



Demystification of ESG

Course Objectives:

1. To define sustainability and establish a common understanding of the current global reporting standards and frameworks, the recent development in evolving reporting requirements.
2. To simplify sustainability and unfold its impact on business value creation by highlighting the regional regulations, new laws, industry specificities, and other external drivers.
3. To understand the urgency and readiness of the organization to embark on sustainable business transformation.
4. To highlight best practices to setup the internal organization and processes that are required for a successful integration of sustainability in the strategy and operations.

Duration:

This is a full-day in-person course designed for prospective sustainability champions to lead or contribute to their organization's sustainability efforts and agenda.

Who should participate:

- Management Team Members
- Sustainability Leads, Line Managers, Project Leads, Sustainability Task Force members
- Report preparers or Process/Data owners who provide data input to sustainability reports

Learning outcomes:

On completion of this course, participants will be able to:

- Understand the concepts of sustainability and their application in business context and financial management processes.
- Align the organization's sustainability efforts with the guidelines outlined in the global reporting frameworks and standards: GRI/IFRS-ISSB (TCFD&SASB)
- Carry out a basic materiality assessment based on the company's value chain.
- Assess sustainable risks and opportunities, including identifying and mitigating financial risks associated with sustainability.
- Establish a governance structure and identify internal stakeholders responsible for the strategy execution.
- Integrate sustainability into core operations, risk management, and strategic planning, leading to informed and sustainable decision-making.



- Conduct sustainable project management, including stakeholder engagement, resource allocation, and identification of available personnel responsible for monitoring & evaluating the data and processes.
- Prepare and provide accurate, comparable, and transparent data to generate useful information for internal decision-making and external Sustainability Reports.

Fee per participant:

Full fee (for non-subsidised participant): S\$840 excluding the GST

COURSE OUTLINE	
Module	Content Outline
Introduction	Introduction & Ice-breaker session
	Overview to the course and objectives
Module 1: Introduction to sustainability	Future-proof your business in the era of sustainability
	ESG pulse to assess the Urgency and Readiness of the business to take a strategic approach toward sustainability
Module 2: Reporting landscape	Global sustainability reporting frameworks and standards: GRI, IFRS-ISSB S1 & S2 (SASB, TCFD)
	From voluntary to mandatory – the evolution of global sustainability reporting and the impact on businesses
Module 3: External Drivers	Identification of External Drivers that are likely to impact the businesses
	Regional drivers, initiatives, opportunities and cost of inaction
Module 4: Sustainability Management Accounting	Relation between ESG information, business information and financial information
	Recommendations on setting up the organization and resource allocation
	Best practices to sustainable project management, process improvements and communication
	Understand the roadmap to implement sustainability strategy : Value chain, Organizational boundaries, Material Topics, Stakeholder engagement, Risks & Opportunities, Governance Framework, Metrics & Monitoring, Baseline year and Target setting.
Module 5: Case Study	Case Analysis and steps to develop sustainability strategy for the <i>company in case</i>

	Identify external drivers and the readiness of the <i>company in case</i> to develop sustainability strategy
	Organizational Boundaries and Material Topics Assessment
	Identify Stakeholders
	Identify Risks and Opportunities
	Recommended steps for the <i>company in case</i> to execute the sustainability strategy
Conclusions	Presentation by participants
	Summary & Lessons learnt
	Additional Resources – on Frameworks, IFRS, TCFD trainings etc.

Additional Notes:

- 1) There would be small assessments and quizzes to check the learnings of the participants.
- 2) The course will be guided by exercises or group discussions for each module to accelerate practical application and peer learning opportunities.
- 3) Based on the company's requirements and policy, further to this course, participants will be expected to get certified in global reporting frameworks or other ISO standards to become a report preparer.
- 4) Companies should provide the proof of Certificate of Attendance that is provided by Tulya for the participant, whereby the participant attends the course fully, to claim for disbursement for funding under the Career Conversion Program

Trainer's Profiles:



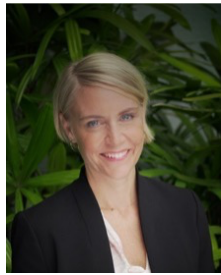
Radhika Chavan – Co-Founder of Tulya Sustainability Management Accounting | Digital Transformation

A Chemical Engineer, with corporate experience in the space of digital transformation. She has worked with Lehman Brothers, Barclays and Synchron before starting her entrepreneurial journey in sustainability. Her work in this space includes measurement and understanding of the impact environmental and social factors will have on the financial performance for SMEs.

<i>Sustainability Credentials</i>	<ul style="list-style-type: none"> • SASB (Sustainability Accounting Standards Board)-FSA, • TCFD (Task Force on Climate-Related Financial Disclosures) • ISO14064 GHG (Green House Gas) Accounting Lead Verifier
<i>Other</i>	<ul style="list-style-type: none"> • Singapore Certified Management Consultant (SCMC from TUV SUD), • PMP(Project Management Professional), • CSM (Certified Scrum Master) and,



	<ul style="list-style-type: none"> • Design Thinking from Massachusetts Institute of Technology • Group Leader for IFRS (International Financial Reporting Standards) – FSA (Fundamentals of Sustainability Accounting) City Group Singapore
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Anna Håkansson – Co-Founder of Tulyā
Sustainability in Process & Operations | Economist

An Economist with background in Process Development and Operations, as former Quality Manager and COO. Based on her previous experience in continuous improvement projects, data driven insights and operational excellence, she has built a unique sustainability expertise with focus on integration of ESG in strategy and operations.

<i>Sustainability Credentials</i>	<ul style="list-style-type: none"> • Sustainable Business Development Studies from Uppsala University in Sweden (2019-2022) • SASB (Sustainability Accounting Standards Board)-FSA • GRI – Global Reporting Initiative • TCFD (Task Force on Climate-Related Financial Disclosures) • ISO14064 GHG (Green House Gas) Accounting Lead Verifier • ISO 9001: 2015 Lead Auditor
<i>Other</i>	<ul style="list-style-type: none"> • Group Leader for IFRS (International Financial Reporting Standards) – FSA (Fundamentals of Sustainability Accounting) City Group Singapore • Leader of Task Force for the Green Innovation Centre (Collaboration Swedish Chamber of Commerce & South West District)