

# Leadership Update

*from President Mary E. Sullivan*

Thursday, September 19, 2024

Dear CSEA Family,

## **National POW/MIA Recognition Day**

On Friday, September 20, we recognize those who served in the military and became prisoners of war, and those who served but are still missing in action. Our military personnel and veterans deserve our greatest gratitude for their willingness to risk their lives to defend us. Join me in remembering those who paid the price for their willingness to serve by being taken prisoner or never making it home again. They are not forgotten.

## **Attention: Important Election Info for Public and Private Sector Local and Unit Presidents**

As you may know, the term of office for current Local and Unit officers will expire on June 30, 2025.

According to the Local and Unit Constitutions, now is the time to appoint your Election Committees. More specifically, by October 15, 2024, each Executive Board is to select (1) a Chairperson and Election Committee, or (2) an Election Meeting Chair [an option if your membership is 150 members or less].

CSEA's Statewide Election Committee (SEC) sent a letter on September 9 to each President (or, where applicable, to the CSEA Administrators) with detailed instructions. An Election Data Form was also enclosed, which is to be completed and returned to CSEA Headquarters.

Please refer to the September letter for procedural requirements. You may contact the SEC at 1-800-342-4146, ext. 1447 or [sec@cseainc.org](mailto:sec@cseainc.org), if you, as President or Administrator, did not receive this important letter.

### **CSEA is polling members ahead of November elections**

As we head toward Election Day on November 5, I want to inform you that our union's Legislative and Political Action Department is calling members with some important political polling questions. These calls have 518-257-1000 as the caller ID and are completely legitimate. Please encourage members to take these calls and answer the questions openly and honestly to help inform us.

### **DID YOU KNOW?**

**Did you know** seniority shouldn't matter during layoffs, according to Project 2025? They think management should be able to lay off whomever they want!

Find out more: <https://www.tinyurl.com/Project2025Unions>.

### **Regional News:**

#### **Long Island Region members rally for respect**

After negotiations hit impasse, the CSEA Oyster Bay - East Norwich School District Unit held a contract rally this week. Unit members took to the streets to raise public awareness and support and let management to know they won't back down from seeking a fair contract!

### **Member Benefit Spotlight – Hear Your Best With Amplifon**

Do your CSEA members know that untreated hearing loss can be linked to cognitive decline? It's true. Many studies have demonstrated a connection between untreated hearing loss and cognitive impairments such as memory decline, reduced processing speed, and even an increased risk of dementia. Fortunately, new research has provided significant evidence that hearing aids could play a crucial role in reducing these risks. Don't let your members ignore hearing changes. It is never too early to **schedule a hearing exam** especially when it is **Free for CSEA members and their families**. The first step to hearing health starts [here](#).

***A reminder to all officers in accordance with the CSEA Local and Unit Constitutions, Article V, Section 6: "All officers shall attend officers' training sessions, grievance training***

*sessions as well as disciplinary training sessions as provided by the Association.”*

*The following trainings are currently scheduled:*

**Required Union Representation IN-PERSON Trainings:**

**Local Government Discipline and Interrogation –Yonkers (Region 3)**

Saturday, September 21, 8:30 am to 3:30 pm.

Call (845) 831-1000 or (800) 757-CSEA to register.

**Local Government / Private Sector Grievance Representation –Bath (Region 6)**

Wednesday, September 25 and Thursday, September 26, 5:30 pm to 9:00 pm.

Call (716) 691-6555 to register.

**Local Government Discipline and Interrogation –Medford (Region 1)**

Wednesday, September 25 and Thursday, September 26, 5:30 pm to 9:00 pm.

Call (631) 462-0030 to register.

***\*\*This is a 2-part training, participants must complete both sessions to receive credit for completion.***

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**Required Union Representation VIRTUAL Trainings:**

**State Government Discipline & Interrogation Recertification**

Monday, September 23, 6:00 pm to 8:00 pm.

<https://memberlink.cseany.org/Event.axd?e=1495>

**Private Sector Discipline & Interrogation**

Monday, September 30, 6:00 pm to 8:00 pm.

<https://memberlink.cseany.org/Event.axd?e=1499>

For a full list and description of workshops offered by the Education & Training Department go to: <https://cseany.org/training-workshops>

**Required Officer Trainings:**

*Contact your region to register.*

Region 1 – (631) 462-0030   Region 4 – (518) 782-4400  
Region 2 – (212) 406-2156   Region 5 – (800) 559-7975  
Region 3 – (845) 831-1000   Region 6 – (716) 691-6555

**VIRTUAL Secretary Training for Regions 1-6:**

Tuesday, October 15, from 5:00 pm to 7:00 pm.

Deadline to register is October 4th. Call your Region to register.

**What do you want to read about?**

I'm asking for your feedback on any topics you'd like to see covered in future editions of this weekly leadership update. If you have ideas, please take the time to fill out our quick online survey at: <https://forms.office.com/r/seCVpFhVaG>.

I appreciate your response.

**In Solidarity,**

A handwritten signature in black ink that reads "Mary". The signature is fluid and cursive, with a long, sweeping tail on the "y".

**Mary E. Sullivan**  
**President**