



Leadership Empowerment Zone

Weekly email updates from CSEA President Mary E. Sullivan

Thursday, February 8, 2024

Greetings CSEA Family!

Reminder - Ballots for CSEA elections have been mailed

Please remind members that ballots must be completed and received in the American Arbitration Association's post office box by 8:00 am on Thursday, February 15. Thus, mailing a ballot back on February 14th is not going to make it! If a member has not received their ballot yet, they should contact the American Arbitration Association at 1-800-529-5218 or at <https://electionsaaa.org/ballotrequest/CSEA> for a ballot.

We want to hear from you!

CSEA is randomly sending a survey to our members by email. Members will be asked some questions about our union and how they interact with us. I encourage anyone who receives this to complete it. Your feedback is very valuable!

"I Love My Union" contest continues through Monday, Feb 12 – enter now...

Remember to show your Union some LOVE and you could be eligible to win one of ten \$50 gift cards! Tell us a brief story of why you love your union and you'll be entered to win. Or, if you prefer to SHOW your Union love, upload a picture or video no longer than 30 seconds of yourself showing your union pride to the form linked below.

***Only active members of CSEA are eligible to win, and the contest runs through Monday, February 12 at 11:59 pm. Only one entry per member will be accepted and the winners will be chosen at random from all those who enter. Winners will be announced on Wednesday, February 14, 2024. Enter the contest by submitting your stories, photos and video using the form at <https://cseany.org/i-love-my-union-contest-2024>.

February is American Heart Month

This is a time dedicated to the importance of cardiovascular health. Heart disease remains a leading cause of death globally, and this observance serves as a reminder for individuals to prioritize their heart health through awareness and preventative measures like adopting a nutritious diet, exercising regularly and understanding risk factors. Find resources and tools here: <https://www.nhlbi.nih.gov/education/american-heart-month>

Vote for AFSCME’s podcast to receive coveted NAACP award

AFSCME’s “I AM Story” podcast series has been nominated for an NAACP Image Award for being outstanding in its class, we need your help to bring home a win! Voting for the award is open to the public. Cast votes

here: https://vote.naacpimageawards.net/#category_903.

Voting is open until February 24. The “I AM Story” podcast recounts the struggle of the 1968 Memphis Sanitation Strike and if you haven’t already you can listen to it

here: <https://www.iamstory.com>. Please help us out by voting for “I AM Story!”

Regional News:**Region 4 Safety Officers get first contract ratified**

Schenectady CSD Safety Officers have ratified their first contract after organizing with CSEA. The four-year pact running through June 2027 includes annual salary increases and a \$1000 bonus on completion of the first year of employment.

Region 3 - Orange County Unit reaches MOA on five-year deal

This week, leaders of the Orange County Unit reached a tentative memorandum of agreement with Orange County. Notably, in addition to wage increases, the agreement brings workers currently paid for 35 and 37.5 hour work weeks up to a 40 hour work week, a major step toward parity within the bargaining unit. Read news coverage of the agreement

here: <http://tinyurl.com/OrangeCountyMOA>.

Polar Plunge for Special Olympics with Team CSEA Region 3

Time is running out to take part in the Fishkill Polar Plunge for Special Olympics New York, which this year will be held Saturday, February 17, 2024! Sign up for Team CSEA Region 3 or make a tax-deductible donation to the team by

visiting <https://tinyurl.com/FishkillPlunge2024>. Each year, CSEA participates in plunge events across the state to help raise funds for the athletes of Special Olympics. Team CSEA Region 3 has been jumping for over 15 years. Come join in the fun and help us support Special Olympics!

CSEA 2024 statewide college scholarship applications available Applications for our union’s statewide college scholarships are now available! Graduating high school seniors who are eligible dependents of CSEA active members are eligible to apply for and receive a scholarship. CSEA awards 18 \$1,000 scholarships under the Irving Flaumenbaum Memorial Scholarship program, three in each region. Pearl Insurance and MetLife each sponsor a one-time \$2,500 award. Application deadline is May 1, 2024. PLEASE NOTE: Old applications could disqualify potential candidates. Please do not use applications from previous years – applications were recently revised. To download the application, visit: <https://cseany.org/>.

*You will need your member ID to login.

Member Benefits Spotlight: New year, new goals. Shop now and pay overtime —up to 12 months.

Make your resolutions a reality. Use your Spending Power and jump-start your goals with the latest tech upgrades and fitness gear. Shop 40,000+ brand-name products, from electronics and small appliances to furniture and more. You pay overtime with no credit check, no down payment, and no hidden fees. CSEANY.purchasingpower.com

*Required Union Representation **IN-PERSON** Trainings:*

Local Government Discipline and Interrogation – Binghamton (Region 5)**

Tuesday, February 13, and Wednesday, February 14, from 5:30 pm to 9:00 pm. Call (607) 338-1130 to register.

State Government Grievance – Fallsburg (Region 3)**

Tuesday, February 20, and Wednesday, February 21, from 5:30 pm to 9:00 pm. Call (845) 831-1000 to register.

State Government Discipline and Interrogation – Oneonta (Region 5)**

Tuesday, February 20, and Wednesday, February 21, from 5:30 pm to 9:00 pm. Call (315) 433-0050 to register.

Local Government Grievance Representation – Commack (Region 1)**

Tuesday, March 19, and Wednesday, March 20, from 5:30 pm to 9:00 pm. Call (631) 462-0030 to register.

***This is a 2-part training, participants must complete both sessions to receive credit for completion.*

*Required Union Representation **VIRTUAL** Trainings:*

Private Sector Discipline and Interrogation

Saturday, February 24, from 10:00 am to 12:00 pm.
<https://memberlink.cseany.org/Event.axd?e=1240>

Discipline & Interrogations Recertification

Monday, February 26, from 6:00 pm to 8:00 pm.
<https://memberlink.cseany.org/Event.axd?e=1241>

Grievance Representation Recertification

Wednesday, February 28, from 6:00 pm to 8:00 pm.
<https://memberlink.cseany.org/Event.axd?e=1244>

For a full list and description of workshops offered by the Education & Training Department go to: <https://cseany.org/training-workshops>

Required Officer Trainings:

Contact your region to register.

Region 1 – (631) 462-0030 Region 4 – (518) 782-4400

Region 2 – (212) 406-2156 Region 5 – (800) 559-7975

Region 3 – (845) 831-1000 Region 6 – (716) 691-6555

*****There are no scheduled officer trainings at this time.***

What do you want to read about?

I'm asking for your feedback on any topics you'd like to see covered in future editions of this weekly leadership update. If you have ideas, please take the time to fill out our quick online survey at: <https://forms.office.com/r/seCVpFhVaG>.

I appreciate your response.

In Solidarity,



Mary E. Sullivan
President