



The Alliance 2024-2025 Annual Report

About Us



Dublin Education Alliance (The “Alliance”) is a community-based organization that was founded and run by local parents for enhancing the educational experience of the Dublin Unified School District (the “District”) students. By partnering with local businesses, educational institutions, and the broader community, the Alliance is dedicated to helping all students in our District thrive.

Through strategic fundraising, we support essential programs, staff, services, and enrichment opportunities that foster academic achievement and personal growth. Strong funding is the foundation of this success-empowering schools to deliver the resources needed for students to reach their full potential.



Core Values & Beliefs

- **Unlimited Capacity:** We believe in the unlimited capacity of our students to achieve their goals and dreams.
- **Collaboration:** We believe in the power of collaboration to most effectively achieve our goals and objectives
- **Inclusiveness:** We believe in the strength of inclusiveness to expand our impact.
- **Transparency:** We believe in providing a transparent overview on decisions that will impact our school district.



Meet the Team 2025-2026



Executive Board

- President -Audrey Borland
- Chair - Patricia Paros-Velasquez
- Vice President - Shazia Nomani
- Secretary - Safiyyah Forbes
- Treasurer - Fredy Kadva
- Co-Treasure - Gina Lee

Board of Directors

- Eman Tai Ahmed
- Seema Badar
- Ronald Gerhard
- Zaheed Kajani
- Jen Pao
- Kashef Qaadri
- Dharam Thakkar
- Angela Season
- Seema Sajnani

Acknowledgment of Former Board Members

We extend our sincere thanks to the following individuals for their dedicated service on our Board of Directors. Their contributions have been greatly valued.

- Neeraj Juneja - Treasurer
- Anita Sodha - Board of Director
- Gary Leach - Board of Director
- Cara Houck - Board of Director



SWOT Analysis 2024-2025

Strengths

- **Strong Community Engagement:** Conducted district-wide surveys and hosted a town hall, affirming a community-driven approach.
- **Strategic Partnerships:** Built early relationships with key stakeholders (Dublin Rotary, Chamber of Commerce, Alameda County BOE, etc.).
- **Rapid Fundraising Success:** Raised over \$28,000 soon after 501(c)(3) approval, showing strong donor confidence.

Weaknesses

- **Limited Public Awareness:** Broader community might not yet fully recognize or understand the Alliance's role and impact.
- **Dependence on Volunteer Leadership:** Sustainability could be challenged without dedicated full-time staff or consistent capacity.
- **Early Stage Structure:** As a recently formed foundation, internal systems and governance processes may still be under development.

Opportunities

- **Empower Dublin Campaign Launch:** Leveraging DUSD registration through Future Fund can expand visibility and donor base.
- **Grant Funding and Sponsorship Growth:** Summer focus on exploring grants and business partnerships can diversify revenue.
- **Expansion of Programs:** Insights from surveys and school partnerships can inform targeted academic and campus support initiatives.

Threats

- **Changing Political/Educational Climate:** Shifts in school board priorities or public trust may impact alignment or funding.
- **Donor Fatigue or Economic Downturns:** Over-reliance on a small donor base without diversification could pose financial risk.
- **Competing Priorities in the District:** Other organizations or district initiatives may create overlap or confusion without clear coordination.

Key Highlights in 2024

Summer 2024– An Education Foundation for Dublin

- Local parents joined a Taskforce to form Foundation
- Recruited an inaugural Board of Directors
- Named the foundation Dublin Education Alliance - *The Alliance*
- Defined the organizations, mission, vision and guiding values
- Developed foundational bylaws and Governance policies
- Launched our official website and social media channels

Fall 2024– Engaging the Community

- Met with parents and school leaders at each of the 14 school sites in Dublin
- Attended school events across DUSD & community.
- Made partnerships with school PFC's and PFSO's

Winter 2024- Stronger Together- Building Partnerships

- Three Valleys Community Foundation
- Rotary Club of Dublin
- Dublin Chamber of Commerce
- Alameda County Board of Education
- Dublin Teacher's Association
- Bay Area Association of Ed Foundations
- Dublin City Council
- DUSD Board



Key Highlights in 2025

February 2025– Launched with Vision

- The Alliance 501(c)(3) application was approved
- Initiated strategic fundraising and planning efforts
- Initiated work on the Empower Dublin Education Campaign using community feedback

April 2025- Townhall & Feedback

- Defined fundraising programs
- Collaborated with school leaders across DUSD and conceptualized the Empower Dublin Education campaign
- Conducted a District wide Survey
- Hosted the Alliance Town Hall

