



## Leadership Empowerment Zone

Weekly email updates from CSEA President Mary E. Sullivan

Thursday, May 16, 2024

Dear CSEA Family,

### **CSEA Members: You get the job done!**

In recognition of the hard work you do every day, May has been designated CSEA Member Appreciation Month. Every Every CSEA member is vital and you all deserve our respect. You can find more information and a video message from me here:

<https://cseany.org/csea-member-appreciation-month>.

In addition, regions, locals and units continue to hold member appreciation events throughout May in honor of the work members do every day.

- On Thursday, May 16, Capital Region 4 is hosting a movie night at the Malta Drive-In.
- On Friday, May 17, Long Island Region 1 is hosting a bowling event in Syosset.
- On Friday, May 17, Southern Region 3 members will attend a Hudson Valley Renegades baseball game.
- On Sunday, May 19, Central Region 5 members will attend a Syracuse Mets baseball game.

- On Friday, May 24, Western Region 6 members will attend a Buffalo Bisons baseball game.
- On Tuesday, May 28, Central Region 5 will host a meet and greet at Sharkey's Bar & Grill in Liverpool.
- On Wednesday, May 29, Central Region 5 will host a meet and greet at the Central Region 5 Office in East Syracuse.
- Central Region 5 is currently running a Member Appreciation Month gift card contest. Details have been emailed to all Region 5 members.

If your local or unit is planning an appreciation event, please let your region office know about it!

**Website maintenance for May 18 and 19 has been postponed**

The website maintenance that was scheduled for May 18 and 19 has been postponed. All services will be available as usual throughout the weekend.

**The 2025 Local and Unit election cycle will be here sooner than you think.**

Those interested in running for local or unit office in 2025 may not know the eligibility date is June 1 of *this* year! Put another way, only members **in good standing** as of June 1, 2024, can run for office in 2025. Dues cannot be delinquent. You must notify the Membership Department of any change in your status and make arrangements to continue direct payment of your dues to maintain your status as a member in good standing. If you or someone you know may be interested in running next year, our Internal Election Assistant, who can be reached at (518) 257-1334, can explain more about what it means to be a member in good standing to run for office. Know your membership status!

**CBTU International Convention information**

The 53rd International Convention of the Coalition of Black Trade Unionists will be held *May 21-26, 2024* in Houston, Texas at the Marriot Marquis Hotel. The theme for the convention is *“Never Back, Always Forward: Hate Cannot Erase Us”*. Please go to the CBTU Convention website, <https://convention.cbtu.info> to view the Convention Call and register online and/or review and print all convention related materials. Please note, while it is appropriate for Region/Local/Unit Executive Boards to authorize the use of rebated funds to participate at constituency group events, Regions/Locals/Units may not send more representatives to these non-CSEA events than are sent to any CSEA Statewide event.

We would like to meet and greet our CSEA contingency attending, if you are attending the convention, let us know by e-mailing [Sharon.loveladyhall@cseainc.org](mailto:Sharon.loveladyhall@cseainc.org).

**Did you Know? CSEA has VMOs!**

Did you know that CSEA has and trains **Volunteer Member Organizers (VMOs)**. They are members like yourselves who want to make a difference in another worker’s life. You make the best organizers because you understand the struggle of workers today. As a CSEA member, you can speak from personal experience about the strength, power and protection of the union. In these tough economic times, organizing the unorganized not only benefits new members with better working conditions, but it also raises standards for everyone, secures jobs and adds strength to CSEA during negotiations. Do you want more information? Contact the CSEA Organizing Department (800) 342-4146, ext. 1401 or email us at [organize@cseainc.org](mailto:organize@cseainc.org)

**Regional News:**

**Long Island Region 1 Golf Outing Raises Money for College Scholarship Fund**

On Monday May 13, the Long Island Region held a successful golf outing. All proceeds from the event went to the newly created Long Island Region 1 Scholarship Fund.

