



875 Waimanu St. Suite 506
Honolulu, HI 96813
808-200-0985
malamarestoration.com

NOW HIRING

PART-TIME & ON-CALL FIELD TEAM

RESTORATION TECHNICIANS • ALL EXPERIENCE LEVELS • HONOLULU

Mālama Restoration is a small, grassroots, Native Hawaiian-owned restoration company in Honolulu, and we are still in a growth stage. When water, mold, or other damage hits a home or business, our crews show up to take care of it. We are building a dependable bench of part-time and on-call field team members to help us respond when the work comes in.

We are looking for people who show up consistently, learn the trade the right way, and take care of our customers and each other. No restoration experience? That is okay. We will train the right people.

POSITION	CLASSIFICATION	PAY
Part-Time / On-Call Field Technician	Part-time or on-call, hourly, non-exempt	\$23-\$42 per hour, based on verified experience
SCHEDULE	HIRING & SCHEDULING	WORK LOCATION
Varies with job demand, including weekends, after-hours, and short-notice emergencies	Conner Ah Sue, Staffing Coordinator	Jobsites across O'ahu

PAY BY EXPERIENCE LEVEL

Your starting rate is set within the range below based on your verified experience, demonstrated skills, training, and certifications. Final rates are confirmed by management at the time of offer.

EXPERIENCE LEVEL	PAY RANGE	WHAT THE WORK LOOKS LIKE
Entry-Level Field Support No prior restoration experience	\$23-\$25/hr	General labor under supervision: contents handling, cleaning, equipment movement, demolition support, and jobsite organization.
Restoration Technician 1-5 years restoration experience	\$28-\$34/hr	Mitigation, cleaning, contents, equipment setup and monitoring, documentation, and assigned restoration tasks with limited supervision.
Senior Restoration Technician 6+ years restoration experience	\$35-\$42/hr	Advanced mitigation and remediation support, equipment management, jobsite coordination, mentoring, customer-facing field support, and approved specialty work.



HOW PART-TIME & ON-CALL WORK HERE

- Our **Staffing Coordinator, Conner Ah Sue**, manages the part-time and on-call team. He builds the weekly field schedule and matches people to jobs based on skill, training, availability, location, and transportation.
- Before each assignment, you will get the job location, start time, supervisor contact, expected duration, PPE requirements, and any access or parking instructions.
- Schedule changes, extensions, early releases, and cancellations are communicated to you as soon as we know.
- On-call team members join a short-notice contact list for emergency and surge work.
- Hours vary with job demand and are not guaranteed. Overtime, when it occurs, is paid as required by law.

WHAT WE ARE LOOKING FOR

- **Reliability:** you show up when scheduled, with no unexplained absences.
- **Communication:** you give early notice when you will be late, absent, or calling in sick, and you respond to scheduling calls and texts promptly.
- **Safety:** you follow PPE and jobsite safety rules and are comfortable with physical work.
- **Willingness to learn:** you complete assigned training and take pride in doing the work the right way.
- **Respect:** you treat customers, their homes, and your teammates with care.

TRAINING & WHAT WE PROVIDE

- Introductory online training modules through **RTI**.
- Support toward **IICRC Water Damage Restoration Technician (WRT)** certification and more as your role progresses.
- Company-provided uniforms, PPE, tools, and equipment for field work.
- Hands-on learning alongside experienced crew leads, with room to grow as the company grows.

REQUIREMENTS

- Eligible to work in the U.S. (Form I-9 verification).
- Onboarding documents completed before your first assignment.
- Valid driver's license and insurability under company vehicle policies if driving is required.
- Reliable transportation to jobsites on O'ahu strongly preferred.
- Compliance with company policies, including our drug and alcohol policy.

HOW TO APPLY

Email **Conner Ah Sue** (Staffing Coordinator) and **Alana Ah Sue** with:

- Your name, phone number, and email
- Your restoration or construction experience (none is okay) and any IICRC or other certifications
- Your availability: weekdays, weekends, after-hours, and short-notice
- Whether you have reliable transportation and what part of O'ahu you live in

What happens next: once we receive your email, we will send you an application to fill out and return.

EMAIL BOTH

conner@malamarestoration.com
alana@malamarestoration.com
Subject: Part-Time / On-Call Application

PHONE

808-200-0985

IN PERSON

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Mālama Restoration is an equal opportunity employer. Employment with Mālama Restoration is at will, meaning either the employee or the company may end the employment relationship at any time, with or without cause or advance notice, subject to applicable law. This posting is not a contract of employment or a guarantee of hours, pay, or benefits; benefits eligibility follows plan terms and Hawai'i law.

