

# **ARRIVAL AND DEPARTURE POLICY**

Under the *Education and Care Services National Regulations* the approved provider must ensure that policies and procedures are in place for the delivery of children to, and collection from, service premises and take reasonable steps to ensure those policies are followed. (ACECQA 2021).

Arrival and departure times are planned to promote a smooth transition between home and our Service. The opportunity to build secure, respectful and reciprocal relationships between children and families is promoted during arrival and departure times where educators have the opportunity to engage in conversations with families and support each child's well-being.

To ensure the health and safety of children at our Service our *Arrival and Departure Policy* is strictly adhered to, allowing only nominated authorised persons to collect children at any time throughout the day. The daily sign in and out register is not only a legally required document to record children's attendance as per National Law and Regulations but also used as a record of the children on the premises should an emergency evacuation be required to be implemented.

# NATIONAL QUALITY STANDARD (NQS)

QUALITY AREA 2: CHILDREN'S HEALTH AND SAFETY				
2.1.1	Wellbeing and comfort	Each child's wellbeing and comfort is provided for, including appropriate opportunities to meet each child's needs for sleep, rest and relaxation.		
2.2	Safety	Each child is protected.		
2.2.1	Supervision	At all times, reasonable precautions and adequate supervision ensure children are protected from harm and hazard.		
2.2.2	Incident and emergency management	Plans to effectively manage incidents and emergencies are developed in consultation with relevant authorities, practised and implemented.		
2.2.3	Child Protection	Management, educators and staff are aware of their roles and responsibilities to identify and respond to every child at risk of abuse or neglect.		

EDUCATION AND CARE SERVICES NATIONAL REGULATIONS				
84	Awareness of child protection law			
86	Notification to parents of incidents, injury, trauma and illness			
87	Incident, injury, trauma and illness record			
99	Children leaving the education and care service premises			
100	Risk assessment must be conducted before excursion			



102	Authorisations for excursions		
102C	Conduct of risk assessment for transporting children by education and care service		
102D	Authorisation for service to transport children		
122	Educators must be working directly with children to be included in ratios		
123	Educator to child ratios- centre-based services		
157	Access for parents/guardians		
158	Children's attendance record to be kept by approved provider		
160	Child enrolment records to be kept by approved provider and Service educator		
161	Authorisations to be kept in enrolment record		
168	Education and care services must have policies and procedures		
170	Policies and procedures to be followed		
171	Policies and procedures to be kept available		
173	Prescribed information to be displayed		
176	Time to notify certain information to Regulatory Authority		
177	Prescribed enrolment and other documents to be kept by approved provider		
S162 (A)	Persons in day to day charge and nominated supervisors to have child protection training		
S165	Offence to inadequately supervise children		
S167	Offence relating to protection of children from harm or hazard		
S170	Offence relating to unathorised persons on education and care service premises		



## **RELATED POLICIES**

	Enrolment Policy
Acceptance and Refusal Authorisation Policy	Incident, Injury, Trauma and Illness Policy
Administration of Medication Policy	Orientation of New Families Policy
Child Protection Policy	Privacy and Confidentiality Policy
Child Safe Environment Policy	Safe Transportation Policy
Code of Conduct Policy	Termination of Enrolment Policy
Control of Infectious Diseases Policy	Work Health and Safety Policy
Emergency Evacuation Policy	

## PURPOSE

We aim to ensure the protection and safety of all children, staff members, and families accessing the Service. Educators and Staff will only release children to an authorised person as named by the parent/guardian on the individual child's enrolment form.

#### SCOPE

This policy applies to children, families, staff, management and visitors of the Service.

#### IMPLEMENTATION

Guidelines for delivery and collection of children are put in place to ensure the safety and wellbeing of each individual child.

As part of our Risk Management process, our Service *may* introduce explicit control measures to minimise the risk of spreading infectious diseases/viruses such as coronavirus (COVID-19). Our risk assessment may result in changes to our *Arrival and Departure Policy* and are based on mitigating risks following the recommendations made by Safe Work Australia and NSW Health. Control measures and changes to policies are reviewed in consultation with staff members and communicated clearly to parents/guardians, families and visitors.

