

Startup Triangle Inc.

Data Privacy Policy

Introduction:

This data policy outlines the principles and practices followed by Startup Triangle Inc. in collecting, using, storing, and sharing data. We value the privacy and security of our users' data. Please read the following to learn more about our Privacy Policy.

When using or accessing our Service, you acknowledge and accept the practices and policies outlined in this Privacy Policy. By doing so, you consent to our collection, use, and sharing of your information as described below.

In Canada, we adhere to the Personal Information Protection and Electronic Documents Act (PIPEDA), which regulates how private-sector organizations collect, use, and disclose personal information.

For users in Europe (EEA) or the United Kingdom ("UK"), we comply with the General Data Protection Regulation (GDPR), ensuring the protection and privacy of personal data for individuals within the European Union (EU) and the European Economic Area (EEA).

In India, our data handling practices align with the requirements of the Personal Data Protection Bill (PDPB), safeguarding personal information in accordance with Indian data protection laws.

For users in the USA, we follow the guidelines of the California Consumer Privacy Act (CCPA) and other relevant federal and state laws to protect personal data and maintain transparency in our data handling processes.

The use of information received from Google APIs will adhere to the Chrome Web Store User Data Policy, including the Limited Use requirements.

We encourage users to review these policies to understand how we process data and to learn about the rights they have regarding their personal information.

What aspects are addressed by this Data Privacy Policy?

This Privacy Policy outlines our approach to handling Personal Data collected when you use our Service. "Personal Data" refers to any information that identifies or relates to an individual, including what's termed "personally identifiable information" or "personal information" as per relevant data privacy laws. Please note that this Privacy Policy excludes the practices of companies we do not own or control, as well as individuals we do not manage.

Changes to the Data Privacy Policy:

We may update this data policy from time to time to reflect changes in our practices or applicable laws. We will notify users of any material changes to this policy by email or through the Startup Triangle Inc.

Website/platform/ Extension. If you've chosen not to receive emails from us, or if you haven't provided your email address, the legal notices will still apply to your use of the Service. It's important that you read and understand these notices, as you are responsible for them regardless.

What Personal Data Does Startup Triangle Inc. Collect?

We gather Personal Data about you from various sources:

Directly from you: When you provide us with information directly.

Automatically during your use of our Service: Personal Data may be collected automatically. Similar to numerous other commercial websites, we may collect information while you use the website or Service by employing cookies. Cookies are tiny pieces of data, typically text files, placed on your computer, tablet, phone, or similar device when you access our Service using that device. Startup Triangle Inc. might utilize cookies and similar technologies to enrich your browsing experience and enhance our website's functionality. It's important to note that these technologies are not employed to monitor your online behavior or collect information about your browsing activities on other websites.

Third parties: We obtain Personal Data from third parties in two ways:

Service providers: Analytics service providers help us analyze your interactions with the Service. Additionally, third parties may assist us in providing customer support, thereby sharing information about you.

Networks connected to the Service: If you use Third-Party credentials to sign in or connect to our Service (e.g., LinkedIn, Google, Y Combinator, Crunchbase, Salesforce, Twitter, Facebook), certain content or information from those accounts may be transmitted to us.

Advertising partners: We receive information about you from service providers who help us with marketing or promotional services related to your interactions with our Service, advertisements, or communications.

Startup Triangle Inc. also creates "Profiles" of individual and companies by aggregating information from various sources. These Profiles, containing primarily business-related information, are made available to Service users, customers, and strategic partners.

Information for Profiles is sourced from:

Publicly available web sources scanned using technology or manual methods.

User-contributed data about themselves or others.

Internally conducted research by startup Triangle Inc.

Information licensed from other companies and data partners.

Data Collection:

1. Types of data collected:

Startup Triangle Inc. collects various types of data including, but not limited to,

	Personal Data Category	Examples	Personal Data Source	Data Recipients
1.	Personal Identifier	Personal information like name, email address, LinkedIn, twitter, facebook link and contact details also data that users choose to enter the questionnaire on the website or extension.	You Third Parties	Customers, service provider, for marketing with consent.
2.	Customer records	Name, phone number, employment history, credit card type, credit card number, credit card expiration month/year, CVC code	You Third Parties	Service Providers
3.	Protected Classification Characteristics	Gender	You Third Parties	We don't disclose it. Only for our proprietary algorithm
4.	Location data	Country, Region, City	You Third Parties	Customers & Service providers
5.	Professional and employment information for the proprietary algorithm	Employment history of founders, role of the founders, current company, past companies, current & past job titles, press references, investments made, exits, patents, articles, education, university, events, board, and advisor roles	You Third Parties	Customers, Service Providers
6.	Startup triangle account login information	Username, password	You	Service provider
7.	Personal data collected from questionnaire	Any personal information you want to provide through questionnaire and comment sections	You Third Parties	Customer, Service providers

2. Data sources

We collect data from various sources, including but not limited to, directly from our users, from third-party sources, and through automated means (such as cookies and log files).

