The Finance Committee of the Police Jury of the Parish of Grant, State of Louisiana, met at its meeting place, the Grant Parish Police Jury Meeting Room, 200 Main Street, Colfax, Louisiana, on Thursday, October 30, 2025 at 4:00 p.m.

The following members were present:

Mr. Mark Ball, Mr. Cephas Bowie Jr., Mr. Johnny Jamison, Mr. Roy Edwards, and Mr. Mike Merrell

The following members were absent:

Mr. Brandon DuBois, Mr. Arnold Murrell, and Mr. Winston Roberts

Mr. Mark Ball opened the meeting to public comments on agenda items. No comments were brought forth.

Mr. Colby Delahoussaye, HUB International, discussed employee health care renewal rates with BCBSLA. Due to the loss ratio for the policy being 108.21%, there has been an annual increase of 11.13%. All other benefits premiums will remain the same. After much discussion, reviewing financial information and what it would cost each employee to pay the difference, the Finance Committee decided to implement a \$50.00 increase per pay period per employee to help offset the financial strain it may cause. The motion will be added to the Special Meeting agenda for final vote.

Jurors discussed the current rates for the Consolidated Gas Utilities District and will look further into how rates are determined and how to make sure the cost of gas and operating costs are being accounted for. We will have another meeting with a LMGA representative present to assist with rates moving forward.

Members agree to discuss the Louisiana Asset Management Pool, Radio Tower Generator, and Fire District Boards to the Special Meeting Agenda due to time restraints.

Motion by Mr. Cephas Bowie, Jr., seconded by Mr. Roy Edwards to adjourn. Motion carried unanimously.

Disclaimer: These minutes are not official until adopted by the jury at the next meeting.