Summer 2025

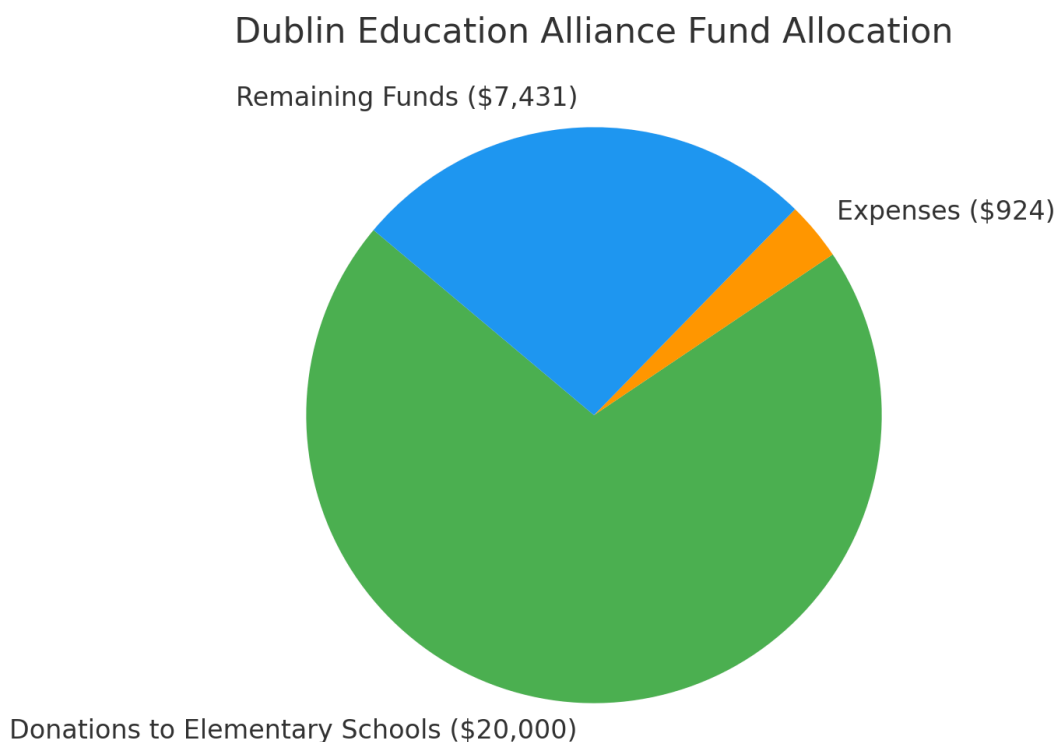
- Continued to explore grant and business opportunities
- Recruited community advisors and ambassadors
- \$20,000 grant was awarded and split between all elementary schools
- Launched Empower Dublin Education Campaign on Future Fund
- Raised \$177,040 between July and August in Future Fund!
- Worked on launching science mentorship program for middle and high school



Financial Report

Following the official receipt of our 501(c)(3) designation on January 27, 2025, we launched our community outreach and fundraising efforts with strong momentum. By the close of the fiscal year, we had successfully raised \$28,355. This total includes a generous contribution from a community donor in support of our Sponsored Partnership Programs, which are central to advancing our mission.

We remain committed to responsible financial stewardship. Administrative and transaction-related costs were kept to a minimum, totaling approximately \$924. This approach ensures that the vast majority of our funding is channeled directly into programs that benefit our students, schools, and the broader community.



At the May 2025 board meeting, the board approved \$20,000 in funding to expand campus supervision at DUSD elementary schools. Each elementary school received a \$2,500 grant, supporting 40–60 hours of campus supervision to enhance safety and meet staffing needs during the 2025–26 school year.

The Alliance also began planning a district-wide “ **The Alliance Science Fair Seminar**”, an initiative specifically designed to strengthen STEM engagement across middle and high school students (grades 6-12). These investments reflect our commitment to transparency, equity, and meaningful impact for students and schools across the district.

Looking ahead, we’re excited to share that, thanks to our community’s generosity, we raised \$177,040 during the DUSD registration process through our Future Fund platform. Building on this incredible momentum, our Empower Dublin Education campaign will continue to generate support to expand academic programs, improve campus services, and invest in student success for the 2025-2026 school year.



Empower Dublin Education Campaign

The “Empower Education” campaign is led by the Dublin Education Alliance (known as The Alliance) to fund essential programs and resources to maintain a high-quality education for our students. We are asking families to invest \$360 per student per school year to ensure every child has access to the support they need to thrive.

Every dollar donated goes directly to help students across the Dublin Unified School District. Your contribution directly funds critical programs and initiatives that enhance the educational experience for all students, including:

- **Expand Academic Support** – Reduce student-to-teacher ratios by providing targeted help for those who need extra support and challenging advanced learners. Through more personalized instruction and small group learning opportunities classrooms will be better equipped to support students of all levels.
- **Enhancing Campus Support** – Build on districts effort by increasing custodial staff to maintain a clean school environment and expanding campus supervisor hours to strengthen student safety and supervision.
- **STEM Science Fair** – Developing future science fair programs to promote curiosity, innovation and a love for STEM; with the goal of making them accessible to all students and expanding district wide in the future.

Strong schools start with a strong community. Thanks to your support, our students continue to have greater opportunities to learn, grow and succeed. Together, we can empower education and build a brighter future for our students. We truly value and appreciate your support!