

Notes:



Thursday, February 1, 2024

Greetings CSEA Family!

### **February is Black History Month**

Each year since 1976, February has been designated Black History Month by US Presidents. During this month we honor the numerous achievements of Black people and celebrate the many historical and cultural impacts they have made throughout the world and notably within the labor movement. Black workers helped develop the labor movement from the very beginning, forming unions as early as the 1830s to fight for respect and dignity.

It is important that we all take the opportunity to learn about, remember, honor and celebrate the contributions of great Black leaders like A. Philip Randolph, William "Bill" Lucy and John Lewis, to name a few. I encourage you to celebrate Black History Month within your locals and units and to attend events and celebrations throughout the month of February in your area.

### **In memory of Jim Hennerty**

Jim was a long tenured employee of the Civil Service Employees Association, Inc., Local 1000 AFSCME, AFL-CIO, first as a Field Representative for Schuyler, Chemung and Thompson Counties, as the Union's Director of Labor Relations and Personnel and then as Deputy Director for Contract Administration, a title he held for more than 24 years. Jim's contributions to the labor movement in New York State were remarkable; he was a key negotiator in six separate State Executive Branch contracts between 1990 and 2012 and served as lead negotiator for multiple agreements between the Union and the Office of Court Administration. "Jim was an avid advocate for the grievance and disciplinary rights of every union member, no matter how big or how small the issue," shared Ross Hanna, CSEA's Director of Contract Administration (1980-2016). "Jim was an absolute gentleman in all of his work, including when working with his adversaries across the table. He was respected by his colleagues and peers alike." Jim retired from CSEA in 2013 after a 33-year career in the labor movement. Read Jim's obituary: <https://www.legacy.com/us/obituaries/timesunion-albany/name/james-hennerty-obituary?id=54262194>

### **"I Love My Union" Contest runs through Monday, Feb 12**

The "I Love My Union" member pride contest is back this year! Show your Union some

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LOVE and you could be eligible to win one of ten \$50 gift cards! Tell us a brief story of why you love your union and you'll be entered to win. Or, if you prefer to SHOW your Union love, upload a picture or video no longer than 30 seconds of yourself showing your union pride to the form linked below.

\*\*\*Only active members of CSEA are eligible to win, and the contest runs from 8:00 am on Friday, January 26 through Monday, February 12 at 11:59 pm. Only one entry per member will be accepted and the winners will be chosen at random from all those who enter. Winners will be announced on Wednesday, February 14, 2024. Enter the contest by submitting your stories, photos and video using the form at <https://cseany.org/i-love-my-union-contest-2024>.

#### **Vote for AFSCME podcast to receive coveted NAACP award**

AFSCME's "I AM Story" podcast series has been nominated for an NAACP Image Award for being outstanding in its class, we need your help to bring home a win! Voting for the award is open to the public. Cast votes

here: [https://vote.naacpimageawards.net/#category\\_903](https://vote.naacpimageawards.net/#category_903).

Voting is open until February 24. The "I AM Story" podcast recounts the struggle of the 1968 Memphis Sanitation Strike and if you haven't already you can listen to it

here: <https://www.iamstory.com>. Please help us out by voting for "I AM Story!"

#### **CSEA 2024 statewide college scholarship applications now available**

Applications for our union's statewide college scholarships are now available! Graduating high school seniors who are eligible dependents of CSEA active members are eligible to apply for and receive a scholarship. CSEA awards 18 \$1,000 scholarships under the Irving Flaumenbaum Memorial Scholarship program, three in each region. Pearl Insurance and MetLife each sponsor a one-time \$2,500 award. Application deadline is May 1, 2024.

PLEASE NOTE: Old applications could disqualify potential candidates. Please do not use applications from previous years – applications were recently revised. To download the application, visit: <https://cseany.org/>. \*You will need your member ID to login.

#### **Membership Applications are now available in Spanish**

Our Membership Department is pleased to announce that CSEA's Membership Applications are now available in Spanish. The *online form* can be found and filled out on our website at <http://tinyurl.com/yc5cscpr> (within the Join Us drop down menu at [cseany.org](https://cseany.org)). It is also available on the MyCSEA App under "SIGNUP APPS."

To place an order of the *hard copy Spanish-Membership Applications*, please call the

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Membership Department: 518-257-1278 or send an email to: [annemarie.raymond@cseainc.org](mailto:annemarie.raymond@cseainc.org).

**Member Benefits Spotlight: Save Money On Your Auto Insurance**

Are you looking to save money on your auto insurance? If the answer is yes, you may be interested in taking the New York Safety Programs' online defensive driving course. For \$22.95, CSEA members and their family members have access to NYSP's online course. Once completed, you can reduce up to 4 points on your driving record and save 10% on your auto insurance. Register online at: [www.nyspcsea.com](http://www.nyspcsea.com), (enter code CSEA).

**Required Union Representation **IN-PERSON** Trainings:**

**Local Government Discipline and Interrogation – Beacon (Region 3)**

Saturday, February 3, from 8:30 am to 3:30 pm. Call (845) 831-1000 to register.

**Local Government Discipline and Interrogation – Binghamton (Region 5)\*\***

Tuesday, February 13, and Wednesday, February 14, from 5:30 pm to 9:00 pm. Call (607) 338-1130 to register.

**State Government Grievance – Fallsburg (Region 3)\*\***

Tuesday, February 20, and Wednesday, February 21, from 5:30 pm to 9:00 pm. Call (845) 831-1000 to register.

**State Government Discipline and Interrogation – Oneonta (Region 5)\*\***

Tuesday, February 20, and Wednesday, February 21, from 5:30 pm to 9:00 pm. Call (315) 433-0050 to register.

**Local Government Grievance Representation – Commack (Region 1)\*\***

Tuesday, March 19, and Wednesday, March 20, from 5:30 pm to 9:00 pm. Call (631) 462-0030 to register.

**\*\*This is a 2-part training, participants must complete both sessions to receive credit for completion.**

**Required Union Representation **VIRTUAL** Trainings:**

**Private Sector Discipline and Interrogation**

Saturday, February 24, from 10:00 am to 12:00 pm.

<https://memberlink.cseany.org/Event.axd?e=1240>

**Discipline & Interrogations Recertification**

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Monday, February 26, from 6:00 pm to 8:00 pm.

<https://memberlink.cseany.org/Event.axd?e=1241>

**Grievance Representation Recertification**

Wednesday, February 28, from 6:00 pm to 8:00 pm.

<https://memberlink.cseany.org/Event.axd?e=1244>

For a full list and description of workshops offered by the Education & Training Department go to: <https://cseany.org/training-workshops>

**Required Officer Trainings:**

*Contact your region to register.*

Region 1 – (631) 462-0030    Region 4 – (518) 782-4400

Region 2 – (212) 406-2156    Region 5 – (800) 559-7975

Region 3 – (845) 831-1000    Region 6 – (716) 691-6555

**\*\*There are no scheduled officer trainings at this time.**

**What do you want to read about?**

I'm asking for your feedback on any topics you'd like to see covered in future editions of this weekly leadership update. If you have ideas, please take the time to fill out our quick online survey at: <https://forms.office.com/r/seCVpFhVaG>.

I appreciate your response.

In Solidarity,



Mary E. Sullivan  
President

Information is **Power!**



Share this information with **all CSEA members** in your Local or Unit!



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