3. Purpose of data collection

The data collected is used to provide and improve our services, to communicate with our users, to troubleshoot and resolve technical issues, to detect and prevent fraudulent activities, and to comply with legal requirements.

Data Use:

1. Internal use: We use the collected data for internal purposes such as improving our services, analyzing usage patterns, and for business operations.
2. Sharing with third parties: We may share the collected data with third-party service providers for the purpose of providing our services, such as payment processing and technical support. We require our service providers to maintain the confidentiality and security of the data they handle on our behalf and to comply with relevant privacy laws applicable to the country or region.
3. Compliance with legal requirements: We may disclose user data to law enforcement, government agencies, or other third parties as required by law or to enforce our legal rights.
4. Web Browsing Activities: At Startup Triangle Inc, we value your privacy and are committed to protecting your personal information. This section of our Data Privacy Policy outlines our approach to web browsing activities and emphasizes that we do not collect data related to your web browsing activities.

a. Collection and Usage of Web Browsing Data

We **do not** collect or store any data related to your web browsing activities, including but not limited to:

- Websites visited
- Pages viewed
- Links clicked
- Search queries

b. Cookies and Similar Technologies

Startup Triangle Inc. may use cookies and similar technologies to enhance your browsing experience and improve the functionality of our website. However, these technologies are not used to track your online behavior or gather information about your browsing activities across different websites.

c. Third-Party Services

We may use third-party services, such as analytics tools, to analyze trends, track user engagement, and improve our services. However, these services are configured in a way that

ensures they do not collect, or access data related to your web browsing activities on our platform.

d. Your Choices and Control

Since we do not collect data related to your web browsing activities, there are no specific opt-out or control options necessary for this type of data. However, you may choose to disable cookies in your browser settings if you prefer not to allow them.

Data Storage:

1. Data storage location: The data is stored in secure servers located within Canada/Germany.
2. Data retention: We retain the collected data for as long as necessary to provide our services or as required by law.
3. Data security: We employ industry-standard security measures, such as encryption and firewalls, to protect the data from unauthorized access, alteration, or destruction.

Data Access and Control:

1. User access: Users may access their personal data by logging into their account and updating their profile information.
2. Data deletion: Users may request the deletion of their personal data by contacting us through the designated support channel. We will delete the data as soon as practicable, subject to our legal obligations to retain certain data.
3. Data portability: Users may request a copy of their personal data in a commonly used format. We will provide the data in a timely manner and in accordance with applicable laws.

Transfer of Data to Third Parties

At Startup Triangle Inc., we are committed to safeguarding your data and maintaining transparency in our data practices, including the transfer of data to third parties. This section of our Data Privacy Policy outlines the third-party companies with whom we share data, the steps we take to secure your data, and the purposes for which we share data with these parties.

Data Security and Confidentiality

We take the security and confidentiality of your personal information seriously. We have implemented appropriate technical and organizational measures to safeguard your data against unauthorized access, disclosure, alteration, or destruction.

To help protect your data, please choose and safeguard your password or other login method carefully. Also, ensure limited access to your computer, device, and browser, and log out after using your account. While we strive to safeguard the privacy of your account and Personal Data in our records, it's important to note that no security system is completely infallible. Unforeseen system failures or malicious activities are risks on the Internet. Therefore, while Startup Triangle Inc. takes measures to secure your Personal Data during transmission and storage, we cannot guarantee absolute protection against unauthorized access.

Changes to the Data Policy:

We may update this data policy from time to time to reflect changes in our practices or applicable laws. We will notify users of any material changes to this policy by email or through the Startup Triangle Inc. platform.

Contact Information: For questions or concerns regarding this data policy or our data practices, please contact us at INFO@STARTUPTRIANGLE.CA Our privacy officer can be reached at INFO@STARTUPTRIANGLE.CA

Effective Date: [02.02.2023]

This Data Policy forms a part of the Startup Triangle Inc. Terms of Service.