested-majority approval standard and detailed minute-recording requirements. Note Added in accordance with legal review.
C-131	Citation: Article X heading — Indemnification of Officers and Directors	Citation: Article IX.3 — Indemnification	Moved/Renumbered Moves indemnification into Contractual Matters and rennumbers it.

Article IX

ID	Prior provision	Revised provision	Change Type and Impact
C-132	Citation: Article X.1, sentences 1–2 The Club shall indemnify and hold harmless any past or present officer or director of the Club or his or her personal representatives for any and all loss, cost and expense reasonably and necessarily incurred in connection with the defense of and/or settlement or satisfaction of any judgment rendered against that officer or director in any suit or proceeding alleging liability arising out of that officer's or director's duties performed for the Club. The Club shall not be obligated to indemnify or hold harmless any such officer or director whose liability arises out of his or her intentional misconduct.	Citation: Article IX.3, sentences 1–2 The Club shall indemnify and hold harmless any past or present Officer or Director of the Club or his or her personal representatives for any and all loss, cost and expense reasonably and necessarily incurred in connection with the defense of and/or settlement or satisfaction of any judgment rendered against that Officer or Director in any suit or proceeding alleging liability arising out of that Officer's or Director's duties performed for the Club. The Club shall not be obligated to indemnify or hold harmless any such Officer or Director whose liability arises out of his or her intentional misconduct.	Moved/Renumbered Moves and capitalizes terms; indemnity scope and intentional-misconduct exclusion are unchanged.
C-133	Citation: Article X.1, sentence 3 In the event the Club's counsel advises that in counsel's opinion, the claim against the officer or director arises out of intentional misconduct, the Club shall have no obligation to that officer or director under this paragraph.	Citation: Article IX.3, sentence 3 In the event the Club retains counsel and the Club's counsel advises that in counsel's opinion, the claim against the Officer or Director arises out of intentional misconduct, the Club shall have no obligation to that Officer or Director under this paragraph.	Revised Adds the condition that the Club “retains counsel” before the counsel-opinion clause applies; otherwise editorial capitalization. Reasoning Clarifies the Club isn't obligated to hire counsel to apply the misconduct exclusion (draft comments).
C-134	Citation: Article VII heading — Bank Accounts Article IX.2 heading — Gifts Article VI.7 heading — Employees Article VII heading — Bank Accounts Article IX.2 heading — Gifts Article VI.7 heading — Employees	Citation: Article X heading — Finances	Moved/Renumbered Creates a consolidated Finances article from moved financial and employee provisions plus new reserve, rental-donation, and fund-designation provisions.
C-135	Citation: — —	Citation: Article X.1 — Prudent Reserve The Board will seek to maintain a Prudent Reserve equal to at least seventy-five percent (75%) of the Club's most recent previous year's operating expenditures. The Board will set the percentage and calculate the Prudent Reserve annually during its review and approval of the Club's annual budget.	Added Adds a reserve target tied to at least 75% of the prior year's operating expenditures and requires annual percentage-setting/calculation during budget review. Reasoning The reserve rule sets a standard future boards must follow and review every year rather than leaving it to each board's judgment. The designated-funds rule protects donor intent. (Source: draft comments, Dec 2025–Mar 2026.)

