

Hate Crime Community Outreach and Resilience Project Stakeholder consultation terms of reference

Background:

[Protection Approaches](#) has been commissioned by London Mayors Office for Policing and Crime (MOPAC) to deliver a new project called the Hate Crime Community Outreach and Resilience Project. The project will see Protection Approaches' [expert team](#) work with staff and/or volunteers at eight community-based organisations who have emerging hate crime needs and who may not have historically been the focus of anti-hate crime work. The project has been developed in response to the concerns expressed by some community-based organisations that they have a lack of capacity, knowledge and/or networks to appropriately support community members who are targeted. Over the course of a year our team will support each of the organisations individually to:

- 1) Increased awareness and understanding of hate crime among community members who they work with
- 2) Feel confident to provide an initial, basic level of victim support to members of their community who report being targeted by hate crime
- 3) Build new relationships with stakeholders in police, local and regional authorities, civil society and elsewhere focussed on hate crime victim support and / or prevention
- 4) Build sustainability of hate crime victim support and / or hate crime prevention work through developing grant proposals and other fundraising strategies

Each of the eight community-based organisations will receive a funding (between £4,000 - £7,000) to cover staff time and other costs associated with participation in the project.

This consultation:

There will be an open application process, to be launched at the end of August where community-based organisations can apply to be a part of this project. It is important that this support goes where it will be most impactful and that the application and selection process is transparent and fair. This consultation is designed to help us understand what criteria we should set for selection of organisations. We are reaching out to stakeholders across the hate crime prevention and support sector, as well as community organisations who work with groups who experience hate crime, to ask where this support, and these funds are most needed.

There are two areas we are hoping consultation participants will help us to understand:

- 1) This funding from MOPAC was designed specifically to build capability within communities with emerging hate crime needs that may not have historically been the focus of anti-hate crime work, or organisations supporting communities with intersecting needs.

We would like to hear from consultation participants which communities match that description and why. We are asking you to tell us your thoughts on any or all of the below:

- Are there particular communities with emerging hate crime needs? E.g. are there communities experiencing hate crime differently to how they were experiencing it previously?

- Are there communities who have been historically left out of work focussed on preventing hate crime or supporting victims?
 - Are there examples of organisations you can think of supporting communities with intersecting needs? Are there groups with intersecting needs you can think of who could particularly benefit from more support on issues related to hate crime?
 - Is it important that among the eight community groups supported by this project all hate crime strands are represented, or could it be more impactful to focus on a specific strand/s of hate crime?
- 2) We would like to understand from you if there are certain “types” of organisations who would most benefit from this support thinking about some or all of the below:
- Does the size/turnover of the organisation matter? Would this support be better for larger or smaller organisations?
 - Should the organisations invited to be a part of this project be based only in London or could they be national organisations who do work in London?
 - Should the organisations be pan London, locally based, or does it not matter?
 - Would it be appropriate to support organisations who already do some work around hate crime victim support but who are looking to expand that work, or should we prioritise organisations who have never engaged in hate crime related work previously?

To answer some or all of these questions you can do any of the below by COB **Weds 23rd August**:

- Fill in this very short online form with any thoughts you have on any of the questions above: <https://www.smartsurvey.co.uk/s/HCCORP/>
- Email your thoughts on any or all of the questions outlined above to Szymon.glowacki@protectionapproaches.org – you can send a voice note if that is easier, or more comfortable for you
- Take part in a short phone or video conversation with a member of our team. Email Szymon.glowacki@protectionapproaches.org if you would prefer to feedback on any or all of the above through a conversation (we will actively reach out to some stakeholders to organise conversations)

How will the data be used?

Everything you share with us will be treated as confidential and nothing you say will be attributed to you in any communications outside of Protection Approaches without your permission. Using the answers we receive we will create a summary document that outlines the key themes of submissions and draws conclusions on the two key areas of this consultation. The summary document will be shared with MOPAC and with all who have taken part in the consultation. The findings and conclusions set out on the summary document will form the basis of the criteria for the eight partner organisations that will be publicised as part of the recruitment process.

For more info:

If you have any questions or would like to find out more, please contact Protection Approaches Stronger Communities Lead, Szymon Glowacki Szymon.glowacki@protectionapproaches.org