

# **Leadership Update**

*from President Mary E. Sullivan*

Thursday, August 29, 2024

Dear CSEA Family,

## **A special Labor Day message!**

Labor Day is perhaps the most significant observance for the labor movement. This is when we celebrate the many achievements of working people. We also look to the labor movement's future and show our collective power by proudly participating in parades and other events.

As we recognize and appreciate the efforts of all those before us, we also look ahead. We still must fight for respect and dignity. We follow in the footsteps of those who brought us this far by coming together, showing our strength and improving our working conditions.

On Labor Day, CSEA members will be putting their power and pride on display at events in communities throughout New York State.

As we celebrate Labor Day this year, I would like to extend my appreciation and gratitude for everything you do every day. I wish you and your loved ones a safe and Happy Labor Day!

I encourage you to attend events in your area and **SHOW YOUR UNION PRIDE!**

Here's a list of events we are aware of:

New York City Labor Day Parade – members from Regions 1, 2 and 3 will gather to march in the annual Labor Day parade on Saturday, September 7 at 10:00 am. To register visit <https://tinyurl.com/CSEA-NYCLaborDay-2024>. Those who register will be sent more information about the parade, meeting places and lineup times.

Capital District Labor Day Family Celebration – The Capital District Area Labor Federation

will host this on Monday, September 2 from 12:00 – 4:00 pm at the American Legion Mohawk Post 1450, 275 Grooms Road, Clifton Park, NY. There will be hot dogs, hamburgers, sausage and peppers, steamed clams, drinks and more, as well as outdoor games, a rock climbing wall and a bounce house for kids. For more information or to register visit <https://actionnetwork.org/events/reclaiming-labor-day-union-family-celebration>.

Syracuse Labor Day Parade – The New York State Fair culminates in a Labor Day parade on Monday, September 2 at 10:30am at the fairgrounds. After stopping by to visit CSEA’s booth, participate in the parade!

Rochester Labor Day Parade – The parade will kick off at 11:00 am on Monday, September 2. The parade will start at the corner of East Avenue and Union Street. Lineup will begin at 10:00 am. For more information visit <https://roclaborfed.org/events/ldp2024>.

Buffalo Labor Day Parade – The parade will start at 11:00 am on Monday, September 2. This year’s parade theme is “Honoring our past, committing to our future.” Lineup will begin at 10am at Dorrance Avenue and McKinley Parkway. The parade route will be McKinley Parkway, Red Jacket Parkway and Warren Spahn Way. A cookout will follow the parade in Cazenovia Park. Registration is required to march in the parade. For more information visit <https://bit.ly/BufaloLaborDay2024>.

**We recognize and appreciate CSEA members working in school districts**

As students return to learning this school year, CSEA has launched an outreach campaign to ensure that CSEA Student Support Staff and Paraprofessionals know they are appreciated and that their work is vital to the health of our school communities. Local and Unit officers of educational workplaces will be receiving posters of appreciation to add to bulletin boards and other areas of information for members to see. This is also a good opportunity to grow our union by meeting with new hires as soon as possible. For more information on new employee orientations, please email [Annemarie.raymond@cseainc.org](mailto:Annemarie.raymond@cseainc.org) or call (800) 342-4146.

**DID YOU KNOW?**

Did you know you can have political updates, news and important information delivered right to your personal email? Subscribe to *This Week in Albany* which provides a weekly snapshot of what happened in Albany that directly affects CSEA members throughout the state! Sign up here: <https://actionnetwork.org/forms/sign-up-for-alerts-from-csea-2>.

#### **DID YOU KNOW?**

Did you know if Project 2025 had its way, tax dollars would go to private schools for wealthy children? This would have a significant negative impact on public school system funding!

Find out more: <https://tinyurl.com/Project2025Unions>.

#### **One last chance: see the New York Yankees this weekend!**

CSEA members can save money on tickets for union weekend with the Yankees and support Special Olympics at the same time! The Yankees are offering great seats at even better prices to members for games on Friday August 30 to Sunday, September 1, using this link: <https://fevo-enterprise.com/group/csea-local-1000-st-louis-cardinals-vs-new-york-yankees-aea1d91>. Each ticket purchased will result in the Yankees making a \$5 donation to the Special Olympics at no extra cost!

#### **Race weekend at Watkins Glen**

CSEA has partnered with NASCAR to offer discounted tickets to Watkins Glen's Go Bowling at the Glen Race Weekend, September 13-15.

