



## FOGS GLOBAL RESEARCH & CONSULTANCY CENTRE

CIN U85300GJ2021NPL121916

**3i-Frontiers Of Grassroots Sustainability**  
**Identify : Impact : Implement**

<https://fogsglobal.in>, AHMEDABAD 380 051 , INDIA

April 1, 2022

### **Subject :- FOGS GLOBAL Internship Scheme**

This Scheme seeks to engage students pursuing Under Graduate / Graduate / Post Graduate Degrees or are Research Scholars enrolled in recognized University/Institution within India or abroad, as "interns". These 'Interns' shall be given exposure to the dairy economics / herbal agribusiness within FOGS GLOBAL and would be expected to supplement the process of analysis within FOGS GLOBAL through empirical collection and collation of in-house and other information. For the "Interns" the exposure to the functioning of the AGRIBUSINESS IN GLOBAL FOOD AND HEALTH SYSTEM may be an add-on in furthering their future interests.

The internship will be on unpaid basis.

### **The Scheme**

1. **Name of the Scheme:** The FOGS GLOBAL Internship Scheme.
2. **Purpose:** To allow short term exposure of "selected candidates the frontier dairy economics and herbal agribusiness units of FOGS GLOBAL RESEARCH AND CONSULTANCY CENTRE based in Ahmedabad, India as 'Interns'. A list of domains for which Internship is invited is enclosed as Annexe 'A'
3. **Objectives of the Scheme:** The Scheme has the following stated objectives:
  - a. To allow young academic and professional talent to be associated with FOGS GLOBAL CENTRE for mutual benefit.
  - b. The " Interns" shall have an opportunity to know about the herbal and dairy industry functioning and Developmental Poicity issues and contribute to the Policy formuiation by generating policy inputs for sustainable food policy development through agribusiness such as empirical analysis, briefing reports, policy papers, etc.
4. **Internship:**
  - a. **Eligibility:** Bonafide students of any recognized University/ Institution within India or abroad, fulfilling following conditions are eiigible to apply for the internship:
    - i. Under-graduate students, having completed/appeared in the term end exams of second year / 4th semester of the bachelor degree

course and secured not less than 60% or equivalent marks in 12th class.

- ii. Graduate students having completed/ appeared in the term end exams of first year/2nd semester of their post graduate programme or perusing research/PhD and secured not less than 60% or equivalent marks in Graduation.
  - iii. The students who have appeared in the final exam or just completed Graduation/PG and waiting for admission for higher studies may also be considered for internship provided that-
    1. They have secured 6 OGPA or more cumulative marks in all the years/ semesters of their graduation/ post-graduation till the date of application.
    2. The period between the month of declaration of result of FINAL exam and the desired month of internship should not exceed six months e.g. if the result is declared in the month of June then he/she can apply for the internship beginning till the month of December.
- b. **Period:** The period of Internship shall be at least six weeks but not exceeding six months. Interns not completing the requisite period will not be issued any certificate.
  - c. **Logistics & Support:** Interns will be required to have their own laptops. FOGS GLOBAL shall provide them working space, and other necessities as deemed.
  - d. **Experience Certificate:** A certificate regarding successful completion of internship shall be issued by the Adviser of the concerned Subject Division in the enclosed format at Annexure 'B'.
  - e. Internship shall be available throughout the year based on the requirements of FOGS GLOBAL.

## 5. Procedure of application:

- a. Interested applicants may apply online only in the address link to be indicated in the website of FOGS GLOBAL. Application can only be made six months in advance but not later than 1 month before the month in which internship is desired. For example if any applicants wants to join internship programme which is commencing in the month of July-22 then he/she can apply from the month of January-22 to June- 22. Application will be valid for the desired month.
- b. Applicants must also clearly indicate the area of interest.
- c. A candidate can apply for internship only once during a financial year.
- d. The applicants who do not fulfil the eligibility conditions, their applications shall be rejected by the system automatically.

- e. The selected applicant has to produce original mark sheets and NOC from the college/institution at the time of joining, failing which his/her candidature shall be cancelled.

## **6. Procedure for Selection and Other Modalities of the Scheme:**

(i) All the applications received online will be scrutinized by the team at FOGS GLOBAL for selection of eligible candidates.

(ii) The Dairy and Herbal Units can take a maximum of 3 (three) interns for Internship at a time. This number may be relaxed beyond 3(three) with the permission of CEO, FOGS GLOBAL. The decision of the Adviser regarding the suitability of a candidate as intern shall be final and binding.

(iii) The selected candidates may be asked by the advisor to submit the soft copy of their NOC from their Head of the Department/Principal by giving sufficient time before issuance of the offer letter by the vertical head. It also has to be indicated in the NOC that the student would not be registered for any course requiring his/her attendance in the class during the period of internship. The advisor has to obtain the original NOC issued by the college/institution at the time of joining of the candidate and also verify his/her eligibility from the original documents. If any discrepancy is found, the candidature of the candidate will be cancelled by the Unit.