#### Nominated Supervisor/Responsible Person will ensure:

- adequate supervision is provided when children arrive and depart the service premises
- relevant educator to child ratios are adhered to at all times
- accurate attendance records are kept
- children only leave the education and care premises in the care of a parent /guardian or authorised person or in accordance with written authorisation as per Regulation 99
- enrolment records are kept for each child enrolled in the Service including the name, address and contact details of
  - o any emergency contacts
  - $\circ$  any authorised nominee
  - o any person authorised to consent to medical treatment or administration of medication
  - o any person authorised to give permission to the educator to take the child off the premises
  - any person who is authorised to authorize the education and care service to transport the child or arrange transportation
  - $\circ$  details of any court order, parenting orders or parenting plan
  - $\circ$   $\;$  authorisations for the service to take the child on regular outings
  - $\circ$  authorisations for the service to take the child on regular transportation
  - o any medical management plan, anaphylaxis medical management plan or risk minimisation plan
- <u>should any serious incident occur, an Incident, injury, trauma or illness record must be completed (see</u> <u>Incident, Injury, Trauma and Illness Policy and Procedure</u>)



- in the case of a serious incident occurring, the regulatory authority must be notified within 24 hours through the <u>NQA IT System</u>
- all new educators and staff are provided with an induction to the Service including an understanding of this policy
- all educators and staff are provided with procedures and training on how they will verify the identity of an authorised nominee or a person authorised by the parent or authorised nominee to collect the child (including procedures of what to do when an unauthorised person attempts to collect a child)

## Arrival at Service

- all children need to be signed in by an authorised person using the iPads in the children's locker room. Note: the signing in of a child is verification of the accuracy of the attendance record. Information required on the register includes the child's name, the date and time they arrive and the signature of the person dropping off the child
- the parent/authorised nominee must also advise staff who will be collecting the child/children
- children are encouraged to wash their hands upon arrival
- families will be reminded to sign their child/children into the Service and will be encouraged to do so immediately upon arrival to avoid forgetting
- should families forget to sign their child/children in, National Regulations require the Nominated Supervisor or educator to sign the child in
- sign in sheets/attendance records are to be used as a record in the case of an emergency to account for all children present at the Service
- children are to be sighted by an educator before the parent or person responsible for the child leaves. This ensures that the educator is aware that the child has arrived and is in the building
- a child's medication needs, or any other important or relevant information should be passed on to one of the child's educators by the person delivering the child
- the educator will check that the family has completed an *Administration of Medication Record* and store the medication appropriately, away from children's reach
- in order for children to feel secure and safe, it is important that children and families are greeted upon arrival by a member of staff and have the chance to say goodbye to the person dropping them off. Saying goodbye helps to build trust, while parents/guardians leaving without saying goodbye could cause the child to think they have been left behind.
- should families require longer conversations regarding their child's care, this can be done via phone, Storypark or an appointment can be made or
- a locker will be provided for children with their name, for their belongings. in the case of a separated family, either biological parent is able to add a contact in writing unless a court order is provided to the Nominated Supervisor stating that one parent has sole custody and responsibility.

#### Departure from the Service

- Children may only leave the service premises if the child leaves;
  - in accordance with the written authorisation of the child's parent/guardian or authorised nominee named in the enrolment record; or
  - taken on an excursion taken on an excursion or on transportation provided or arranged by the service with the written authorisation of the child's parent or authorised nominee; or
  - o given into the care of a person or taken outside the premises; or
  - o because the child requires medical, hospital or ambulance care or treatment; or
  - because of another emergency (evacuation due to bush fire, flood)
- in the case of an emergency, (because the child requires medical, hospital or ambulance care or treatment), where the parent or a previously authorised nominee (as indicated in the child's enrolment form) is unable to collect the child, the parent/guardian or person responsible for the child (as listed on enrolment form as having a parenting role) may telephone the service and arrange an alternative person to pick up the child. This contact must then be confirmed in writing to the Service (email, text or letter)



