

| COURSE                            | EDMONTON  | CALGARY   | RED DEER      | AD HOC        |
|-----------------------------------|-----------|-----------|---------------|---------------|
| <b>STRIKE CAPTAIN</b>             | Jul 2     | Jul 2     | Jul 2         | Jul 22        |
|                                   | Jul 3     | Jul 3     | Jul 15        | Pincher Creek |
|                                   | Jul 8     | Jul 8     | Jul 31        |               |
|                                   | Jul 9     | Jul 10    | Aug 12        | Jul 24        |
|                                   | Jul 23    | Jul 15    | Aug 27        | Lethbridge    |
|                                   | Jul 24    | Jul 22    |               |               |
|                                   | Jul 29    | Jul 23    |               | August 6      |
|                                   | Jul 30    | Jul 29    |               | Slave Lake    |
|                                   | Aug 6     | Jul 31    |               |               |
|                                   | Aug 7     | Aug 6     |               | August 6      |
|                                   | Aug 13    | Aug 7     |               | Hinton        |
|                                   | Aug 14    | Aug 12    |               |               |
|                                   | Aug 19    | Aug 14    |               | August 12     |
|                                   | Aug 21    | Aug 19    |               | Smoky Lake    |
|                                   | Aug 26    | Aug 20    |               |               |
|                                   | Aug 28    | Aug 26    |               | August 26     |
|                                   | Aug 28    |           | Grand Prairie |               |
|                                   |           |           | August 28     |               |
|                                   |           |           | Peace River   |               |
| COURSE                            | EDMONTON  | CALGARY   | RED DEER      | ONLINE        |
| <b>BASIC CONFLICT MANAGEMENT</b>  | Aug 12-13 | Jul 23-24 | Jul 29-30     | Aug 11-25     |
| <b>BARGAINING BASICS</b>          |           |           |               | Jul 7-21      |
| <b>CONTRACT INTERPRETATION</b>    |           |           |               | Jul 28-Aug 12 |
| <b>INTRODUCTION TO OHS</b>        | Jul 22-23 | Aug 20-21 |               | Jul 14-28     |
| <b>INTRODUCTION TO YOUR UNION</b> | July 10   | Aug 13    | Jul 18        | Jul 7-21      |
| <b>OHS FOR UNION ACTIVISTS</b>    |           |           |               | Aug 18-Sep 2  |

Dates may change or be added. The registration system dates are the most accurate. Version June 2025

## THE ONLINE REGISTRATION SYSTEM...

You will require your Member ID to first sign up (contact 1-800-232-7284 if you require your number.)

Once signed in you can register in courses, see space availability, your education history and certificates, receive your course documentation, and more.



Register with the QR code

For additional course information and to register you can also visit

**AUPE.ORG/TRAINING**

**AUPE**Education

1\* In person courses run from 8:30 am to 4:30 pm. If you have other commitments that conflict with our class times (e.g. childcare, doctor's appointments, etc.), please make arrangements so that you are able to attend the registered course for the entire day(s).

2\* For online at-your-own pace courses, you will have between the dates posted to work through the course material and complete any requirements.

# AUPE SUMMER CORE COURSES



## EDUCATION SCHEDULE

### SUMMER 2025 IN PERSON & ONLINE

The AUPE Education Program is responsible for developing and delivering education courses to members and officers in support of the role they perform in their union.



## STRIKE CAPTAIN PREPAREDNESS

*In-person (1 day)*

Sometimes strike action must be taken to successfully secure the demands of AUPE members at the bargaining table. Strike Captains are AUPE members who step forward to take on a leadership role in supporting fellow members during strike action. This unique, in-person course is designed to prepare 2025 Strike Captains with all the tools, knowledge, and practice to lead an effective strike line with AUPE support. Additionally, you learn how to assist members with reporting for their picket line duty, receiving their strike pay, their picketing rights and responsibilities, and answers to many of their questions while on the line. Although this course isn't in the current calendar, it will be ordered extensively throughout the upcoming education period.

**Prerequisites: None**

## BASIC CONFLICT MANAGEMENT

*Online (Work at your own pace) or In-person (2 day)*

Focus on foundational conflict management skills. Learn effective communication to prevent and address conflicts early. Assess your own conflict management style and explore options for handling conflicts constructively.

**Prerequisite: Introduction to Your Union**

## BARGAINING BASICS

*Online (Work at your own pace)*

Unlock the power of collective bargaining! Discover the history and importance of collective bargaining rights. Learn about the election of Negotiating Teams, securing agreements under Alberta Labour Legislation, and the impact of Essential Services Agreements on negotiations.

**Prerequisite: Introduction to Your Union**

## CONTRACT INTERPRETATION

*Online (Work at your own pace)*

Maximize your collective agreement. Harness the power of your collective agreement to balance workplace power. Learn the seven steps to reading a collective agreement, understand contract language, and explore alternative solutions for worksite issues.

**Prerequisite: Introduction to Your Union**

## INTRODUCTION TO OHS

*Online (Work at your own pace) or In-person (2 day)*

Introduction to Workplace Health and Safety  
Explore workplace health and safety, focusing on worker safety rights, historical context, laws, hazard identification, and the internal responsibility system. Learn assessment tools and how to foster a safety culture. Gain access to valuable OHS resources for ongoing learning.

**Prerequisite: Introduction to Your Union**

## INTRODUCTION TO YOUR UNION

*Online (Work at your own pace) or In-person (1 day)*

Understanding Your Union. Learn how the labour movement fought for our rights and working conditions. Explore AUPE's structure and democratic process. Start your journey with AUPE and discover how to be active in your union.

**Prerequisites: None**

## OHS FOR UNION ACTIVISTS

*Online (Work at your own pace)*

Empowering Workplace Safety. Gain essential skills for joining OHS committees or serving as a worksite representative. Explore safety grievance filing, bargaining for safety, and organizing collective action. Learn to defend vulnerable workers and ensure a safe work environment despite challenges from employers and legislative changes.

**Prerequisite: Introduction to OHS**

## NON-CORE COURSES - - ALWAYS OPEN

### Personal Information Protection Act (PIPA)

*Online (Work at your own pace)*

### EMAC TRAINING

*Online (Work at your own pace)*

### COMPONENT OFFICER TRAINING

*Online (Work at your own pace)*

FULL COURSE DESCRIPTION AT  
[AUPE.ORG/TRAINING/COURSES](https://aupe.org/training/courses)

**AUPE**Education