

Leadership Update

from President Mary E. Sullivan

Thursday, August 8, 2024

Dear CSEA Family,

Congratulations to the 2024 CSEA statewide scholarship recipients!

Winners of the Irving Flamenbaum, Pearl Insurance and MetLife Insurance Company scholarships have been announced. I'd like to personally congratulate all the recipients! The list can be found here: https://cseany.org/2024_scholarship_recipients.

Register today for our 114th Annual Delegates Meeting

This year's ADM will be from October 7 – 11 at the Sheraton Times Square in New York City. Please check with your Local President to see if you are attending and then make your plans to join us! **The deadline to register for hotels and workshops is August 26.** More information as well as hotel and workshop registration can be found at <https://cseany.org/ADM>.

Labor Day Events

The first Monday in September is Labor Day, a very special observance for everyone in the Labor movement. There will be events to celebrate it throughout the state. I would encourage you and your members to attend events and show off your CSEA pride!

Here's a list of events we are aware of. If your Local or Unit is planning or participating in an event, please let your region know!

New York City Labor Day Parade – members from Regions 1, 2 and 3 will gather to march in the annual Labor Day parade on Saturday, September 7 at 10:00 am. To register visit <https://tinyurl.com/CSEA-NYCLaborDay-2024>. Those who register will be sent more information about the parade, meeting places and lineup times.

Capital District Labor Day Family Celebration - The Capital District Area Labor Federation will host this on Monday, September 2 from 12:00 – 4:00 pm at the American Legion Mohawk Post 1450, 275 Grooms Road, Clifton Park, NY. There will be hot dogs, hamburgers, sausage and peppers, steamed clams, drinks and more, as well as outdoor games, a rock climbing wall and a bounce house for kids.

Syracuse Labor Day Parade – The New York State Fair culminates in a labor day parade on Monday, September 2 at 10:30 am at the fairgrounds. After stopping by to visit CSEA’s booth, participate in the parade!

Rochester Labor Day Parade – The parade will kick off at 11:00 am on Monday, September 2.

Buffalo Labor Day Parade - The parade will start at 11:00 am on Monday, September 2. Lineup will be at the corner of Dorrance Avenue and McKinley Parkway in Buffalo.

CSEA at the Yankees and NASCAR

CSEA members can save money on tickets for union weekend with the New York Yankees and support Special Olympics at the same time! The Yankees are offering great seats at even better prices to members for games on Friday, August 30 to Sunday, September 1 using this link: <https://fevo-enterprise.com/group/csea-local-1000-st-louis-cardinals-vs-new-york-yankees-aea1d91>. Each ticket purchased will result in the Yankees making a \$5 donation to the Special Olympics at no extra cost!

In the Western part of the state, CSEA has partnered with NASCAR to offer discounted tickets to Watkins Glen’s Go Bowling at the Glen Race Weekend, September 13-15. Visit <https://www.theglen.com/events/nascar-cup-series-race/> and use code **WGICSEA** to access the discount.

Did You Know Project 2025 wants to eliminate public employees. They say our pay and benefits are too expensive. Find out more: <https://cseany.org/wp-content/uploads/2024/08/Project-2025-Government-Employees.pdf>.

Regional News:**Metropolitan Region 2 holds Education and Women's Committee annual conference**

Dozens of CSEA Metropolitan Region 2 activists joined local and statewide officers and staff for the Region 2 Education & Women's Committee's Annual Conference. The conference theme, Embracing Change and Transformation, offered members an opportunity to learn and grow as unionists by attending workshops on the retirement system, grievance representation, retirees, workers compensation, political activism, member engagement and so much more. Statewide officers including Executive Vice President Ron Briggs, Statewide Secretary Richard Bebo and Statewide Treasurer Nicole Meeks joined Region 2 President Lester Crockett in welcoming and facilitating many of the discussions throughout the weekend. Special thanks to Education Committee Chair, Felicia McCollough and Co-Chair Adrian Williams and Women's Committee Chair Darcel Johnson and Co-Chair Charlene Carter and all the members of their respective committees for organizing such a productive and fun-filled conference.

