

Gosford Pre-School Inc. Committee Code of Conduct

This Code of Conduct sets out the standards of conduct required of all Members of Gosford Pre-School Inc. Committee ("Committee").

the Committee may amend the Code of Conduct from time to time.

the Committee Standards of Conduct:

- 1. Members shall agree to be bound by the standards set within this Code of Conduct.
- Members shall be non-executive and unpaid and shall receive no benefit from their office and no staff
 member of The Pre-School shall be elected or appointed to the Committee. However, Members of The
 Pre-School Committee are entitled to be reimbursed for actual expenses incurred in fulfilling their duties
 as Members of the Committee.
- 3. Members shall act, at all times, and in all matters in the best interests of the Pre-School in accordance with relevant laws and the Pre-School's policies and procedures.
- 4. Members are to ensure that, at all times, their own conduct is competent, ethical and prudent and is in the best interests of the Pre-School. In so doing, Members shall set an example to all staff members, students, parents/carers and members of the broader Pre-School community.
- 5. Members shall, at all times, act honestly and in good faith in the exercise of their powers and in the discharge of the duties of their office.
- 6. Members must use the powers of office for a proper purpose, in the best interests of the Pre-School as a whole.
- 7. Members have a duty to exercise due care, diligence and skill in fulfilling the functions of their office and in exercising the powers associated with that office.
- 8. Members must not engage in conduct that is likely to bring discredit or prejudice to the Pre-School, to the Committee or any Member of the Committee or is likely to defame any Member of the Committee or any staff member of the Pre-School.
- 9. Members shall not take improper advantage of their position or make improper use of information acquired as a Member of the Committee.
- Members shall not allow personal, family or business interests to conflict with the interests of the Pre-School.
- 11. Members should be independent in judgement and actions and take all reasonable steps to be satisfied as to the soundness of all decisions taken by the Committee.
- 12. Members shall not make any public statement to any news or media organisation regarding a matter relating to the Pre-School.

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- 13. The performance of any service or supply of any article to the Pre-School by a Member of the Committee for which that Member may receive compensation requires the prior approval of the Committee and disclosure to members.
- 14. Any Member of the Committee finding they are unable to meet the requirements of the Code of Conduct must offer to resign from the Committee.
- 15. To be a Member of the Committee, persons are required to make declarations as set out in in the Confidentiality, Conflict of Interest and Charter of Duties Declarations.

Associated Documents: Charter of Duties Confidentiality Declaration

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