ID	Prior provision	Revised provision	Change Type and Impact
C-136	Citation: Article II.1, revenue/rents clause; Article IX.3.d The revenue ... shall be obtained from rents paid by the groups using the facilities...; The policy and rates for rent for group use of facilities.	Citation: Article X.2, sentences 1–2 — Rental Donations Groups pay monies to the Club in the form of Rental Donations, which are placed in an envelope and deposited in the Club's in-house lockbox. After each meeting, a Group member will write the Group name, date, and rental donation amount on the envelope.	Revised Recasts rent as “Rental Donations” and adds envelope, lockbox, and labeling procedures.
C-137	Citation: Article IX.3.d The Board of Directors shall commit to writing, approve, and change from time to time: ... d. The policy and rates for rent for group use of facilities.	Citation: Article X.2, sentence 3 By majority vote, the Board may change the rental donation methodology (e.g., stated amount per meeting, percentage of basket collections) or specifics relating to its current methodology.	Revised Replaces a generic written rental-policy/rate duty with express majority-vote authority to change methodology or details and supplies examples.
C-138	Citation: Article IX.2 — Gifts The Board may accept from Club members, on behalf of the Club, any contributions, gifts, bequests, or device for the general or for any special purpose of the Club. The Board must vote to accept on behalf of the Club, any contributions, gift, bequest, or device that exceeds \$500.00. No additional rights, recognition, authority, power, or privileges shall be granted or acknowledged as a result of accepting any such gifts or donations.	Citation: Article X.3 — Other Donations The Board may accept from Members, on behalf of the Club, any contributions, gifts, bequests, or devices for the general or for any special purpose of the Club. The Board shall vote to accept on behalf of the Club, any contributions, gift, bequest, or device that exceeds \$500. No additional rights, recognition, authority, power, or privileges shall be granted or acknowledged as a result of accepting any such gifts or donations.	Moved/Renumbered Moves gifts to Finances and makes grammatical/formatting changes (“devices,” shall, \$500); acceptance authority, vote above \$500, and no-extra-rights rule remain.
C-139	Citation: Article VII.1 — Monies in the General Fund The Treasurer and the Vice-Chairperson may sign checks or make authorized withdrawals. The Board of Directors shall approve in advance the expending of funds or the incurring of debt in excess of \$500 in any one month (except previously approved contracts entered into by the Board on behalf of the Club).	Citation: Article X.4 — Withdrawals The Treasurer and the Vice-Chairperson may sign checks or make authorized withdrawals. The Board shall approve in advance the expending of funds or the incurring of debt in excess of \$500 in any one month (except previously approved contracts entered into by the Board on behalf of the Club).	Moved/Renumbered Moves/renumbers the bank-account rule and shortens “Board of Directors” to “Board”; signatory authority and \$500 preapproval threshold remain.

Article X

ID	Prior provision	Revised provision	Change Type and Impact
C-140	Citation: — —	Citation: Article X.5 — Designation of Funds, sentences 1–2 Unless otherwise designated by the donating Member, funds shall be designated for general use. The Board may designate funds for capital expenditures or any other purpose, as deemed necessary, by Board approval.	Added Adds a default general-use designation and Board authority to designate funds for capital or other purposes.
C-141	Citation: — —	Citation: Article X.5 — Designation of Funds, sentences 3–4 Prior to redesignating funds previously donated and designated for a specific purpose by a Member, the Board shall obtain written approval from that donating Member permitting such redesignation. If the donating Member cannot be reached after reasonable efforts, or if the designated purpose has become impracticable, the Board may redesignate such funds by at least a two-thirds (2/3) vote, with the rationale recorded in the minutes.	Added Adds donor written-approval protection for redesignation plus a two-thirds, recorded-rationale exception for inability to contact or impracticability.
C-142	Citation: Article VI.7 — Employees The Board may hire, and has the right to discharge any employees deemed necessary by the Board.	Citation: Article X.6 — Employees The Board may hire and has the right to discharge any employees deemed necessary by the Board.	Moved/Renumbered Moves the employee rule to Finances and removes a comma; authority is unchanged.
C-143	Citation: Article XI.1 These By-Laws may be altered, amended or repealed, and any new By-Laws adopted by a minimum of 5 Directors at any Board meeting, regular or special, provided at least fifteen (15) days posted notice is given to the members of the Club of the proposed action to alter, amend, repeal or enact any By-Laws at such Board meeting.	Citation: Article XI.1, sentences 1–2 These By-Laws may be altered, amended or repealed, and any new By-Laws adopted by the affirmative vote of at least five (5) Directors at any regular or special Board meeting, provided that at least fifteen (15) days' posted notice of the proposed action has been given to the Membership. Members may submit comments, concerns, or grievances regarding proposed amendments to the By-Laws.	Revised Clarifies the five-Director requirement as an affirmative vote, retains regular/special meeting and 15-day posted notice, shortens repetitive language, and adds a Member submission right.

