

JOHN DOE CONSULTING

A GLOBAL CRISIS READINESS, DISASTER PREPAREDNESS & EMERGENCY MANAGEMENT COMPANY

EXECUTIVE OVERVIEW

John Doe is a nationally recognized **emergency management and disaster operations consultant** with 30+ years of experience leading high-risk, high-tempo missions across FEMA, US&R, USAID, and international response environments. His background spans national operations leadership, complex disaster coordination, US&R system readiness, multi-agency planning, aviation logistics, safety governance, and international humanitarian missions.

He has served as both **Acting Director, National Search & Rescue Operations** and **National Preparedness & Planning Program Lead**, guiding doctrine, national plans, NSSE readiness, task force capability development, and system-wide operational performance. His career includes 60+ disaster deployments, 17 international missions, and extensive coordination with FEMA Regions, IMATs, SLTT agencies, DoD, and global partners.

Organizations partner with John when they need to:

- Strengthen emergency management programs and all-hazards readiness
- Improve EOC/ESF operations, coordination, and decision support
- Enhance US&R capabilities, training, and system-wide preparedness
- Conduct risk, safety, and operational assessments
- Support crisis planning, deployment readiness, and continuity operations

IMPACT SNAPSHOT – METRICS

- 60+ domestic & international disasters supported
- 3,900+ personnel deployed under his operational leadership (2024)
- 291M+ lbs. of equipment coordinated
- 1,700+ rescues/assists supported
- 204,000+ structures searched/assessed
- 17 international US&R deployments
- 28 US&R Task Forces evaluated
- 3,480+ hours disaster deployment (VA-TF1)
- 1,776+ hours USAID DART/RMT deployments

INDUSTRY EXPERIENCE

- **Federal Response & Recovery:** FEMA HQ, Regions, NRCC, US&R, IMAT integration, national doctrine, NSSE planning
- **State & Local Emergency Management:** DEMA, county and municipal emergency operations, EOC/ECC coordination
- **International Disaster Response:** USAID DART/RMT, INSARAG training and evaluation, deployments across 10+ countries
- **Public Safety & Technical Rescue:** Fire service operations, safety investigations, technical rescue, training and exercises
- **FEMA Advisory & Technical Assistance:** Support to DEMA, county EM offices, EOCs, VOAD groups, and SLTT partners
- **Logistics, Aviation & Mobilization:** Air operations support, cargo/passenger movement, ATSS/DoD coordination



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CORE CONSULTING CAPABILITIES

Emergency Management & Disaster Operations

- National coordination across FEMA HQ, Regions, IMATs, EOCs, and ESFs
- US&R readiness, task force capability development, and IST support
- All-hazards planning, response integration, and incident decision support

Logistics & Deployment Readiness

- Airlift coordination (ATSS/DoD) and cargo/passenger movement
- Staging operations, distribution management, and resource oversight
- Mobilization planning and cross-agency logistical integration

Safety & Risk Mitigation

- Safety investigations, root-cause analysis, and corrective actions
- OSHA/NFPA compliance and field safety operations
- Risk assessments for training, mobilization, and deployments

Planning, Training & Multi-Agency Integration

- National doctrine, NSSE planning, and SAR frameworks
- Exercise design, facilitation, evaluation, and INSARAG programs
- Senior engagement and coordination across federal, SLTT, NGO & private sectors

SIGNATURE FRAMEWORKS

All-Hazards Operational Readiness Model

Streamlined method to assess, plan, validate, and enhance readiness for all-hazard incidents.

US&R System Resilience Framework

Lifecycle approach to strengthen US&R readiness, deployment, and operations.

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|----------|---|
| ASSESS | Conduct capability reviews, hazard identification, risk profiling |
| PLAN | Develop doctrine, SOPs, staffing models, and operational frameworks |
| VALIDATE | Exercises, AREs, simulations, and scenario-based training |
| DEPLOY | Support field operations with clear command and control structures |
| IMPROVE | AARs, lessons learned, and corrective-action planning |

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|---------------|--|
| READINESS | Equipment, training, staffing, task force compliance |
| MOBILIZATION | Activation protocols, aviation logistics, staging operations |
| OPERATIONS | Search/recon, safety, structural evaluations, IST coordination |
| RECOVERY | Documentation, demobilization, and compliance processes |
| REINTEGRATION | Lessons learned, doctrine updates, corrective actions |

LEADERSHIP PHILOSOPHY

“Strong readiness comes from clear expectations, disciplined execution, and a commitment to safety. I lead by simplifying complexity, strengthening coordination, and enabling teams to perform at their best—especially in high-pressure environments.”

Core Principles:

- ✓ **Clarity:** Define roles and expectations to drive confident action.
- ✓ **Readiness:** Prepare teams, plans, and resources for rapid activation.
- ✓ **Safety:** Embed risk awareness and mitigation into every operation.
- ✓ **Discipline:** Execute consistently through structure, standards, and follow-through.
- ✓ **Coordination:** Unify efforts across agencies, partners, and mission areas.
- ✓ **Integrity:** Lead with honesty and accountability, regardless of pressure.

CASE STUDY PORTFOLIO

FEMA US&R Branch

— National Operational Leadership

Challenge: Managing surge operations across 13 major disasters during a period of extreme operational tempo.

Actions: Directed 3,972+ deployed personnel, oversaw IMAT/IST integration, coordinated with FEMA Regions, and led national-level planning and logistics, including aviation missions for resource movement.

Results: Sustained nationwide US&R capability; coordinated millions of pounds of equipment movement; supported 1,782 life safety interventions; maintained operational continuity under unprecedented demand.

FEMA Region 3

— Delaware FIT Leadership

Challenge: Delaware required embedded federal support to modernize emergency management planning and strengthen statewide operational readiness.

Actions: Established the FIT program in Delaware; integrated with DEMA; delivered planning support for logistics, distribution management, hurricane readiness, VOAD coordination, airport assessments, and EOC improvements.

Results: Strengthened cross-agency coordination, delivered multiple statewide planning products, and enhanced Region 3-Delaware operational integration.

FEMA US&R Branch

— National Planning Lead

Challenge: FEMA required an updated, compliant, all-hazards doctrine and national planning structures for US&R operations.

Actions: Led development and validation of national plans, NSSE support documents, SAR doctrine, SOPs, and operational policies. Coordinated multi-agency planning across FEMA HQ, Regions, IMATs, and SLTTs.

Results: Delivered updated FEMA US&R Strategic Plan, strengthened national doctrine, improved readiness for national special security events (NSSEs), and enhanced system-wide planning consistency.

USAID / VA-TF1

— International Response & Humanitarian Operations

Challenge: Response to major international disasters with collapsed infrastructure and urgent life-safety needs.

Actions: Deployed to Turkey, Taiwan, Mozambique, Iran, Haiti, Japan, Nepal, Iraq humanitarian crises, and Ebola outbreak; served as Safety Officer, Rescue Manager, Technical Search Manager, and Logistics Support.

Results: Supported global life-saving missions; enhanced international interoperability; delivered INSARAG-aligned training and evaluations.

Fairfax County Fire & Rescue— Safety Leadership

Challenge: High injury and accident rates within operations requiring systemic analysis and corrective action.

Actions: Led safety investigations, conducted risk assessments, redesigned equipment configurations, and implemented new safety protocols.

Results: Achieved a 90%+ reduction in swift-water rescue injuries; improved apparatus and medic unit safety; contributed to countywide risk-reduction initiatives.