Visit <https://www.theglen.com/events/nascar-cup-series-race/> and use code WGICSEA to access the discount.

#### **Regional News:**

Our Southern Region recently held a very successful fundraising golf classic tournament. The event is the primary fundraiser for region scholarships and disaster relief grants for members in need.

Also in our Southern Region, CSEA had a great week at our Dutchess County Fair booth. A total of 723 CSEA members signed in at the booth and received their member exclusive giveaway. In addition to answering members' questions and educating them on the resources available through our union, volunteers at the CSEA booth heard overwhelmingly positive feedback about members' CSEA-negotiated benefits, strong recent contract agreements, and a general excitement over the current growth in the Labor Movement!

**Member Benefit Spotlight** –Use the Staples Member Benefit for Back to School!  
CSEA is proud to partner with Staples to offer custom program pricing on hundreds of essential back to school items. Visit <https://tinyurl.com/CSEA-Staples2024> and receive free shipping regardless of order size!

*A reminder to all officers in accordance with the CSEA Local and Unit Constitutions, Article V, Section 6: "All officers shall attend officers' training sessions, grievance training sessions as well as disciplinary training sessions as provided by the Association."*

*The following trainings are currently scheduled:*

Required Union Representation IN-PERSON Trainings:

State Government Discipline & Interrogation- Binghamton (Region 5)  
Wednesday, September 18 and Thursday, September 19, 5:30 pm to 9:00 pm.  
Call (607) 772-1750 to register.

Local Government Discipline and Interrogation –Yonkers (Region 3)  
Saturday, September 21, 8:30 am to 3:30 pm.  
Call (845) 831-1000 or (800) 757-CSEA to register.

Local Government / Private Sector Grievance Representation –Bath (Region 6)  
Wednesday, September 25 and Thursday, September 26, 5:30 pm to 9:00 pm.  
Call (716) 691-6555 to register.

Local Government Discipline and Interrogation –Medford (Region 1)  
Wednesday, September 25 and Thursday, September 26, 5:30 pm to 9:00 pm.

Call (631) 462-0030 to register.

*\*\*This is a 2-part training, participants must complete both sessions to receive credit for completion.*

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**Required Union Representation VIRTUAL Trainings:**

Local Government Discipline & Interrogation Recertification

Tuesday, September 10, 6:00 pm to 8:00 pm.

<https://memberlink.cseany.org/Event.axd?e=1489>

Grievance Representation Recertification

Thursday, September 12, 12:00 pm to 2:00 pm.

<https://memberlink.cseany.org/Event.axd?e=1490>

An Overview of the Family Medical Leave Act

Thursday, September 12, 6 pm to 8 pm

To register: <https://memberlink.cseany.org/Event.axd?e=1491>

State Government Discipline & Interrogation Recertification

Monday, September 23, 6:00 pm to 8:00 pm.

<https://memberlink.cseany.org/Event.axd?e=1495>

Private Sector Discipline & Interrogation

Monday, September 30, 6:00 pm to 8:00 pm.

<https://memberlink.cseany.org/Event.axd?e=1499>

For a full list and description of workshops offered by the Education & Training Department go to: <https://cseany.org/training-workshops>

**Required Officer Trainings:**

*Contact your region to register.*

Region 1 – (631) 462-0030    Region 4 – (518) 782-4400

Region 2 – (212) 406-2156    Region 5 – (800) 559-7975

Region 3 – (845) 831-1000    Region 6 – (716) 691-6555

Pilot: President and Vice President Training (non-certification) – CSEA Headquarters, Albany  
Saturday, September 28, 9:00 am to 12:00 pm.

This training has been revamped. Attendees will be asked to provide feedback on topics covered and suggestions for other topic areas to cover.

Pilot: President and Vice President Training (non-certification) – Region 5 (Syracuse)  
Monday, September 30, 6:00 pm to 9:00 pm.

This training has been revamped. Attendees will be asked to provide feedback on topics covered and suggestions for other topic areas to cover.

VIRTUAL Treasurer Training for Regions 1-6:

Wednesday, September 18th, from 5:00 pm to 8:00 pm.

Deadline to register is September 11th. Call your Region to register.

**What do you want to read about?**

I'm asking for your feedback on any topics you'd like to see covered in future editions of this weekly leadership update. If you have ideas, please take the time to fill out our quick online survey at: <https://forms.office.com/r/seCVpFhVaG>.

I appreciate your response.

In Solidarity,



Mary E. Sullivan  
President