

Privacy Policy

International Association of Safety, Health, and Environmental Professionals (IASHEP)

Effective Date: [R-2024]

IASHEP values your privacy and is committed to protecting your personal data. This Privacy Policy outlines our practices regarding the collection, use, disclosure, and protection of your information in compliance with applicable federal laws, including the Privacy Act of 1974, the California Consumer Privacy Act (CCPA), and the General Data Protection Regulation (GDPR) for international users.

1. Information We Collect

We collect personal information that you voluntarily provide to us when you:

- Register for membership, events, or training courses
- Apply for certification or accreditation
- Subscribe to newsletters or updates
- Contact us for inquiries or customer support
- Access or use our website and related services

The information we collect may include:

- Name, job title, and organization
- Contact details (email, phone number, address)
- Payment information (for memberships, certifications, or event registrations)
- Login credentials (for member accounts)
- Professional credentials and certifications
- Any other information you choose to provide

We also automatically collect certain information through cookies and tracking technologies, including IP addresses, device information, and browsing behavior.

2. How We Use Your Information

We use the collected information to:

- Process membership applications and renewals
- Administer certifications, training, and professional development programs
- Provide customer support and respond to inquiries
- Send newsletters, updates, and promotional materials (you may opt out at anytime)
- Improve our website, services, and user experience
- Comply with legal and regulatory obligations

3. Sharing and Disclosure of Information

We do not sell or rent your personal data. We may share your information with:

- Service providers who assist in our operations (e.g., payment processors, IT service providers)
- Regulatory bodies for compliance with professional certifications
- Law enforcement or government agencies when required by law
- Other IASHEP members, with your consent, for networking and collaboration purposes

4. Data Security

We implement security measures to protect your personal data from unauthorized access, disclosure, or misuse. These measures include:

- Encryption of sensitive data

- Secure server hosting and access controls
- Regular security assessments and monitoring

Despite our efforts, no system is completely secure, and we encourage users to take precautions when sharing personal information online.

5. Your Rights and Choices

Depending on your jurisdiction, you may have the following rights concerning your personal data:

Under the GDPR (for EU residents):

- The right to access, correct, or delete your personal data
- The right to restrict or object to data processing
- The right to data portability
- The right to withdraw consent at any time

Under the CCPA (for California residents):

- The right to know what personal data is collected and how it is used
- The right to request deletion of your personal information
- The right to opt out of data sharing or selling (we do not sell personal data)
- The right to non-discrimination for exercising privacy rights

To exercise your rights, contact us at johnpodojil@iashep.org.

6. Cookies and Tracking Technologies

We use cookies to enhance your browsing experience and collect analytics data. You can manage cookie preferences through your browser settings.

7. Third-Party Links

Our website may contain links to third-party websites. IUASHEP is not responsible for the privacy practices of external sites. We encourage you to review their privacy policies before providing any personal information.

8. Children's Privacy

Our services are not intended for individuals under the age of 18. We do not knowingly collect personal data from children. If you believe we have collected such information, please contact us for removal.

9. Changes to This Policy

IASHEP may update this Privacy Policy periodically. We will notify users of significant changes through our website or direct communication. Your continued use of our services constitutes acceptance of any updates.

10. Contact Us

For any questions regarding this Privacy Policy or to exercise your rights, please contact us at:

International Union of Safety, Health, and Environmental Professionals (IASHEP)

Email: [johnpodojil@iashep.org] **Phone:** [520-568-5565]

Address: [P.O. Box 1608 Maricopa, Arizona 85139]

This Privacy Policy complies with applicable federal and international laws and ensures transparency in how we handle your personal information. Thank you for trusting IASHEP with your data.