



## Proprietary Interest Policy

It is the Policy of IASHEP that the proprietary interest of instructor(s) is disclosed.

**Purpose:** This policy is intended to maintain compliance with all local, state, and federal regulations and a high standard of professional conduct throughout the organization.

**Scope/Application:** This policy applies to all instructors, franchisees, and contract individuals of IASHEP who conduct courses for the organization.

**Responsibilities:** The Executive Director ensures that all course instructors disclose their proprietary interest(s).

Process/Procedures: The Executive Director must identify instructors, franchisees, and contract individuals who may have proprietary interests and ensure that any necessary disclosure is made on any course materials or consulting service literature.

Disclosure will be made at the beginning or introduction of each course.

The instructor(s) has no financial interest in any course documents, products, tools, or instruments.