

## **NOTICE OF PERSONNEL COMMITTEE MEETING**

**DATE OF NOTICE:** November 13, 2024

**TIME OF NOTICE:** 3:00 P.M.

**The Grant Parish Police Jury Personnel Committee will meet as follows:**

**DATE:** November 14, 2024

**TIME:** 3:30 P.M.

**PLACE OF MEETING:** Police Jury Meeting Room  
200 Main Street  
Colfax, LA 71417

### **Agenda:**

1. Call to order
2. Open agenda to public comment
3. Discuss a cost of living wage increases for employees of the Grant Parish Police Jury
4. Motion to grant a 3% cost of living increase for employees of the Grant Parish Police Jury effective 1/1/2025
5. Discuss Superintendent pay increase
6. Motion to increase the Superintendent pay as recommended by the Personnel Committee
7. Discuss merit-based pay increases.
8. Motion to approve merit-based increases as recommended by the Personnel Committee
9. Mr. Mark Ball to address Grant Parish Library Board and Library Director about Louisiana Legislative Auditor's requirements for all political subdivisions organized under a parish governing authority to abide by that state's open meeting laws R.S. 42:11-R.S. 42.28. This includes but not limited to the following;
  - a) Properly notifying the public of meetings by posting the agenda on the door of the main office, on the website, and on Facebook at least 24 hours in advance
  - b) Keep meeting minutes including the date, time, and place of the meeting, which members are present or absent, the substance of all matters decided, votes taken including if a member of the public body chooses to abstain from voting on a matter
  - c) Publishing meeting minutes of every meeting in the official parish journal, on their website, and on Facebook within ten days of minutes being published
  - d) Maintain the copy of those minutes on the website for at least three months after posting
  - e) Audio record meetings per AG Op. No. 16-0170 – Committees of public bodies must adhere to the provisions of the Open Meetings Law, just as the public bodies themselves must do
10. Motion to adjourn

**In accordance with the Americans with Disabilities Act, if you need special assistance, please contact Mark Ball at 318-627-3157 describing the assistance that is necessary.**

**Join Zoom Meeting**

**<https://zoom.us/j/3895301432?pwd=RmVTbkYrblR5R0dnZkpNOFcwc2FSdz09>**

**PASSCODE: 1234**