

State of Louisiana



Parish of Grant

In the Name and By the Authority of The Police
Jury of Grant Parish

Motion by Mr. Winston Roberts, seconded by Mr. Mike Merrell and
carried to adopt the following Resolution:

RESOLUTION: 10-2025

CONSOLIDATED GAS UTILITIES DISTRICT ANTI-DRUG AND ALCOHOL PROGRAM

WHEREAS, the Pipeline and Hazardous Materials Safety Administration (PHMSA) is a U.S. Department of Transportation (DOT) agency. DOT Regulations require operators of pipeline facilities to conduct drug and alcohol testing of covered employees who perform operation, maintenance, or emergency-response functions. The anti-drug and alcohol programs required by PHMSA must be conducted according to DOT Regulations, specifically, 49 CFR Part 199 (PHMSA drug and alcohol testing regulation) and 49 CFR Part 40 (DOT drug and alcohol testing regulation).

WHEREAS, in accordance with 49 CFR 40 and 49 CFR 199, each operator shall maintain and follow a written anti-drug and alcohol plan that conforms to the requirements of the DOT Procedures. The plan must contain—

- (1) Methods and procedures for compliance with all the requirements of this part, including the employee assistance program;
- (2) The name and address of each laboratory that analyzes the specimens collected for drug testing;
- (3) The name and address of the operator's Medical Review Officer, and Substance Abuse Professional; and
- (4) Procedures for notifying employees of the coverage and provisions of the plan.

WHEREAS, the DOT Regulations require the City/Authority to provide covered employees with an Employee Assistance Program (EAP) including Substance Abuse Professionals (SAP) as part of the Anti-Drug & Alcohol Misuse Prevention Policy; and

WHEREAS, in the interest of public safety, and in the interest of providing a safe workplace for its employees, Grant Parish Police Jury Consolidated Gas Utilities District is committed to assuring that its employees have a work environment free from the effects of prohibited drugs and alcohol and that its operations will be conducted by its employees who perform their duties free from the effects of prohibited drugs; and

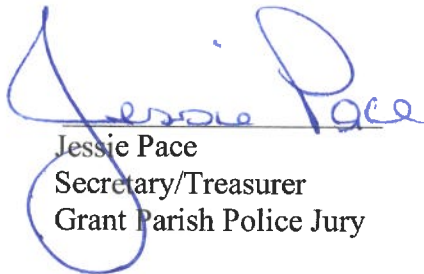
WHEREAS, the Grant Parish Police Jury Consolidated Gas Utilities District is an operator of pipeline facilities and is thus required to comply with and hereby makes known its desire and intention of complying with said DOT requirements; and

NOW, THEREFORE, upon motion duly made and seconded, the following resolution was unanimously adopted; and

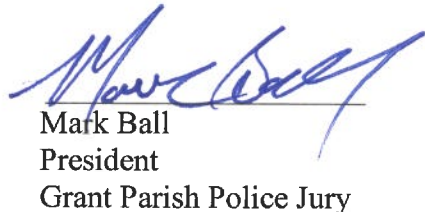
BE IT RESOLVED BY THE CITY/AUTHORITY AS FOLLOWS that the Grant Parish Police Jury Consolidated Gas Utilities District is an operator of pipeline facilities and hereby makes known its desire and intention of complying with said DOT and PHMSA Regulations; and

BE IT FURTHER RESOLVED BY THE GRANT PARISH POLICE JURY AS FOLLOWS that the Grant Parish Police adopts and implements a written Drug & Alcohol Misuse Prevention Plan in accordance with DOT and PHMSA Regulations effective April 10th, 2025.

Adopted and approved this 10th day of April, 2025.



Jessie Pace
Secretary/Treasurer
Grant Parish Police Jury



Mark Ball
President
Grant Parish Police Jury

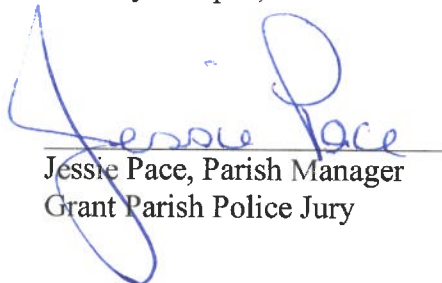
**YEAS: Mr. Brandon DuBois, Mr. Johnny Jamison, Mr. Arnold Murrell
Mr. Mike Merrell, Mr. Cephas Bowie Jr., Mr. Winston Roberts
Mr. Roy Edwards, Mr. Mark Ball**

NAYS: None

ABSENT: None

CERTIFICATE

I, Jessie Pace, do hereby certify that the above and foregoing constitutes a true and correct copy of a Resolution passed and adopted by the Grant Parish Police Jury on this 10th day of April, 2025.



Jessie Pace, Parish Manager
Grant Parish Police Jury