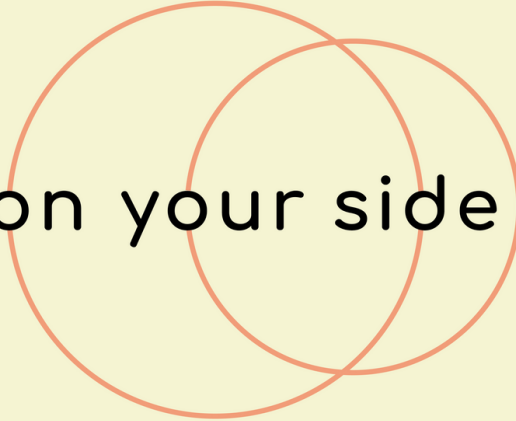




on your side

Call-out for



**Community
Champions**



Help us to support ESEA community members and fight back against racism and all forms of hate.



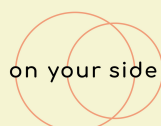
Become a Community Champion!

On Your Side is the only UK-wide support and reporting system for ESEA communities who experience racism and/or any forms of hate. We launched in August 2022.

We are looking for people from all walks of life, ages, from ESEA and non-ESEA backgrounds, who can help CHAMPION our new service and extend On Your Side's reach to ESEA communities. Whether you are a seasoned community advocate or newer to advocacy; whether you are a student, support worker, or a manager - if you have a wide reach to ESEA networks, we want to hear from you.

Full training (3-4 hours) will be provided online in June. You will be supported as a Community Champion with a peer group system and staff contact. We will work with you to determine how many hours a week you can champion On Your Side. If you have further questions, please do get in touch via info@evresea.com.

Deadline for applications: 2nd June 2023



About On Your Side

On Your Side is a confidential and 24/7 service available in various ESEA languages, which ESEA communities targeted with racism and/or any forms of hate can access. Both ESEA people and people of mixed heritage as well as their supporters can use the service free of charge. On Your Side offers casework support by trained and culturally competent advocates. Advocates can speak in a range of ESEA languages or they can use an interpreter. Advocates can help service users to understand their rights, to communicate with the police and other authorities, and to access specialist support.

Coordinated by the charity Protection Approaches, On Your Side has been developed and is run by a consortium of 15 independent charity and non-profit organisations including 13 East and Southeast Asian organisations with decades of expertise in hate crime reporting, hate crime prevention and supporting East and Southeast Asian communities.



Why does On Your Side need Community Champions?

Through our community consultation work and partners' reach - as well as through lived and professional experience - we know there are many barriers to ESEA people being able to seek support for the racism and violence we face, such as knowing where to turn for a safe, confidential space and a space that is culturally competent enough to hold our issues.

For those ESEA community members for whom reporting is actually an option, there exist many barriers as well, such as concerns being dismissed by police, workplaces and other institutions and the re-traumatising impacts of going through a recording process (which includes not only reporting hate, but also complaints and disciplinary procedures). There are many people in our communities whom we need to do a better job of reaching, and we are looking to empower Community Champions, well-embedded in diverse networks, to help support this vital outreach work.

Who is organising On Your Side Community Champions?

Community Champions training and support will be delivered by staff from EVR and Protection Approaches.

What will Community Champions do? What is the time commitment?

Community Champions will be expected to complete 3-4 hours of online training. This is a volunteering role, but we will pay for you to attend training at the equivalent to the Real Living Wage rate, depending on your UK location. In the training we will cover:

- what On Your Side does
- how to have conversations around race and hate
- how to support ESEA communities
- advocacy training, meaning: how to plan your approach and time as a Community Champion, how to see what's working, and how to support each other as Community Champions

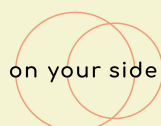
After completing training, we'll support you to champion the On Your Side service. There are many ways you might do this, such as:

- through a social media campaign
- talking with your professional, student or personal networks
- speaking at community meetings
- connecting with local groups

Champions will be asked to track their activities and work done advocating On Your Side, and to give feedback at the end of phase 1 of the programme (end of March 2024). We hope that many Champions will choose to continue in the role past that point too.

As for time commitment, we think anything between 1-4 hours per week volunteering is possible. It depends on your work, your schedule and your networks.