(iv) The concerned unit will upload the list of selected candidates on FOGS GLOBAL's website.

(v) Depending upon the number of applications received against a particular domain/area, FOGS GLOBAL reserves the right to fix up the eligibility criteria, limit the number of applicants to be called for a particular period and to decide about the mode of screening thereof.

(vi) The concerned advisors shall be personally responsible for ensuring that the work programme and output mutually agreed upon with the Intern is satisfactorily completed. Interns shall be required to submit a brief report/paper at the end of their assignment to the Heads of the concerned Units about their learning experience.

(vii) Seminars/presentation can be conducted by the concerned advisors for their interns.

**7. Attendance** - While doing internship in FOGS GLOBAL, the candidate should have a minimum of 75% attendance and they have to mark in and out time on daily basis. In case of less than 75% attendance no extension of internship period is allowed and no experience certificate will be issued. The attendance record and the details of work supervision shall be maintained by the concerned advisors

8. It may be strictly observed that the conduct of the interns and their access to data shall be the sole responsibility of the concerned Advisers only.

9. Scheme Review: FOGS GLOBAL reserves the right to review the scheme at any time. The Scheme so reviewed will be placed on the website of FOGS GLOBAL.

10. Relaxation: CEO, FOGS GLOBAL will have the power to relax any of the conditions mentioned above, in respect of any deserving candidate.

11. This issues with the approval of DIRECTORS of FOGS GLOBAL.

Amit Saha  
Director and CEO,  
FOGS GLOBAL RESEARCH AND CONSULTANCY CENTRE

**Domains/ Areas available for Internship**

**A. Herbal Supply chain development for sustainable health and livelihoods**

**1. FRESHERBAL INPUTS DEVELOPMENT**

- i. Nursery plants
- ii. Potted plants
- iii. Herbal growth containers and structures
- iv. Herbal artificial growth conditions and systems (lights, soil air, soil microbes, soil organics, soil texture, water, humidity, temperature)
- v. Herbal plant nutrition and management (organic manure, fertilisers, micronutrients)

**2. FRESHERBAL AGRIBUSINESS DEVELOPMENT**

- i. Urban garden functional systems
- ii. Urban garden nursery and marketing
- iii. Urban garden structures
- iv. Urban garden inputs management
- v. Fresh herbs ecommerce and marketing
- vi. FresHerbal automation
- vii. FresHerbal Digital Marketing
- viii. FresHerbal Horticulture Training Programs
- ix. FresHerbal Health through Wellness assessment and functional herbs
- x. FresHerbal Garden Consultancy

**B. Integrated Dairy Farming Model for sustainable health and livelihoods**

**1. Frontiers of Grassroots Sustainability (FOGS) Global Dairy Economics**

- i. Frontier Analysis and Concept of DIAS Tool
- ii. Global Dairy Farming Systems
- iii. Dairy Farm Resources (Herd, Feeds, Infrastructure, Machinery)
- iv. Dairy Management (Feed, Farm, Health, Waste, Market)
- v. Dairy Infrastructure
- vi. Dairy Machinery

**2. Dairy Consultancy – Options, methods and scope**

- i. Dairy Media and Digital Marketing
- ii. Dairy Vocal Kisan Concept

**ANNEXURE B**

**FORMAT FOR INTERNSHIP COMPLETION CERTIFICATE**

(To be given on official letterhead)

Dated:

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Mr./Ms. \_\_\_\_\_ a student of University/institution \_\_\_\_\_ has successfully completed his / her internship with FOGS GLOBAL RESEARCH & CONSULTANCY CENTRE, a pvt. Ltd. Not for profit company, Ahmedabad, India from \_\_\_\_\_ to \_\_\_\_\_. During the period of internship, he / she worked under \_\_\_\_\_ in the following areas of dairy / herbal sustainable agribusiness development.

(i)

(ii)

2. He/she has shown special flair for sustainable agribusiness development in \_\_\_\_\_ and his/her performance in preparation of the report has been rated as \_\_\_\_\_.

3. During the period of his/her internship programme he/she was punctual and hardworking.

4. I wish him/her every success in his/her life and career.

Signature

Adviser

**Annexure C**

**FORMAT FOR NOC TO BE OBTAINED FROM COLLEGE/INSTITUTION**

(To be given on Letter Head)/To be signed by HOD/Principal

Dated:-

Subject:- No Objection Certificate for FOGS GLOBAL Internship Programme.

It is certified that Mr./Ms. \_\_\_\_\_ is a bonafide student with College ID No. \_\_\_\_\_ of Semester of Year \_\_\_\_\_ of name \_\_\_\_\_ of the programme \_\_\_\_\_ of this institution/ College \_\_\_\_\_.

The institution / College has no objection for doing the Internship programme at FOGS GLOBAL for the period from \_\_\_\_\_ to \_\_\_\_\_.

It is also certified that he/she is not registered for any course requiring his/her attendance in the class during the said period.

The conduct of the student as recorded by the college/institution has been found good/satisfactory/unsatisfactory.

(Signature and Seal)