**Qualifications**

* 1 Timothy 3:2–7 (ESV)

2Therefore an overseer must be above reproach, the husband of one wife, sober-minded, self-controlled, respectable, hospitable, able to teach,

3not a drunkard, not violent but gentle, not quarrelsome, not a lover of money.

4He must manage his own household well, with all dignity keeping his children submissive, 5for if someone does not know how to manage his own household, how will he care for God’s church? 6He must not be a recent convert, or he may become puffed up with conceit and fall into the condemnation of the devil. 7Moreover, he must be well thought of by outsiders, so that he may not fall into disgrace, into a snare of the devil.

* Titus 1:6–9 (ESV)

6if anyone is above reproach, the husband of one wife, and his children are believers and not open to the charge of debauchery or insubordination.

7For an overseer, as God’s steward, must be above reproach. He must not be arrogant or quick-tempered or a drunkard or violent or greedy for gain, 8but hospitable, a lover of good, self-controlled, upright, holy, and disciplined.

9He must hold firm to the trustworthy word as taught, so that he may be able to give instruction in sound doctrine and also to rebuke those who contradict it.

* 1 Peter 5:2–3 (ESV)

2shepherd the flock of God that is among you, exercising oversight, not under compulsion, but willingly, as God would have you; not for shameful gain, but eagerly; 3not domineering over those in your charge, but being examples to the flock.

* Ephesians 4:1–3 (ESV)

1I therefore, a prisoner for the Lord, urge you to walk in a manner worthy of the calling to which you have been called, 2with all humility and gentleness, with patience, bearing with one another in love, 3eager to maintain the unity of the Spirit in the bond of peace.

* 1 Thessalonians 5:12–13 (ESV)

12We ask you, brothers, to respect those who labor among you and are over you in the Lord and admonish you, 13and to esteem them very highly in love because of their work. Be at peace among yourselves.

* 1 Corinthians 4:1–2 (ESV)

1This is how one should regard us, as servants of Christ and stewards of the mysteries of God.

2Moreover, it is required of stewards that they be found faithful.

* Deep understanding of scripture
* Southern Baptist Convention Doctrine

**Qualities**

* Must truly love God
* Extensive and non-negotiable personal prayer and devotional life
* Genuine heart for ministry
* Actively seeking to grow spiritually
* Heart for youth
* Heart for broken
* Multi-generational understanding
* Know members personally (listen and invest)
* Allow members to invest in him
* Equips congregation to do ministry rather than one who works alone
* Desires personal investment in community
* Personal soulwinning
* A passion for missions and outreach

**Duties**

* Preach Sunday Morning and Evening
* Optional Sunday Sabbath/Rest Rotation
* Present for Sunday School
* Present for Wednesday Night Bible Study
* Monitor and advise ministries
* Lead the discipleship of congregation
* Funerals, weddings, counseling
* Share in hospital and home visits
* Lead business meetings
* Lead ordinances of the church (i.e. baptisms, communion, etc)
* Stewardship and financial oversight