You will be a crucial part of On Your Side's success. We need you to spread the word: to raise awareness of the service among ESEA communities and their supporters.



How will Community Champions be supported?

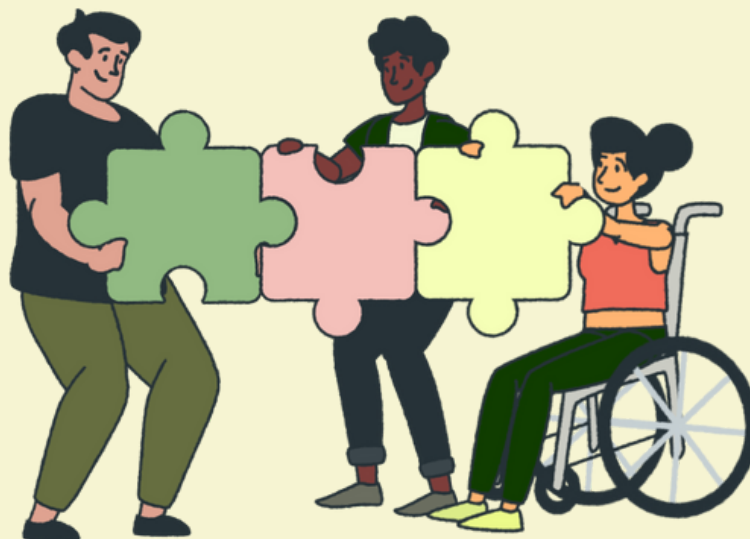
Community Champions will be volunteers. We will provide a small payment for attending training and for giving feedback. You deserve support and thanks for your contribution to the fight against hate. You are welcome to email EVR with any queries (info@evresea.com) or to use On Your Side yourself. We will also organise a peer support system.

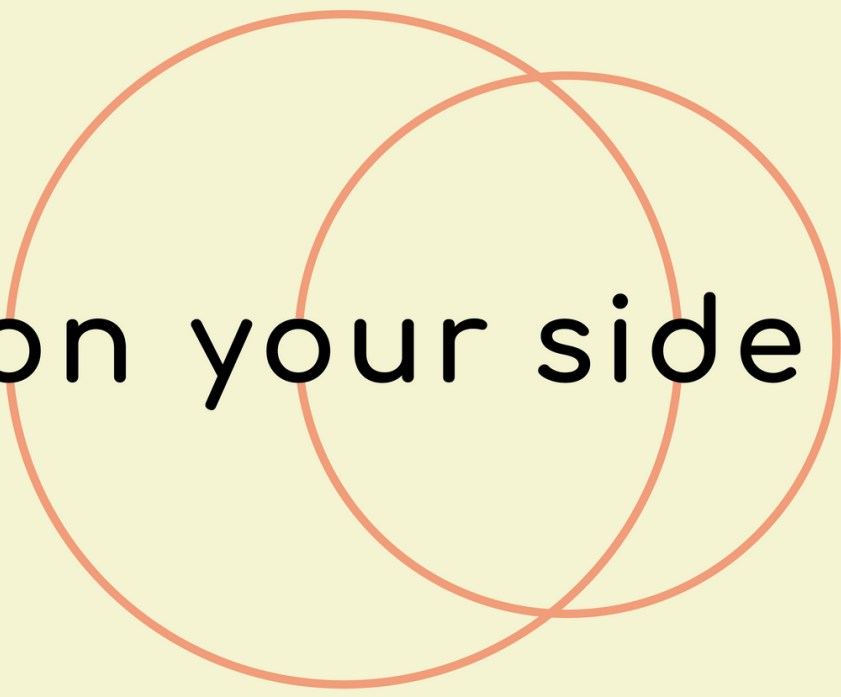
What is the application process?

Please fill in the [application form](#) (10 mins).

Link not working? Copy & paste this link into your browser: bit.ly/3YfZ9wQ

[Click here to apply!](#)





on your side



Department for Levelling Up,
Housing & Communities

This service has been funded by the Department for Levelling Up Housing and Communities through the HKBN(O) Welcome Programme. The service is run by a consortium of charity and non-profit organisations and operates completely independently of the UK Government. Unless there is exceptional risk to your safety, or the safety of others, no data you share will ever be given to any other agency without your full and informed consent.