

# Appalachian Farm Arts Heritage Foundation Terms and Conditions Effective Date: January 5th, 2025

#### **Acceptance of Terms**

• By accessing or using the services provided by Appalachian Farm Arts Heritage Foundation ("the Foundation"), including our website, workshops, events, and membership programs, you agree to comply with and be bound by these Terms and Conditions. If you do not agree to these terms, please refrain from using our services.

#### **Purpose and Mission**

• The Foundation is a nonprofit organization established to foster teaching and learning endeavors that share Appalachian culture, self-sufficiency, and practices of farm and folk arts. We aim to cultivate a community that values resource management, resiliency, and sustainability.

## Membership and Participation

- Members join as part of a co-op, contributing as both teachers and learners.
- Membership and participation in activities require adherence to the Foundation's guidelines, respect for other members, and compliance with event-specific rules.
- Membership benefits, fees, and responsibilities are outlined on our website or provided during registration.

#### **Inclement Weather Policy**

- In the event of inclement weather that may impact safety, the Foundation reserves the right to cancel, postpone, or reschedule events or workshops.
- Participants will be notified of cancellations via email, phone, or the Foundation's website.
- If an event is canceled due to weather, participants may choose to attend a rescheduled event or receive a refund, as
  outlined in the Refund Policy.

#### **Refund Policy**

- Refunds for canceled or postponed events due to inclement weather or other unforeseen circumstances will be issued upon request if participants cannot attend the rescheduled event.
- Refund requests for participant cancellations must be made at least 7 days before the event. No refunds will be issued
  for cancellations made after this period.
- Membership fees are non-refundable.

#### **Intellectual Property**

• All content provided by the Foundation, including written materials, workshops, and media, is the intellectual property of the Foundation and may not be reproduced, distributed, or used without explicit permission.

# **Third-Party Links**

 Our website or events may include links to third-party websites. The Foundation is not responsible for the content, policies, or practices of these third-party platforms.

## **Disclaimer of Warranties**

 The Foundation provides services "as is" and does not guarantee specific outcomes from participation in workshops, events, or other activities.

#### **Governing Law**

• These Terms and Conditions shall be governed by the laws of the state of Tennessee.

## **Non-Discriminatory Policy**

At Appalachian Farm Arts Heritage Foundation, we are committed to fostering an inclusive, welcoming, and respectful
environment for all individuals, regardless of race, color, national origin, ethnicity, gender, gender identity, sexual

- orientation, age, physical or mental disability, religious belief, socioeconomic status, or any other characteristic protected by law.
- We believe in the inherent dignity of all people and affirm that everyone deserves equal access to our programs, services, and opportunities. Discrimination, harassment, or exclusion of any kind will not be tolerated.
- This policy applies to all individuals involved with our organization, including staff, volunteers, clients, partners, and community members. We will take proper actions to address and resolve any concerns related to discrimination or harassment and ensure that everyone is treated with fairness and respect.
- Appalachian Farm Arts Heritage Foundation is dedicated to creating an environment where diversity is celebrated, and all individuals are empowered to contribute and thrive.

## **Commitment to Equal Opportunity**

- We strive to provide equal opportunities for all individuals and will not discriminate in program participation or service delivery based on the characteristics outlined above.
- We are committed to continually reviewing and improving our practices to ensure a fair and inclusive environment for all.
- This policy serves as a foundation for our commitment to diversity and inclusion within our nonprofit and community.