Member Benefit Spotlight: Back to school is right around the corner!

With back to school just a few short weeks away it's time to start shopping for supplies. This is the perfect time to use CSEA's member benefit with Staples! This program extends CSEA's custom pricing program to all CSEA members with free delivery regardless of order size. Register and shop today at <https://tinyurl.com/csea-staples>.

A reminder to all officers in accordance with the CSEA Local and Unit Constitutions, Article V, Section 6: "All officers shall attend officers' training sessions, grievance training sessions as well as disciplinary training sessions as provided by the Association."

The following trainings are currently scheduled:

Required Union Representation IN-PERSON Trainings:**Local Government Discipline and Interrogation – Region 5 (Binghamton)****

Tuesday, August 13, and Wednesday, August 14, 5:30 pm to 9:00 pm.
Call: (607) 772-1750 to register.

Local Government Discipline and Interrogation – Region 1 (Commack)**

Wednesday, August 14, and Thursday, August 15, 5:30 pm to 9:00 pm.

Call: (631) 462-0030 to register.

Local Government Discipline and Interrogation – Region 5 (Canton)

Saturday, August 17, 8:30 am to 3:30 pm.

Call: (315) 433-0050 to register.

Local Government Discipline and Interrogation- Region 5 (Fulton)**

Wednesday, August 21, and Thursday, August 22, 5:30 pm to 9:00 pm.

Call: (315) 433-0050 to register.

State Government Discipline and Interrogation – Region 3 (Orangeburg)

Saturday, August 24, 8:30 am to 3:30 pm.

Call: (845) 831-1000 to register.

Local Government / Private Sector Grievance Representation- Region 5 (Binghamton)**

Tuesday, August 27, and Wednesday, August 28, 5:30 pm to 9:00 pm.

Call: (607) 772-1750 to register.

*****This is a 2-part training, participants must complete both sessions to receive credit for completion.***

Required Union Representation VIRTUAL Trainings:

Grievance Rep - Recertification

Wednesday, August 14, 6:00 pm to 8:00 pm.

<https://memberlink.cseany.org/Event.axd?e=1455>

Local Government Discipline & Interrogation Recertification

Thursday, August 15, 12:00 pm to 2:00 pm.

<https://memberlink.cseany.org/Event.axd?e=1456>

Advanced Grievance: Introduction to Contract Interpretation

Monday, August 26, 6:00 pm to 8:00 pm.

<https://memberlink.cseany.org/Event.axd?e=1459>

Advanced Steward: Building An Activist Network

Tuesday, August 27, 6:00 pm to 8:00 pm.

<https://memberlink.cseany.org/Event.axd?e=1460>

For a full list and description of workshops offered by the Education & Training Department go to: <https://cseany.org/training-workshops>

Required Officer Trainings:

Contact your region to register.

Region 1 – (631) 462-0030 Region 4 – (518) 782-4400

Region 2 – (212) 406-2156 Region 5 – (800) 559-7975

Region 3 – (845) 831-1000 Region 6 – (716) 691-6555

Pilot: President and Vice President Training (non-certification) – CSEA Headquarters, Albany

Saturday, September 28, 9:00 am to 12:00 pm.

This training has been revamped. Attendees will be asked to provide feedback on topics covered and suggestions for other topic areas to cover.

Pilot: President and Vice President Training (non-certification) – Region 5 (Syracuse)

Monday, September 30, 6:00 pm to 9:00 pm.

This training has been revamped. Attendees will be asked to provide feedback on topics covered and suggestions for other topic areas to cover.

VIRTUAL Treasurer Training for Regions 1-6:

Wednesday, September 18th, from 5:00 pm to 8:00 pm.

Deadline to register is September 11th. Call your Region to register.

What do you want to read about?

I'm asking for your feedback on any topics you'd like to see covered in future editions of this weekly leadership update. If you have ideas, please take the time to fill out our quick online survey at: <https://forms.office.com/r/seCVpFhVaG>.

I appreciate your response.

In Solidarity,

A handwritten signature in black ink, appearing to read "Mary". The script is fluid and cursive, with a long, sweeping tail on the final letter.

Mary E. Sullivan
President