- parents/guardians are to advise their child's educator if someone different is picking up their child, both verbally and on the sign in/out sheet. This person is to be named on the enrolment form or added in writing to management as an authorised nominee or authorised person for the child.
- photo identification must be sighted by a Primary Contact Educator before the child is released. If educators cannot verify the person's identity, they may be unable to release the child into that person's care, even if the person is named on the enrolment form
- all children must be signed out by their parent (or a person authorised by the parent/guardian) when the child is collected from our Service including each child's name, date and time they depart. If the parent/guardian or other person forgets to sign the child out, they will be signed out by the Nominated Supervisor or an educator
- parents/carer/authorised person are required to arrive to collect their child/children by 3.55pm.
- no child will be withheld from an authorised contact or biological parent named on the enrolment form unless a current court order is on file at the Service
- in the case of a particular person (including a biological parent) being denied access to a child, the service requires a written notice (court order) from a court of law.
  - educators will attempt to prevent that person from entering the service and taking the child however, the safety of other children and educators must be considered.
  - o educators will not be expected to physically prevent any person from leaving the service
  - in such cases, the parent with custody will be contacted along with the local police and appropriate authorities
  - where possible the educator will provide police with the make, colour, and registration number of the vehicle being driven by the unauthorised person, and the direction of travel when they left the service.
  - o a court order overrules any requests made by parents/guardians to adapt or make changes.
- in the case of a serious incident occurring, as described above, the regulatory authority must be notified within 24 hours through the <u>NQA IT System</u>
- Nominated Supervisors will ensure that the authorised nominee pick-up list for each child is kept up to date. It is our policy that we do not allow anyone under the age of 16 to collect children
- if the person collecting the child appears to be intoxicated or under the influence of drugs, and educators feel that the person is unfit to take responsibility for the child, educators will:
  - $\circ$  discuss their concerns with the person, without the child being present if possible, and
  - o suggest they contact another parent or authorised nominee to collect the child
  - follow procedures to protect the safety of children and staff of the education and care service as per Child Protection Law and Child Protection Policy
  - o contact the Police and other regulatory authorities (Child Protection Hotline 132 111)
  - if an authorisation to collect a child is refused by the Service, it is best practice to document the actions for evidence to authorities (refer to *Refusal of Authorisation Record*).
- at the end of each day educators will check indoor and outdoor premises including all rooms and storage rooms and storage sheds to ensure that no child remains on the premises after the service closes.
- children may leave the premises in the event of an emergency, including medical emergencies as outlined in our *Emergency Evacuation Policy*.
- details of absences during the day will be recorded.

# Late Collection of Children:

- if there are children still present at the Service upon closing, the Service ensures a minimum of two educators remain until all children are collected.
- if parents/guardians know that they are going to be late, they must notify the Service. If possible, they should make arrangements for someone else to collect their child.
- if they have not arrived before 4:00pm the service will attempt to contact them via phone. If parents/guardians/authorised persons are unable to be contacted the Nominated Supervisor will call alternative contacts as listed on the enrolment form to organise collection of the child.



- due to licensing and insurance purposes, if before 4:00pm neither the parent/guardian or any of the authorised nominee are available or contactable, the Service may need to contact the police and other relevant authorities
- if the child is taken to an alternative safe location for example: Police Station, a sign will be displayed at the Service notifying parents/guardians of the child's whereabouts. If this occurs, the Service will be obligated to contact relevant Child Protection Agencies and notify the Regulatory Authority.
- where families are continually late to collect children, a *Late Collection of Children letter* will be presented to parents/guardians
- should this non-compliance continue, the service reserves the right to terminate a child's enrolment.

# SOURCE

Australian Children's Education & Care Quality Authority. (2014).

Australian Children's Education & Care Quality Authority (ACECQA). 20201. Policy and Procedure Guidelines. *Delivery to, and Collection from Education and Care Services*.

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Guide to the Education and Care Services National Law and the Education and Care Services National Regulations. (2017).

Guide to the National Quality Framework. (2018). (Amended 2020).

National Health and Medical Research Council. (2013). *Staying healthy: Preventing infectious diseases in early childhood education and care services.* (5<sup>th</sup> Ed.).

Revised National Quality Standard. (2018).

Safe Work Australia (2020)