



Resignation or Withdrawal from Membership

International Assoc. Safety Health Environmental Professionals (IASHEP) Membership Resignation or Withdrawal Policy

1. Purpose: The purpose of this policy is to provide guidelines for the resignation or withdrawal of membership from the International Assoc. Safety Health Environmental Professionals (IASHEP). This policy outlines the rights, responsibilities, and procedures for members wishing to voluntarily resign or withdraw their membership, as well as IASHEP's obligations concerning its professional credentials and intellectual property.

2. Scope: This policy applies to all members of IASHEP, including those holding certifications and designations issued by the association. The policy is aligned with IASHEP's bylaws and constitution, which constitute a contractual agreement between the organization and its members. This document also includes provisions related to the use and protection of IASHEP's marks, credentials, and other intellectual property.

3. Resignation or Withdrawal of Membership:

3.1 Voluntary Resignation: Membership in IASHEP is voluntary. A member may resign from the association by submitting a written notice of their intention to resign. This resignation becomes effective immediately upon receipt by the designated IASHEP officer. No formal acceptance of the resignation is required for it to take effect.

3.2 Financial Obligations: A member resigning from IASHEP remains responsible for any outstanding financial obligations to the association up to the effective date of resignation. Upon resignation, the member will no

longer be liable for future dues but must settle any unpaid dues or fees owed prior to the resignation date.

3.3 Conditions for Withdrawal: A member may withdraw their membership on the grounds of breach of contract by IASHEP. In such cases, the member must provide written documentation outlining the alleged breach. Upon verification, the member may be relieved of any further financial obligations to the association.

3.4 Invalid Resignations: Resignations that are not delivered to the specified officer or not submitted within the designated timeframe will not be considered valid. IASHEP retains the right to pass a bylaw preventing resignations during ongoing investigations or while a member faces charges of impropriety.

4. Professional Credentials and Intellectual Property:

4.1 Credential Use: IASHEP maintains the right and obligation to publicly list the names of individuals authorized to use its credentials. This information is published in an online directory available on the IASHEP website.

4.2 Protection of Marks and Intellectual Property: IASHEP has the authority to protect its marks, copyrighted materials, and other intellectual property. Unauthorized use of IASHEP designations, certifications, or marks is prohibited and may result in legal action.

4.3 Credential Surrender: Upon resignation, members must immediately cease the use of IASHEP credentials and return any physical or digital certification documents.

Members must comply with all directives issued by the IASHEP Director and Ethics Committee regarding the surrender of credentials.

5. Certification of Accuracy, Agreement, and Release Authorization: Resigning members are required to complete and sign a resignation form, verifying the accuracy of their provided information and acknowledging their understanding of IASHEP policies.

6. Unauthorized Use of IASHEP Credentials: IASHEP prohibits the unauthorized use of its credentials and other intellectual property. If a

resigned or withdrawn member continues to use IASHEP credentials or marks, IASHEP may take the following actions:

- Publish the individual's name on the IASHEP website as someone who is no longer authorized to use IASHEP credentials.
- Notify employers or clients of the unauthorized use.
- Issue a cease-and-desist letter.
- Pursue legal and monetary remedies if necessary.

7. Resignation During Ethical or Disciplinary Proceedings: Members under investigation for ethical violations or other improprieties are not permitted to resign until the investigation is concluded. IASHEP reserves the right to take disciplinary action, including suspension or revocation of credentials, regardless of a member's resignation status.

8. Records Maintenance: IASHEP will maintain a record of all membership resignations and withdrawals. The records will include the member's name, membership status, and any actions taken concerning unauthorized credential use.

9. Communication with Other Organizations: In cases where unauthorized use of IASHEP credentials overlaps with credentials from other organizations, IASHEP may notify those organizations of the violation. IASHEP is committed to upholding the integrity of professional certifications and preventing misuse.

10. Acknowledgment and Agreement: By signing below, I acknowledge that I have read and understood the IASHEP Membership Resignation or Withdrawal Policy. I agree to comply with the terms and conditions outlined herein.

11. Credential Surrender Fee (if applicable): _____

Policy Enforcement: This policy is enforced by the IASHEP Executive Department and Ethics Committee. Any violations will be subject to disciplinary action, including potential legal remedies.

12. Effective Date: This policy is effective as of [insert date] and will remain in effect until amended or replaced by the IASHEP Board of Directors.

Contact Information: For questions or concerns regarding this policy, please contact the IASHEP Executive Department:

International Assoc. Safety Health Environmental Professionals (IASHEP)
P.O Box 1608
Maricopa, Arizona 85138
(520) 568-5565
Peggysuepodojil@gmail.com

IASHEP Member Name: _____

Date Certified: _____

Certification Number: _____

Membership Number: _____

Annual Fee Due Date: _____

Verify your mailing Address: _____

City: _____ **State:** _____

Zip _____

Verify your preferred email address: _____

Verify your employment: _____

CERTIFICATION OF ACCURACY, AGREEMENT AND RELEASE AUTHORIZATION:

By signing this document, I hereby certify that the information provided in and attach to this application is true, accurate, and complete to the best of my knowledge and belief. I understand and agree that IASHEP has the right to post my name and other information as directed by the IASHEP Bylaws and Certification Guidelines. I further agree to authorize the release of any information requested by IASHEP with respect to the review of this application. I further understand and agree that the IASHEP has the right to notify pertinent credentialing and professional organizations if it is determined that this application contains false information.

I understand and agree that IASHEP certification and recertification depends upon my fulfillment of all required criteria, and obligations including compliance with the IASHEP Code of Ethics and Code of Professional Practice. I further agree to inform IASHEP, in timely manner, if I become the subject of any ethics, disciplinary, criminal, or lesser offenses, complaints, or charges.

I further agree that, for research and statistical purposes only, data resulting from my participation in the certification process may be used in an anonymous/unidentifiable manner:

I understand that all material becomes the property of IASHEP upon receipt and that neither originals nor photocopies will be returned to me.

In the event that my certification is suspended or is cancelled or revoked, I agree to comply with all directives or orders of membership or if the IASHEP Director and Ethics Committee.

I agree to return of all IASHEP credentialing documents and professional Certificates..

I agree to comply with such directives and orders in a timely manner and at my own expense.

Applicant's
Signature: _____

Date: _____

Credential Surrender Fee: _____