

Colfax, LA  
February 12, 2026

The Personnel Committee of the Police Jury of the Parish of Grant, State of Louisiana, met at its meeting place, the Grant Parish Police Jury Meeting Room, 200 Main Street, Colfax, Louisiana, on Thursday, February 12, 2026 at 3:00 p.m.

The following members were present:

Mr. Mark Ball, Mr. Cephas Bowie Jr., Mr. Roy Edwards, Mrs. Jennifer Futrell, Mrs. Charline Roberts, Mr. Brandon DuBois, Mr. Mike Merrell, and Mr. Johnny Jamison

The following members were absent:

None

Mr. Mark Ball called the meeting to order and opened the meeting to public comments on agenda items. No comments were brought forth.

Committee members discussed the pay policy for closures for full time and part time employees.

Motion by Mr. Cephas Bowie, Jr., seconded by Mr. Johnny Jamison to pay part time employees regular scheduled hours during emergency closures including the winter storm on January 26, 2026. Motion carried.

Motion by Mr. Johnny Jamison, seconded by Mrs. Jennifer Futrell to change the verbiage in the handbook to include “emergency closure” in Section 10.06 Overtime & Compensation Time to read:  
Vacation, emergency closures, and other days for which employees are paid but not actively at work are not considered “hours worked” for overtime calculations. Hours worked are to be paid at straight time until 40 hours are met. Motion carried.

Committee members agreed that “call out pay” is to be paid at 1.5 times if the employee has met their 40 regular hours.

Motion by Mr. Roy Edwards, seconded by Mr. Cephas Bowie, Jr. to adjourn. Motion carried unanimously.

**Disclaimer: These minutes are not official until adopted by the jury at the next meeting.**