The Personnel Committee of the Police Jury of the Parish of Grant, State of Louisiana, met at its meeting place, the Grant Parish Police Jury Meeting Room, 200 Main Street, Colfax, Louisiana, on Thursday, September 11, 2025 at 3:30 p.m.

The following members were present:

Mr. Mark Ball, Mr. Cephas Bowie Jr., Mr. Brandon DuBois, Mr. Roy Edwards, and Mr. Mike Merrell

The following members were absent:

Mr. Johnny Jamison, Mr. Winston Roberts, and Mr. Arnold Murrell

Motin by Mr. Brandon DuBois, seconded by Mr. Roy Edwards to open the meeting to public comments on agenda items. No comments were brought forth.

Committee members discussed 2026 wage increases for jury employees. It was agreed that all eligible employees would receive a 3% increase effective January 1, 2026. Fourteen employees were discussed and presented for a merit-based increase ranging from .50¢ to \$1.00. The committee approved the merit-based increases as well.

Motion by Mr. Brandon DuBois, seconded by Mr. Mark Ball to approve the 3% increase and merit-based increases effective 1/1/2026. Motion carried unanimously.

Committee members discussed the need for a part time custodian for the courthouse and approved the Secretary/Treasurer hiring someone 12-15 hours per week at \$10.00 per hour.

Motion by Mr. Brandon DuBois, seconded by Mr. Roy Edwards to approve hiring a part time custodian for the courthouse. Motion carried unanimously.

Motion by Mr. Brandon DuBois, seconded by Mr. Mike Merrell to adjourn. Motion carried unanimously.

Disclaimer: These minutes are not official until adopted by the jury at the next meeting.