

# CSEA DUES DOLLAR



**38¢**

Direct services, including negotiations, enforcing contracts, legal assistance, health and safety, organizing, member benefits information days.

**25¢**

AFSCME services, AFL-CIO membership, lobbying, access to money-saving Union Plus programs (MasterCard, mortgage programs, discounts on personal legal services, etc.)

**13¢**

Support services, including CSEA offices, toll-free telephones, records keeping, printing, computerization, etc.

**15¢**

Money directly returned to locals and units for grassroots activities.

**2¢**

Member education, includes training officers and shop stewards, running elections for union offices, annual delegates meetings, international workshops, "Lunch 'n Learn" programs, etc.

**4¢**

Public relations, including subscriptions to CSEA newspaper and other publications, as well as TV, radio and newspaper advertising to oppose budget cuts and promote image of members.

**3¢**

Political action and lobbying to defend our interests and oppose politicians who scapegoat working people.

SOURCE: 2024 Budget

