

# Leadership Update

*from President Mary E. Sullivan*

Thursday, August 22, 2024

Dear CSEA Family,

**LAST CALL: Register for our 114<sup>th</sup> Annual Delegates Meeting by August 26!**

This year's ADM will be from October 7 – 11 at the Sheraton Times Square in New York City. Please check with your Local President to see if you are attending and then make your plans to join us! **The deadline to register for hotels and workshops is August 26.** More information, as well as hotel and workshop registration, can be found at <https://cseany.org/ADM>.

**DID YOU KNOW?**

Membership Meetings are constitutionally required!

**Local meetings:**

General membership meetings of the Local shall be held at least two (2) times annually, however, Locals having more than 5,000 members are not required to hold two (2) general membership meetings per year if they require each Unit of the Local to hold at least four (4) general membership meetings per year and written reports of these Unit meetings are submitted to the Local Executive Board.

**Unit Meetings:**

General membership meetings of the Unit shall be held at least two (2) times annually, however, Locals having 5,000 members or more may require Units chartered by them to have four (4) general membership meetings a year and to file written reports of those meetings with the Local Executive Board.

Please make sure you are holding membership meetings regularly in accordance with the Constitution!

#### **DID YOU KNOW?**

Project 2025 is openly calling for Congress to eliminate public-sector unions? Find out more: <https://tinyurl.com/Project2025Unions>.

#### **Show the world our power and pride for Labor Day!**

Labor Day is a time to proudly celebrate and reflect on the accomplishments and power of the labor movement. I encourage you to attend and participate in events in your area and **SHOW YOUR UNION PRIDE!**

Here's a list of events we are aware of. If your Local or Unit is planning or participating in an event, please let your region know!

**New York City Labor Day Parade** – members from Regions 1, 2 and 3 will gather to march in the annual Labor Day parade on Saturday, September 7 at 10:00 am. To register visit <https://tinyurl.com/CSEA-NYCLaborDay-2024>. Those who register will be sent more information about the parade, meeting places and lineup times.

**Capital District Labor Day Family Celebration** - The Capital District Area Labor Federation will host this on Monday, September 2 from 12:00 – 4:00 pm at the American Legion Mohawk Post 1450, 275 Grooms Road, Clifton Park, NY. There will be hot dogs, hamburgers, sausage and peppers, steamed clams, drinks and more, as well as outdoor games, a rock climbing wall and a bounce house for kids.

**Syracuse Labor Day Parade** – The New York State Fair culminates in a Labor Day parade on Monday, September 2 at 10:30am at the fairgrounds. After stopping by to visit CSEA's booth, participate in the parade!

**Rochester Labor Day Parade** – The parade will kick off at 11:00 am on Monday, September 2. The parade will start at the corner of East Avenue and Union Street. Lineup will begin at 10:00 am. For more information or to find forms to register to march

visit <https://roclaborfed.org/events/ldp2024>.

**Buffalo Labor Day Parade** - The parade will start at 11:00 am on Monday, September 2. This year's parade theme is "Honoring our past, committing to our future." Lineup will begin at 10am at Dorrance Avenue and McKinley Parkway. The parade route will be McKinley Parkway, Red Jacket Parkway and Warren Spahn Way. A cookout will follow the parade in Cazenovia Park. Registration is required to march in the parade. For more information or to register to participate, visit <https://bit.ly/BuffaloLaborDay2024>.

**There's still time: see the New York Yankees or NASCAR race weekend at Watkins Glen**  
CSEA members can save money on tickets for union weekend with the Yankees and support Special Olympics at the same time! The Yankees are offering great seats at even better prices to members for games on Friday August 30 to Sunday, September 1 using this link: <https://fevo-enterprise.com/group/csea-local-1000-st-louis-cardinals-vs-new-york-yankees-aea1d91>. Each ticket purchased will result in the Yankees making a \$5 donation to the Special Olympics at no extra cost!

In the Western part of the state, CSEA has partnered with NASCAR to offer discounted tickets to Watkins Glen's Go Bowling at the Glen Race Weekend, September 13-15. Visit <https://www.theglen.com/events/nascar-cup-series-race/> and use code **WGICSEA** to access the discount.

#### **Regional News:**

##### **Visit CSEA at the New York State and Dutchess Fairs!**

Our booths at both fairs are open! Members can stop by and get a special gift for checking in with us. For more information on the New York State Fair, visit <https://nysfair.ny.gov/> and for the Dutchess County Fair, visit <https://dutchessfair.com/>.

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##### **State Comptroller Tom DiNapoli visits Retiree Members in Region 6**

Last week, members of Buffalo-Niagara Frontier Retirees Local 903 got a special visit from our good friend State Comptroller Tom DiNapoli. He met with members and gave them updates about their pensions.

**Member Benefit Spotlight – Take Advantage of the Met Life Legal Plan Today!**

In need of a will, a power of attorney, a health care proxy, estate planning or a trust? Consider enrolling in CSEA's legal services plan through Met Life and have all those important documents drawn up for only \$16.30/month. The plan also covers dozens of other issues, including traffic violations, real estate matters and even divorce. Enrollees never pay the attorney's hourly fee when using a network attorney for any covered matter. Call 800-821-6400 for more information.

***A reminder to all officers in accordance with the CSEA Local and Unit Constitutions, Article V, Section 6: "All officers shall attend officers' training sessions, grievance training sessions as well as disciplinary training sessions as provided by the Association."***

***The following trainings are currently scheduled:***

**Required Union Representation IN-PERSON Trainings:**

**State Government Discipline and Interrogation – Region 3 (Orangeburg)**

Saturday, August 24, 8:30 am to 3:30 pm.

Call: (845) 831-1000 to register.

***\*\*This is a 2-part training, participants must complete both sessions to receive credit for completion.***

**Required Union Representation VIRTUAL Trainings:**

**Advanced Grievance: Introduction to Contract Interpretation**

Monday, August 26, 6:00 pm to 8:00 pm.

<https://memberlink.cseany.org/Event.axd?e=1459>

**Advanced Steward: Building An Activist Network**

Tuesday, August 27, 6:00 pm to 8:00 pm.

<https://memberlink.cseany.org/Event.axd?e=1460>

For a full list and description of workshops offered by the Education & Training Department go to: <https://cseany.org/training-workshops>

**Required Officer Trainings:**

*Contact your region to register.*

Region 1 – (631) 462-0030    Region 4 – (518) 782-4400

Region 2 – (212) 406-2156    Region 5 – (800) 559-7975

Region 3 – (845) 831-1000    Region 6 – (716) 691-6555

**Pilot: President and Vice President Training (non-certification) – CSEA Headquarters, Albany**

Saturday, September 28, 9:00 am to 12:00 pm.

This training has been revamped. Attendees will be asked to provide feedback on topics covered and suggestions for other topic areas to cover.

**Pilot: President and Vice President Training (non-certification) – Region 5 (Syracuse)**

Monday, September 30, 6:00 pm to 9:00 pm.

This training has been revamped. Attendees will be asked to provide feedback on topics covered and suggestions for other topic areas to cover.

**VIRTUAL Treasurer Training for Regions 1-6:**

Wednesday, September 18th, from 5:00 pm to 8:00 pm.

Deadline to register is September 11th. Call your Region to register.

**What do you want to read about?**

I'm asking for your feedback on any topics you'd like to see covered in future editions of this weekly leadership update. If you have ideas, please take the time to fill out our quick online survey at: <https://forms.office.com/r/seCVpFhVaG>.

I appreciate your response.

**In Solidarity,**

A handwritten signature in cursive script, appearing to read "Mary".

**Mary E. Sullivan**  
**President**