

Thursday, May 30, 2024

Dear CSEA Family,

CSEA Members: You get the job done!

As CSEA Member Appreciation Month draws to a close, I would like to personally thank each of you one more time for all that you do! You can find more information and a video message from me here: <https://cseany.org/csea-member-appreciation-month>.

Member Appreciation Month events continue into June in honor of the work members do every day.

On **Friday, June 14**, Central Region 5 will host “Abducted by the 80s” at Sharkey’s Event Center in Liverpool.

The 2025 Local and Unit election cycle will be here sooner than you think.

Those interested in running for local or unit office in 2025 may not know the eligibility date is June 1 of *this* year! Put another way, only members **in good standing** as of June 1, 2024, can run for office in 2025. **You must be at least 18 years of age, you cannot be currently serving any penalties imposed by the CSEA Judicial Board and your dues cannot be delinquent.** You must notify the Membership Department of any change in your status and make arrangements to continue direct payment of your dues to maintain your status as a member in good standing. If you or someone you know may be interested in running next year, our Internal Election Assistant, who can be reached at (518) 257-1334, can explain more about what it

means to be a member in good standing to run for office.
Know your membership status!

June is Pride Month

It is almost June and there will be a number of Pride events being held throughout the state. It is extremely important to support our union's LGBTQ members! There will be Pride parades in Buffalo on June 2 and in Long Island and Albany on Sunday, June 9. On June 12, CSEA is sponsoring Pride Night at the Plaza in Albany. The Rochester Pride Parade will be held on Saturday, July 20. If your local or unit is participating in any Pride events, please let your region office know!

Thank you to our representatives at CBTU!

I would like to extend a personal thank you to all of the CSEA officers, members and staff who attended the International CBTU convention last week in Houston. I know CSEA was well represented!

#MoreThanWork

The New York State Office for People with Developmental Disabilities (OPWDD) has launched a new campaign called More Than Work. The effort highlights how rewarding being a Direct Support Professional can be and is intended to promote recruitment by offering easy accessibility to apply for jobs in the field. Learn more here: <https://directsupportcareers.com>.

Did you Know? CSEA Retiree members are eligible for great member benefits!

CSEA retiree membership includes access to many CSEA non-contractual benefits. In addition, retiree members have access to exclusive insurance programs through Pearl Insurance as well as access to many AFSCME member benefits. Retiree members who meet eligibility requirements can attend meetings, run for office and vote in elections for their retiree local leadership. All this is available for only \$36 per year. I fully support our Retiree Division and hope all of you will, too!

Regional News:

Members who care for veterans honored in Region 2

Metropolitan Region 2 recently honored and celebrated members who care for those who have served in the U.S. military during an information day held at the New York City Veterans Home at St. Albans. Special thanks to Unit President Allyson Baptiste for coordinating such a special event!

New contract for Westchester Community College

Unit Westchester Community College Unit members have overwhelmingly approved a new contract. The previous agreement expired Aug. 31, 2022. The new contract will run through Aug. 31, 2026. Highlights include a 4% base wage increase upon ratification along with raises in 2024 and 2025. Other highlights include the addition of a modified summer schedule, the addition of Christmas Eve as a holiday and a one-time ratification bonus. The deal will now go before the Westchester Community College Board of Trustees and the Westchester County Board of Legislators for approval.

Member Benefit Spotlight: Restore The Sounds Of Your Life

CSEA's Amplifon Hearing Health member benefit includes an average savings of 66% off hearing aids as well as a free initial exam, free three-year battery supply, free follow up care, a 60-day money back guarantee and a four-year warranty. This benefit is available to all CSEA members as well as their family members. Restore the sounds of your life.

Visit www.amplifonusa.com/cmp/csea or call 866-915-2063 for more information!

A reminder to all officers in accordance with the CSEA Local and Unit Constitutions, Article V, Section 6: "All officers shall attend officers' training sessions, grievance training sessions as well as disciplinary training sessions as provided by the Association."

The following trainings are currently scheduled:

Required Union Representation **IN-PERSON Trainings:**

Local Government Discipline and Interrogation – Albany (Region 4)

Saturday, June 1, from 8:30 am to 3:30 pm.

Call (518) 782-4400 or (800) 874-7344 to register.

State Government Grievance Representation – Orangeburg (Region 3)

Saturday, June 15, from 8:30 am to 3:30 pm

Call (845) 831-1000 or (800) 757-CSEA to register.

Local Government Discipline and Interrogation – Bath

(Region 6)**

Tuesday, June 25, and Wednesday, June 26, from 5:30 pm to 9:00 pm.

Call (716) 691-6555 or (866) 568-7734 to register.

Local Government Discipline and Interrogation – Allegany (Region 6)**

Wednesday, June 26, and Thursday, June 27, from 5:30 pm to 9:00 pm.

Call (716) 691-6555 or (866) 568-7734 to register.

State Grievance Representation Recertification – Syracuse (Region 5)

Saturday, June 29, from 8:30 am to 12 pm.

Call (315) 433-0050 or (800) 559-7975 to register.

State Government Discipline and Interrogation-Recertification – Syracuse (Region 5)

Saturday, June 29, from 12:00 pm to 3:30 pm.

Call (315) 433-0050 or (800) 559-7975 to register.

***This is a 2-part training, participants must complete both sessions to receive credit for completion.*

Required Union Representation **VIRTUAL Trainings:**

Local Government Discipline and Interrogation

Wednesday, June 5, from 6 pm to 8 pm.

<https://memberlink.cseany.org/Event.axd?e=1384>

Grievance Representation Recertification

Thursday, June 27, from 6 pm to 8 pm.

<https://memberlink.cseany.org/Event.axd?e=1390>

For a full list and description of workshops offered by the

Education & Training Department go
to: <https://cseany.org/training-workshops>

Required Officer Trainings:

IN-PERSON Treasurer Training for Region 5

Region 5 Office - 6595 Kirkville Rd, East Syracuse, NY
13057 on Wednesday, June 5 from 5:00 pm to 8:00 pm.
Registration begins at 4:30 pm. Please call 315-433-0050
to register. A light dinner will be provided. Deadline to
register is Monday, June 3rd.

What do you want to read about?

I'm asking for your feedback on any topics you'd like to
see covered in future editions of this weekly leadership
update. If you have ideas, please take the time to fill out
our quick online survey

at: <https://forms.office.com/r/seCVpFhVaG>.

I appreciate your response.

In Solidarity,



Mary E. Sullivan
President