

Colfax, LA
October 12, 2023

The Personnel Committee of the Police Jury of the Parish of Grant, State of Louisiana, met in regular session at its meeting place, the Grant Parish Police Jury Meeting Room, 200 Main Street, Colfax, Louisiana, on Thursday October 12, 2023 at 3:00 p.m

The following members were present:

Mr. Cephas Bowie Jr., Mr. Arnold Murrell, and Mr. Don Arnold

The following members were absent:

None

The Personnel Committee opened the meeting for public comment. No comments were brought forth.

The committee discussed and proposed a 3% across the board employee pay increase for the year 2024.

Motion by Mr. Arnold Murrell, seconded by Mr. Don Arnold to implement a 3% pay increase for all Grant Parish Police Jury employees beginning January 1, 2024. Motion carried.

The committee discussed 5 employees who either had a change in job title or were nominated by their supervisor for a pay increase as follows:

Andrew Bonnette: job position to reflect Motorgrader Operator with pay according to the current employee pay scale.

Gerald Brouillette: job position to reflect as Operator with a \$1.50 per hour increase in pay.

Vincient Jordan: merit-based increase of \$1.00 per hour.

Susan Johnson: merit-based increase of \$1.00 per hour.

Emily Raymond: merit-based increase of \$1.00 per hour.

Motion by Mr. Don Arnold, seconded by Mr. Arnold Murrell to accept the pay increase requested by supervisors for the 5 above mentioned employees. Motion carried.

The committee discussed the current dress code including a policy on tattoos and decided to see what other departments and parish police juries have in place. They will re-visit the subject in the future.

Motion by Mr. Arnold Murrell, seconded by Mr. Don Arnold to adjourn. Motion carried.