

Hello Sisters and Brothers!

Thursday, July 20<sup>th</sup> 2023

### **July is Disability Pride Month**

Disability Pride Month is celebrated each July to commemorate the July 26, 1990, passage of Americans with Disabilities Act (ADA). The goal of Disability Pride Month is to change how people think about disability, to end internalized shame among those with disabilities and to promote the belief that disability is a natural and beautiful part of human diversity.

### **AFSCME launching nationwide member research inquiries this summer**

Please note that AFSCME is engaging in a nationwide member research project this summer which will involve a national survey as well as online focus groups. Members will be asked to participate in the focus groups and will be paid a stipend to do so. The purpose of the project is to understand our members' views on issues and politics. Grove Insight, in conjunction with Breakthrough Campaigns, will be conducting the research on behalf of AFSCME. These focus groups are scheduled to start immediately and should be completed by the end of this month. The survey is scheduled to field between Aug 3-17.

### **Reminder to be vigilant – beware of the latest scams and anti-union messages**

We continue to hear about our union members receiving direct mail pieces (with **fake “Legal Notices”** surveys and phony checks), emails, postcards, text messages and phone calls with messages encouraging members to quit our union and share their personal information. Again

→ I want to remind everyone that these are highly orchestrated tactics being sent from well-funded, union-busting organizations. **These messages are not coming from me or CSEA**, please remain vigilant by not responding to these efforts in order to protect your union benefits and personal information. If you have any questions or need to report a scam, please contact your Labor Relations Specialist or region office, and/or call our Member Solutions Center at 1-800-342-4146.

### **Member Benefit Spotlight: Stretch Your Paycheck With Pearl Insurance**

Pearl Insurance provides a buying service to give CSEA members low-cost options for their auto & home insurance by shopping personal lines of insurance with 15 different companies. Pearl looks for equal or better coverage at a savings. Join other members who have saved hundreds by having Pearl Insurance shop their personal lines!

You can also take advantage of the convenience of payroll deduction for your payments. Payroll deduction simplifies your life by spreading out premium payments to a budgetable amount, avoiding insurance company installment charges and stretching your paycheck further! For example\*, if you're paid every 2 weeks and you spend \$910 per year on your auto insurance policy your payments would be:

Total cost for the year.....	\$910.00
Service Fees & Interest charges.....	\$0.00
Bi-weekly paycheck deduction.....	\$35.00

*\*All rates are unique based on your specific situation and insurance score.*

Pearl Insurance has saved CSEA Members hundreds of dollars on their auto & home insurance. [Click here](#) to see what members are saying! →

→ [Click here](#) to obtain a free, no obligation quote and an insurance representative will get back to you shortly. If you have questions or need immediate assistance, call 800-574-0963.

**Required Union Representation **IN-PERSON** Trainings:**

**State Government Grievance Representation – Oneonta (Region 5)\*\***

Tuesday, July 25, and Wednesday, July 26, from 5:30 pm to 9:00 pm.  
Call (315) 433-0050 to register.

**Local Government and Private Sector Grievance Representation –  
Yaphank (Region 1)\*\***

Wednesday, August 9, and Thursday, August 10, from 5:30 pm to 9:00 pm.  
Call (631) 462-0030 to register.

**Local Government and Private Sector Grievance Representation –  
Amherst (Region 6)\*\***

Tuesday, September 12, and Wednesday, September 13, from 5:30 pm to 9:00 pm. Call (716) 691-6555 to register.

***\*\*This is a 2-part training, participants must complete both sessions to receive credit for completion.***

**Required Union Representation **VIRTUAL** Trainings:**

**State Government Grievance Representation\*\***

Tuesday, August 1, and Wednesday, August 2, from 6 pm to 8 pm →

→ To register: <https://memberlink.cseany.org/Event.axd?e=1015>

**Grievance Representation Recertification**

Wednesday, August 9, from 12 pm to 2 pm

To register: <https://memberlink.cseany.org/Event.axd?e=1017>

**Representing Members in Discipline and Interrogations  
Recertification**

Tuesday, August 22, from 12 pm to 2 pm

To register: <https://memberlink.cseany.org/Event.axd?e=1022>

**Local Government and Private Sector Grievance Representation\*\***

Wednesday, August 23, and Thursday, August 24, from 6 pm to 8 pm

To register: <https://memberlink.cseany.org/Event.axd?e=1023>

**Private Sector Discipline: Representing Members in Interrogations**

Thursday, August 31, from 10:00 am to 12:00 pm

To register: <https://memberlink.cseany.org/Event.axd?e=1025>

***\*\*This is a 2-part training, participants must complete both sessions to receive credit for completion.***

**Required Officer Trainings:**

***\*\*There are no scheduled officer trainings at this time.***

**What do you want to read about?**

I'm asking for your feedback on any topics you'd like to see covered in future editions of this weekly leadership update. If you have ideas, → -

→ please take the time to fill out our quick online survey  
at: <https://forms.office.com/r/seCVpFhVaG>.

I appreciate your response.

**In Solidarity,**

A handwritten signature in black ink that reads "Mary". The signature is written in a cursive style with a long, sweeping tail on the letter "y".

**Mary E. Sullivan  
President**