ID	Prior provision	Revised provision	Change Type and Impact
C-144	Citation: — —	Citation: Article XI.1, sentence 3 The Board shall consider all feedback received prior to taking a final vote on the proposed amendments.	Added Adds a pre-vote duty to consider all received feedback. Reasoning Members may submit feedback, anonymously if they choose, through the Club's form; every director can read it first-hand and it becomes part of the record. The Board must communicate through postings at the Club plus email, website, or other electronic means. The Board must consider all feedback before voting on bylaws or House Rules changes. Why: The old bylaws had no process for handling objections or suggestions at all. The form gives each director direct, unfiltered access to what members say and creates a written record. Notices still go on the wall at the Club for members who don't use email or QR codes, and a paper feedback option was agreed to in August(Source: draft comments; minutes Apr 2026; Key Changes notice.)
C-145	Citation: Article XII heading — Corporate Dissolution	Citation: Article XII heading — Dissolution of the Corporation	Editorial Editorial heading change.
C-146	Citation: Article XII.1, sentence 1 Upon the dissolution of the Corporation, assets shall be distributed for one or more exempt purposes within the meaning of section 501 (c) (3) of the Internal Revenue Code, or corresponding section of any future Federal tax code, or shall be distributed, to the Federal government, or to a State or local government, for a public purpose.	Citation: Article XII.1, sentence 1 Upon the dissolution of the Corporation, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future Federal tax code, or shall be distributed to the Federal government, or to a State or local government, for a public purpose.	Editorial Removes spaces in "501(c)(3)" and an extra comma; stated distribution options are unchanged.
C-147	Citation: Article XII.1, sentence 2 Any such assets not so disposed of shall be disposed of by the Court of Common Pleas of the county in which the principal office of the Corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.	Citation: Article XII.1, sentence 2 Any such assets not so disposed of shall be disposed of by a court of competent jurisdiction within the county in which the principal office of the Corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.	Revised Replaces the specifically named Court of Common Pleas with any court of competent jurisdiction in the county; the exclusive-purpose limitation remains. Reasoning Colorado has no Court of Common Pleas; replaced with any court of competent jurisdiction. Note Added in accordance with legal review
C-148	Citation: Article XIII heading — Charitable Organization	Citation: Article II heading — Organization	Moved/Renumbered Moves the charitable/tax provisions near the front of the By-Laws; there is no new Article XIII.

Articles XI–XIII

ID	Prior provision	Revised provision	Change Type and Impact
C-149	Citation: Addendum I heading — House Rules of the Mountain Club, Ltd ADDENDUM I — House Rules of the Mountain Club, Ltd	Citation: Article IV.8 — House Rules (reference only) House Rules are posted in the main meeting room for the benefit of the Membership.	Deleted Deletes the House Rules addendum as bylaw text. Article IV.8 references separately posted rules and sets Board amendment/feedback procedures. Reasoning The Board is responsible for keeping the House Rules in line with current law, insurance requirements, and 12-Step clubhouse guidance. Keeping them separate lets them be updated when needed without a full bylaws amendment. The two-thirds vote and feedback requirement were added so that separating them does not make them easier to change quietly. No changes to the House Rules are proposed. All twelve rules stay exactly as they are, including the pet and service-animal rule. (Source: Key Changes notice.)
C-150	Citation: Addendum I, bullet 1 No Alcohol	Citation: — (subject only to separately posted House Rules under Article IV.8) —	Deleted Removes this specific House Rule from the By-Laws; the new document does not state the rule's substance.
C-151	Citation: Addendum I, bullet 2 No Drugs	Citation: — (subject only to separately posted House Rules under Article IV.8) —	Deleted Removes this specific House Rule from the By-Laws; the new document does not state the rule's substance.
C-152	Citation: Addendum I, bullet 3 No Smoking	Citation: — (subject only to separately posted House Rules under Article IV.8) —	Deleted Removes this specific House Rule from the By-Laws; the new document does not state the rule's substance.
C-153	Citation: Addendum I, bullet 4 No Weapons	Citation: — (subject only to separately posted House Rules under Article IV.8) —	Deleted Removes this specific House Rule from the By-Laws; the new document does not state the rule's substance.
C-154	Citation: Addendum I, bullet 5 No Gambling	Citation: — (subject only to separately posted House Rules under Article IV.8) —	Deleted Removes this specific House Rule from the By-Laws; the new document does not state the rule's substance.
C-155	Citation: Addendum I, bullet 6 No Fighting	Citation: — (subject only to separately posted House Rules under Article IV.8) —	Deleted Removes this specific House Rule from the By-Laws; the new document does not state the rule's substance.

