

St.MinneSomePlace in Paradise Parrothead Club Behavior Policy

adopted 2014/02/28

St.MSP has established this Behavior Policy to ensure that ParrotHead events are safe, welcoming and provide equitable access. Appropriate behavior is something that everyone should follow when attending a St.MinneSomePlace ParrotHead Club event. Some of these rules for appropriate behavior seem obvious, but based on what we see in public in the 21st century, need to be mentioned. Other rules may not be so obvious.

All participants, member or otherwise, are expected to be aware of this Behavior policy, and to educate other participants on the policy, to avoid committing a violation of StMSP club rules that results in embarrassment.

With the help of our ParrotHead community, we can ensure that our events are a respectful, fun and safe environment for all our members and guests!

WARNINGS:

Minor violations of applicable rules will first result in the St.MSP Bwana Team attempting to educate or warn individuals about the policies before taking stronger measures to enforce such policies. Any member of the St.MSP Bwana team has the power to give a WARNING to any participant, member or non-member.

1. Inappropriate conduct includes any individual or group activity which is unreasonably disturbing to other participants or is otherwise inconsistent with "acceptable behavior" by a ParrotHead.
2. Trespassing by entering or remaining on facility premises after having been notified by an authorized individual not to do so, and entering or remaining on the premises during the period in which an individual has been EXPELLED from the premises.
3. Entering non-public areas of the event facility without appropriate permission.
4. Interfering with the safe and free passage of event and/or facility staff or patrons on the premises, including but not limited to the placement of objects in hallways, aisles, flooring or elsewhere in a manner that impedes the free and safe passage of such persons about the facility.
5. Engaging in any behavior that a reasonable person would find to be disruptive, harassing, or threatening in nature to participants and staff.
6. Selling, soliciting, surveying, distributing written materials, panhandling or canvassing for any political, charitable or religious purposes inside the event facility, doorway or vestibule without prior authorization of the facility management and St.MSP Bwana Team.
7. Persistent complaining.

EXPULSIONS:

Some actions by participants require automatic expulsion from the event facility. Typically after a verbal warning has been issued, but a warning is not required if actions are severe enough. The expulsion decision is entirely at the HeadBwana's discretion, although the choice to engage other members of the StMSP Bwana team, event staff, facility management, and/or law enforcement in making a decision may be appropriate.

The StMSP Bwana Team, event staff and/or facility management are authorized to contact the local Police Department to respond to such situations. In the event that a person that has been expelled from a facility but refuses to leave, proper authorities may be called in to mediate the situation (trespassing).

1. StMSP has a policy of zero tolerance for threats and acts of violence. Any person engaging in such behaviors (simulated or actual Physical assaults) against any participant, will be immediately ejected from the event:
 - a. Posing immediate threat to self or others
 - b. Engaging in physical or verbal intimidation or assaultive behavior.
 - c. Making any threats of violence or unlawful activities.
2. Possessing, selling, distributing, displaying or using any dangerous weapon as that term is defined by statute or using or threatening the use of any other object in such a manner that it may be considered a weapon.
3. Committing or attempting to commit any activity that would constitute a crime or a violation of City or County ordinances.
4. Second warnings for inappropriate comments and/or behavior towards StMSP members, participants, event staff and/or facility management.
5. Member dues and event fees are NON-REFUNDABLE.

REPORTING INCIDENTS:

The Bwana who issues the expulsion will be required to submit an incident report, in writing, at the following regular club BNB meeting. Witness statements, though not required, are helpful. The expelled individual will be informed that they may submit their written perspective of the incident within 7 days following that meeting.

CONSEQUENCES:

Upon review of the facts as expressed in the written incident reports, the St.MSP Bwana team may choose among several courses of action, including:

1. Acknowledge review of the incident into meeting minutes with no further action.
2. Issue a formal written notice of reprimand to the expelled participant in question.
3. Suspend the expelled participant from one or more future St.MSP club activities.
4. Declare a "repeat offender" ineligible and terminate membership of St.MinneSomePlace Parrothead club.