

International Association of Safety Health and Environmental Professionals

Code of Professional Conduct

The Code of Professional Conduct ("Code, Ethics and Standards") are the ethical benchmark for the International Association of Safety, Health and Environmental Professionals (IASHEP) around the globe, regardless of job title, cultural differences, or local laws. As a IASHEP member, you are required to follow the Code of Conduct , Ethics and Standards. A code of professional conduct is a necessary component to any profession to maintain ethics and standards for the individuals within that profession to adhere. It brings about accountability, responsibility and trust to the individuals that the profession serves.

The IASHEP Board of Directors adopted this Code of Conduct / Ethics and Standards and established the highest principles and standards for the organization. These Principles are general statements expressing the ethical and professional members ideals. Members of IASHEP are expected to display these ideals in their professional activities.

The Code of Conduct , Ethics and Standards maintains that you must:

Principle 1 – Integrity: Provide professional services with integrity. Integrity demands honesty and candor which must not be subordinated to personal gain and advantage. IASHEP Members and Applicants are placed in positions of trust by employers, employees, and the clients that they serve. The ultimate source of that trust is the IASHEP members personal integrity. Allowance can be made for innocent error and legitimate differences of opinion, but integrity cannot co-exist with deceit or subordination of one's principles.

IASHEP Members and Applicants shall exhibit loyalty in all matters pertaining to the affairs of their organizations or to whomever they may be rendering a service. However, IASHEP Members and Applicants shall not intentionally and knowingly be a party to any illegal or improper activity related to safety, health and environmental laws or otherwise indicating a lack of personal integrity.

Principle 2- Competence: IASHEP Members and Applicants must maintain the knowledge and skill necessary to provide professional services competently. Competence means attaining and maintaining an adequate level of knowledge and skill, and application of that knowledge and skill in providing services to employers, employees, clients and the public. Competence also includes the wisdom to recognize the limitations of that knowledge and when consultation with other professionals is appropriate or referral to other professionals is necessary, IASHEP members must make a continuing commitment to adhere to continuing their learning and professional improvement.

Principle 3- Responsibility: Responsibility is our duty to take ownership for the decisions we make or fail to make, the actions we take or fail to take, and the consequences that result. We make decisions and take actions based on the best interests of society, employers, clients, their employees and the environment that we are pledging to protect.

IASHEP Members and Applicants shall comply with all laws, regulations, policies and ethical standards governing professional practice of safety, health and the environmental related activities.

IASHEP Members and Applicants shall never put employees or the public at risk of being injured. IASHEP Members or Applicants shall accept personal responsibility for their professional activities, provided, however, that IASHEP Members and Applicants may seek indemnification for services arising out of their practice for other than gross negligence, where the IASHEP Member or Applicants interests cannot otherwise be protected.

IASHEP Members and Applicants must provide accurate and truthful representations concerning all certification and recertification information. IASHEP members will maintain the security of IASHEP examination information and materials, including the prevention of unauthorized disclosures of test information.

Principle 4 - Rules of Practice: IASHEP Members and Applicants shall hold paramount the safety, health, environmental and welfare of the public. If IASHEP Members or Applicants judgment is overruled under circumstances that endanger life or property, they shall notify their employer or client and such other authority as may be appropriate to protect the life and environment of those that they serve.

IASHEP Members and Applicants shall not reveal facts, data, or information without the prior consent of the client or employer except as authorized or required by law or this Code. IASHEP Members and Applicants shall not permit the use of their name or associate in business ventures with any person or firm that they believe is engaged in fraudulent or dishonest enterprise.

IASHEP Members and Applicants having knowledge of any alleged violation of this Code shall report thereon to appropriate professional bodies and when relevant, also to public authorities, and cooperate with the proper authorities in furnishing such information or assistance as may be required.