

Applications open!

London-based organisations to take part in a new Hate Crime Community Outreach and Resilience Project

Are you a London based organisation looking to develop new, or strengthen your existing, hate crime victim support or prevention work?

We are looking for organisations who work with community members affected by hate crime to join a new Mayor of London commissioned capability building project providing expert training and support for your team along with £4,000-£7,000 in financial support.

Perhaps you provide a support service for marginalised community members but your team don't currently have the knowledge and skills necessary to support service users who experience hate crime. Maybe you have done work around hate crime before but want to initiate new, sustainable support programmes. Or perhaps you already have a basic hate crime support provision but want to scale it up. If any of these apply to you then consider [applying for this new Hate Crime Community Outreach and Resilience Project](#).

The project:

Hate crime prevention charity, [Protection Approaches](#) is recruiting eight community-based organisations who work with groups who may be affected by hate crime. The project is intended to help those organisations to build their capacity, knowledge and/or networks to appropriately support community members who are targeted.

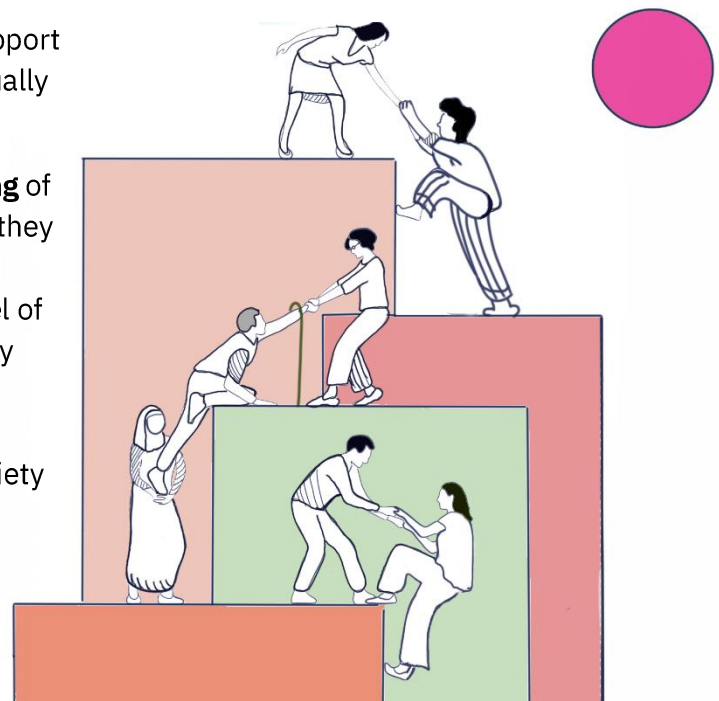
- Following a consultation to understand where this support could be most impactful, we are particularly interested in applications from organisations supporting Migrants and Refugees, Disabled people, Black African and Afro-Caribbean people, Gypsy, Roma and Travelers (GRT), East and Southeast Asian people, Latin American and Latinx people and LGBTQ+ people.

This project has been commissioned by the Mayor's Office for Policing and Crime (MOPAC)

What do you get?

Over the course of a year our expert team will support each organisation over 9 months through individually tailored support programmes to:

1. **Increase their awareness and understanding** of hate crime among community members who they work with
2. **Feel confident** to provide an initial, basic level of victim support to members of their community who report being targeted by hate crime
3. **Build new relationships** with stakeholders in police, local and regional authorities, civil society and elsewhere focussed on hate crime victim support and/or prevention



4. **Build sustainability** of hate crime victim support and / or hate crime prevention work through developing grant proposals and other fundraising strategies

This support will be tailored to the needs of each organisation but will consist in part of several trainings (such as on hate crime legislation and reporting, victim support, advocacy, and outreach) to support the achievement of the above goals. In addition, organisation will receive funding between £4,000 - £7,000 to help cover costs associated with participation in the project.

Who can apply?

Any non-profit organisation working with individuals who may be affected by hate crime can apply however the ideal participants in this programme will:

- Be London based non-profit groups, with services available to people within London, face to face and/or remotely
- Have a clear and deep understanding of the community/communities which they work with, their experience and challenges, and how they are affected by identity-based violence and hate crime. This does not have to be the focus of your organisation, but we want to know that you are actively engaging to support affected communities.
- Have a clearly identified need to develop their capacity, knowledge, and skills in fields relevant to hate crime prevention and victim support
- Embrace diversity and equality of opportunity and stand against discrimination of any form
- Be a smaller organisation with a turnover of under £500,000 OR a larger organisation with multiple service delivery sites across London
- Note: particular consideration will be given to organisations working with one or more of the following groups: Migrants and Refugees, Disabled people, Black African and Afro-Caribbean people, Gypsy, Roma and Travelers (GRT), East and Southeast Asian people, Latin American and Latinx people, and LGBTQ+ people.

How to apply:

- If you think this project is for you then you can apply online via this below link **by 5pm on Wednesday 25th October 2023**
<https://www.smartsurvey.co.uk/s/HCCORPapply/>
- Your responses to the application questions can be provided in written or audio form. If you would like to submit answers in audio format, or in any other format that would be more accessible for you please contact us via any of the contact methods below
- Suitable applicants will be contacted by our team to arrange an interview.

If you would like to discuss your organisations eligibility to apply, access or support needs, or to discuss other details of the project, please contact Szymon Glowacki:

Email: Szymon.glowacki@protectionapproaches.org

Telephone: [44 \(0\) 20 3859 9509](tel:442038599509)