People and Safeguarding Risk Assessment

Club Name: Rossendale Bucks

Assessment Date: 10-10-2024

Assessor Name: Hidden from public viewing contact the club direct

Review Date: 09-10-2025

| **Hazard** | **Who Might Be Harmed** | **Risk** | **Existing Controls** | **Further Action Required** | **Responsibility** |
| --- | --- | --- | --- | --- | --- |
| Unsupervised juniors or vulnerable adults | Youth players, vulnerable adults | High | DBS-checked staff; supervision ratios in place; arrival/departure protocols | Create sign-in/out register; educate parents/guardians | Safeguarding Officer |
| Inappropriate behavior by staff or volunteers | Players (especially minors) | High | Code of conduct signed; safeguarding training for all coaches/volunteers | Annual training updates; reporting system for concerns | Club Welfare Officer |
| Bullying or harassment within team | Players | Medium | Anti-bullying policy enforced; open-door communication policy | Regular check-ins with players; encourage anonymous reporting | Team Manager |
| Medical emergency or condition during training | Players | High | Medical forms collected; first aiders present at all sessions | Ensure forms updated annually; practice emergency drills | First Aid Officer |
| Lack of knowledge of safeguarding responsibilities | Coaches, volunteers | Medium | Safeguarding induction for new staff; posters on display | Refreshers every season; appoint deputy safeguarding lead | Safeguarding Officer |
| Inadequate first aid provision | Players, coaches, spectators | High | First aid kits on site; at least one trained first aider per session | Ensure kits restocked regularly; provide extra training opportunities | Health & Safety Officer |
| Injury or harm during away games/travel | Players, staff | Medium | Travel and emergency contacts collected; trip risk assessment | Issue behaviour and safety brief before travel | Team Coach / Trip Leader |
| Spectator misconduct (e.g., aggression or intoxication) | Players, families, staff | Medium | Code of conduct displayed at venue; alcohol restrictions enforced | Brief stewards or volunteers on handling incidents | Match Day Officer |