Addendum I

ID	Prior provision	Revised provision	Change Type and Impact
C-156	Citation: Addendum I, bullet 7 No Stealing	Citation: — (subject only to separately posted House Rules under Article IV.8) —	Deleted Removes this specific House Rule from the By-Laws; the new document does not state the rule's substance.
C-157	Citation: Addendum I, bullet 8 No pets. Please, no pets in the building, on the porch, or running loose on the property. Please keep your pets on a leash and with you or in your car. Pet owners are responsible to clean up after their pets.	Citation: — (subject only to separately posted House Rules under Article IV.8) —	Deleted Removes this specific House Rule from the By-Laws; the new document does not state the rule's substance.
C-158	Citation: Addendum I, bullet 9 Well-behaved service animals on a leash are welcome per applicable law	Citation: — (subject only to separately posted House Rules under Article IV.8) —	Deleted Removes this specific House Rule from the By-Laws; the new document does not state the rule's substance.
C-159	Citation: Addendum I, bullet 10 No Staying in the Club overnight	Citation: — (subject only to separately posted House Rules under Article IV.8) —	Deleted Removes this specific House Rule from the By-Laws; the new document does not state the rule's substance.
C-160	Citation: Addendum I, bullet 11 Parents: Don't let your children disrupt meetings.	Citation: — (subject only to separately posted House Rules under Article IV.8) —	Deleted Removes this specific House Rule from the By-Laws; the new document does not state the rule's substance.
C-161	Citation: Addendum I, bullet 12 No Cars left in lot over 72 hours	Citation: — (subject only to separately posted House Rules under Article IV.8) —	Deleted Removes this specific House Rule from the By-Laws; the new document does not state the rule's substance.
C-162	Citation: Addendum II heading/introduction ADDENDUM II — Suggestions for behavior at Board Meetings using the Principles of 12 Step recovery groups	Citation: Article IV.5 — Code of Conduct The following suggestions for behavior are based on spiritual principles embedded in 12-Step Recovery and constitute the Club's Code of Conduct. Members should remain willing to practice the following when attending any meeting (12-Step Recovery or otherwise) or event at the Club's facility:	Revised Eliminates the addendum format, Replaced with a Code of Conduct (article IV, #5), and expands application beyond Board meetings. Reasoning The newly written Code of Conduct applies to all Members and Directors holding us all to an equal standard
C-163	Citation: Addendum II.1 Confirming our process is one of inclusion rather than exclusion; showing respect for the minority opinion so that any decision is reflective of the spirit of the Mountain Club.	Citation: Article IV.5.a Exercise inclusion and respect for the minority opinion.	Revised Condenses the principle and removes the process/decision/spirit-of-the-Club language.
C-164	Citation: Addendum II.2 Placing principles before personalities.	Citation: Article IV.5.b Place principles before personalities.	Editorial Changes gerund to imperative; substance unchanged.

ID	Prior provision	Revised provision	Change Type and Impact
C-165	Citation: Addendum II.3 Continuing to practice our own spiritual fitness in our respective 12 Step programs.	Citation: Article IV.5.c Maintain spiritual fitness.	Revised Condenses the principle and removes “our respective 12 Step programs.”
C-166	Citation: Addendum II.4 Allowing those around us to function according to their respective abilities.	Citation: Article IV.5.d Allow those around us to function according to their respective abilities.	Editorial Changes gerund to imperative; substance unchanged.
C-167	Citation: Addendum II.5 Staying willing to forgive ourselves and others for not performing perfectly.	Citation: Article IV.5.e Forgive ourselves and others for imperfect performance.	Editorial Condenses wording without changing the behavioral principle.
C-168	Citation: Addendum II.6 Being willing to surrender our own positions in the interest of unity to avoid problems of money, property and prestige.	Citation: Article IV.5.f Surrender our own positions in the interest of unity.	Revised Retains surrender/unity but removes the stated purpose of avoiding money, property, and prestige problems.

Addendum II

ID	Prior provision	Revised provision	Change Type and Impact
C-169	Citation: Addendum II.7 Remembering we are trusted servants; we do not govern - We raise topics on, engage in discussions around, and make decisions regarding and in the best interest of the members.	Citation: Article IV.5.g Act as trusted servants and make decisions in the best interest of the collective.	Revised Condenses the principle, removes “we do not govern” and discussion-process wording, and changes “members” to “the collective.”
C-170	Citation: Addendum II.8 Aside from common courtesies and decorum expected between business professionals we need to maintain a thoughtful, kind and patient spirit with each other.	Citation: Article IV.5.h Share a thoughtful, kind, and patient spirit with others.	Revised Condenses the principle and removes the business-professional courtesy/decorum qualifier.
C-171	Citation: Addendum II.9 To act in accordance with the 12 Steps, 12 Traditions and 12 Concepts of our spiritual programs and Roberts Rules of Order.	Citation: Article VI.4 (Robert's Rules portion only) The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern the Corporation in all cases to which they are applicable, and in which they are not inconsistent with the By-Laws and any special rules of order the Corporation may adopt.	Revised Moves and formalizes the Robert's Rules component but deletes the express 12 Steps, 12 Traditions, and 12 Concepts requirement.