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Election of
STATEWIDE OFFICERS
REGION OFFICERS (*Regions 1, 3, 5 & 6*)
STATEWIDE BOARD OF DIRECTORS
AFSCME DELEGATES (*Regions 2, 3, 5, 6*)

Every ballot will show a race for Statewide Officers.

The Region 2 and Region 4 Officer slates were uncontested. For voters in Regions 2 and 4, there will be no Region Officers' elections reflected on your ballot.

Only 3 Board seats are contested (*Environmental Conservation, Orange County, Ulster County*). Thus, many ballots will not contain Board races.

Regions 1 and 4 AFSCME Delegate nominations were uncontested. For voters in these Regions, there will be no AFSCME Delegates' races reflected on your ballot.

Where there are contested races, ballots will be mailed to all eligible members on **January 22, 2020**. To be eligible to vote, a member must be a member in good standing as of December 1, 2019.

Deadline for the receipt of completed ballots is **8:00 a.m., February 13, 2020** at the address on the return envelope (American Arbitration Association, Election Department, 120 Broadway, 21st Floor, New York, NY 10271.)

The counting of ballots for all contested elections by the American Arbitration Association will commence at approximately 9:00 a.m. on February 13, 2020 at 120 Broadway, New York, NY 10271. Candidates are permitted to observe each phase of the election process. In the alternative, candidates may designate, in writing, persons (who must be members in good standing) to serve as the candidate's observer. Payment of an observer's expenses is the responsibility of the candidate.

If you have not received your ballot by January 29, 2020, contact the American Arbitration Association at (800) 529-5218 or you may email the American Arbitration Association at CSEA@adr.org for a replacement ballot.