**Member Benefit Spotlight: Beat the Heat. Lower Costs. Shop now and pay overtime.**

The rising summer temperatures can also raise your cooling costs. With Purchasing Power, you can start saving on your energy bill by upgrading some of your home appliances. Use your Spending Power and invest in energy-efficient appliances that may save you money in the long run. Shop 40,000+ brand-name products, from air conditioners and refrigerators to grills and fans. You pay overtime with no credit check, no down payment, and no hidden fees. Get started at [CSEANY.PurchasingPower.com](http://CSEANY.PurchasingPower.com).

**20% off your first order**

**Promo code name: 2WELCOME24**

**Expires: 6/30/2024**

*I want to remind all officers in accordance with the CSEA Local and Unit Constitutions, Article V, Section 6: “All officers shall attend officers’ training sessions, grievance training sessions as well as disciplinary training sessions as provided by the Association.”*

*The following trainings are currently scheduled:*

**Required Union Representation **IN-PERSON** Trainings:**

**Local Government Discipline and Interrogation – Amherst (Region 6)\*\***

Tuesday, May 28, and Wednesday, May 29, from 5:30 pm to 9:00 pm.  
Call (716) 691-6555 or (866) 568-7734 to register.

**Local Government Discipline and Interrogation – Levittown  
(Region 1)\*\***

Wednesday, May 29, and Thursday, May 30, from 5:30 pm to 9:00 pm.  
Call (631) 462-0030 to register.

**Local Government Discipline and Interrogation – Albany (Region  
4)**

Saturday, June 1, from 8:30 am to 3:30 pm.  
Call (518) 782-4400 or (800) 874-7344 to register.

**State Government Grievance Representation – Orangeburg (Region  
3)**

Saturday, June 15, from 8:30 am to 3:30 pm  
Call (845) 831-1000 or (800) 757-CSEA to register.

**Local Government Discipline and Interrogation – Bath (Region  
6)\*\***

Tuesday, June 25, and Wednesday, June 26, from 5:30 pm to 9:00 pm.  
Call (716) 691-6555 or (866) 568-7734 to register.

**Local Government Discipline and Interrogation – Allegany (Region  
6)\*\***

Wednesday, June 26, and Thursday, June 27, from 5:30 pm to 9:00 pm.  
Call (716) 691-6555 or (866) 568-7734 to register.

**State Grievance Representation Recertification – Syracuse (Region  
5)**

Saturday, June 29, from 8:30 am to 12 pm.  
Call (315) 433-0050 or (800) 559-7975 to register.

**State Government Discipline and Interrogation-Recertification –  
Syracuse (Region 5)**

Saturday, June 29, from 12:00 pm to 3:30 pm.  
Call (315) 433-0050 or (800) 559-7975 to register.

***\*\*This is a 2-part training, participants must complete both sessions to receive credit for completion.***

**Required Union Representation **VIRTUAL** Trainings:**

**Local Government Discipline and Interrogation**

Wednesday, June 5, from 6 pm to 8 pm.

<https://memberlink.cseany.org/Event.axd?e=1384>

**Grievance Representation Recertification**

Thursday, June 27, from 6 pm to 8 pm.

<https://memberlink.cseany.org/Event.axd?e=1390>

For a full list and description of workshops offered by the Education & Training Department go to: <https://cseany.org/training-workshops>

**Required Officer Trainings:**

**IN-PERSON Treasurer Training for Region 5**

**Region 5 Office** - 6595 Kirkville Rd, East Syracuse, NY 13057 on Wednesday, June 5 from 5:00 pm to 8:00 pm. Registration begins at 4:30 pm. Please call 315-433-0050 to register. A light dinner will be provided. Deadline to register is Monday, June 3<sup>rd</sup>.

**What do you want to read about?**

I'm asking for your feedback on any topics you'd like to see covered in future editions of this weekly leadership update. If you have ideas, please take the time to fill out our quick online survey

at: <https://forms.office.com/r/seCVpFhVaG>.

I appreciate your response.

**In Solidarity,**

A handwritten signature in black ink that reads "Mary". The signature is written in a cursive style with a long, sweeping tail on the letter 'y'.

**Mary E. Sullivan**  
**President**